



From: Daph Morris
Sent: Wednesday, 5 October 2011 11:00 PM
To: Committee, RA (REPS)

Sender:

Daphne morris

My views of the effects of FIFO/DIDO workers in Port Hedland are in coloured text beneath the terms of reference.

I have not addressed each point, but these are my views

- the extent and projected growth in FIFO/DIDO work practices, including in which regions and key industries this practice is utilised;
- costs and benefits for companies, and individuals, choosing a FIFO/DIDO workforce as an alternative to a resident workforce;
- A large cost that affects many who aren't working in the mining industry is the price of rental accommodation and home ownership. As the mining sector buys and rents at huge prices, and housing becomes scarcer, the average worker is squeezed out of the picture.
- the effect of a non-resident FIFO/DIDO workforce on established communities, including community wellbeing, services and infrastructure;
- The effect on families and the community is mostly negative, e.g. sporting groups have fewer members, children's sports have fewer adult supporters and volunteers. Infrastructure growth is stifled by decreasing demand from an increasingly single male population, and the lack of their spending within the town.
- the impact on communities sending large numbers of FIFO/DIDO workers to mine sites;
- The communities around the mine sites often have increased antisocial behavioural issues stemming from FIFO workers' lack of connection with the town, and increased alcohol intake at the end of shifts. Littering is one such problem.
- long term strategies for economic diversification in towns with large FIFO/DIDO workforces;
- Can't think how businesses could do this, as most of the needs of the workers are provided for by the employer or contracted firm. The FIFO workers spend very little in the town, and there are fewer resident families to support local business.

- key skill sets targeted for mobile workforce employment, and opportunities for ongoing training and development;
- provision of services, infrastructure and housing availability for FIFO/DIDO workforce employees;
- strategies to optimise FIFO/DIDO experience for employees and their families, communities and industry;
- potential opportunities for non-mining communities with narrow economic bases to diversify their economic base by providing a FIFO/DIDO workforce;
- current initiatives and responses of the Commonwealth, State and Territory Governments; and
- any other related matter.