

APPENDIX 1

Submissions and additional information received by the Committee

Submissions

- 1** Dr Sabrina Pit
- 2** Ms Julie Davies
- 3** Name Withheld
- 4** Confidential
- 5** Confidential
- 6** Confidential
- 7** Confidential
- 8** Name Withheld
- 9** Miss Felicia Richards
- 10** Women's Health Victoria
- 11** Council of Single Mothers and their Children Victoria
- 12** Union of Australian Women
- 13** Confidential
- 14** Confidential
- 15** Name Withheld
- 16** Ms Kate Ravenscroft
- 17** Dr Diann Rodgers-Healey
- 18** Confidential

- 19 Ms Leah Walsh
- 20 International Women's Development Agency
- 21 Queensland Nurses' Union
- 22 Name Withheld
- 23 Name Withheld
- 24 Soroptimist International Fremantle
- 25 Name Withheld
- 26 Top End Women's Legal Service Inc.
- 27 National Foundation for Australian Women
- 28 Mr Metui Tongatua
- 29 Mr Leighton Marriage
- 30 Name Withheld
- 31 Soroptimist International Griffith Inc
- 32 Diversity Council Australia
- 33 Catholic Commission for Employment Relations
- 34 Community and Public Sector Union, State Public Service Federation
- 35 Victorian Women's Trust
- 36 Fair Agenda
- 37 Australian Women Lawyers
- 38 Victorian Women Lawyers
- 39 Health Workers Union (plus a supplementary submission)
- 40 Maternity Consumer Network

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- 41 BPW Australia
 - 42 Australian Manufacturing Workers' Union
 - 43 Australian Nursing and Midwifery Federation Victorian Branch
 - 44 Soroptimist International Torrens
 - 45 Soroptimist International Devonport
 - 46 Australian Education Union
 - 47 Community and Public Sector Union, PSU Group
 - 48 Department of Social Services
 - 49 Australian Services Union
 - 50 United Voice (plus an attachment)
 - 51 Police Federation of Australia
 - 52 Shop, Distributive and Allied Employee's Association
 - 53 Law Council of Australia
 - 54 Law Institute of Victoria
 - 55 Financial Services Institute of Australasia
 - 56 Pharmacy Guild of Australia
 - 57 South Australian Premier's Council for Women
 - 58 Australian Christian Lobby
 - 59 Australian Chamber of Commerce and Industry (plus an attachment)
 - 60 Australian Industry Group
 - 61 YWCA Adelaide
 - 62 Chamber of Commerce and Industry of Western Australia

- 63 Queensland Law Society
- 64 Northern Territory Anti-Discrimination Commission
- 65 University of Sydney Business School Women and Work Research Group
- 66 Finance Sector Union
- 67 National Tertiary Education Union
- 68 Australian Council of Trade Unions
- 69 National Alliance of Working Women's Centres
- 70 Australian Council of Social Service
- 71 Ms Krystal Wynne
- 72 Name Withheld
- 73 Name Withheld
- 74 Professor Andrew Scott
- 75 Name Withheld
- 76 Name Withheld
- 77 Mrs Nicole Slack
- 78 Mrs Sally Walker
- 79 Name Withheld
- 80 Name Withheld
- 81 Confidential
- 82 Name Withheld
- 83 Name Withheld
- 84 Name Withheld

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- 85** Ms Bronwyn Tilbury
- 86** Ms Emma Dardick
- 87** Ms Rianna Goodwin
- 88** Ms Sarah Wilson
- 89** Ms Skye McFee
- 90** Ms Hannah Gorman
- 91** Ms Melissa Cachia
- 92** Dr Sue Packer
- 93** Joint submission: Equality Rights Alliance and 28 other organisations
- 94** Women on Boards
- 95** Professors Guyonne Kalb and Abigail Payne
- 96** Early Childhood Australia
- 97** Work and Family Policy Roundtable (plus an attachment)
- 98** Workplace Gender Equality Agency
- 99** National Council of Single Mothers and their Children
- 100** Australian Nursing and Midwifery Federation
- 101** Australian Nursing and Midwifery Federation (SA Branch)
- 102** Unions Tasmania
- 103** Australian Nursing and Midwifery Federation (Tasmanian Branch)
- 104** Australian Human Rights Commission (plus an attachment)
- 105** The Parenthood
- 106** ThoughtWorks

Answers to Questions on Notice

- 1** Answers to Questions taken on Notice during 1 February public hearing, received from Department of Social Services, 6 February 2017
- 2** Answers to Questions taken on Notice during 1 February public hearing, received from Australian Human Rights Commission, 6 February 2017
- 3** Answers to Questions taken on Notice during 1 February public hearing, received from Workplace Gender Equality Agency, 7 February 2017
- 4** Answers to Questions taken on Notice during 1 February public hearing, received from Pharmacy Guild of Australia, 9 February 2017
- 5** Answers to Questions taken on Notice during 1 February public hearing, received from Australian Chamber of Commerce and Industry, 9 February 2017

Tabled Documents

- 1** Analysis of the Impact of the Government's MYEFO Cuts to Paid Parental Leave, tabled by Women and Work Research Group University of Sydney Business School, at Melbourne public hearing 1 February 2017