

Appendix A: List of submissions

Submission Individual/organisation

1	Townsville Enterprise Ltd
2	Peel Development Commission
3	Riverina Regional Development Board
4	Human Rights and Equal Opportunity Commission
5	Australian and New Zealand College of Anaesthetists
6	Growcom
7	Adult Multicultural Education Services
8	Australian Rail, Tram and Bus Industry Union
9	Migration Institute of Australia
10	Hotel Motel and Accommodation Association
11	Recruitment and Consulting Services Association
12	Midfield Meat International Pty Ltd
12a	CONFIDENTIAL
13	Fragomen Australia
14	Association of Consulting Engineers Australia
14a	Association of Consulting Engineers Australia (supplementary)

15	Uniting Church in Australia
16	Stirling Henry Migration Services
17	Snedden Hall and Gallop Lawyers
18	Printing Industries Association of Australia
19	Dr Siew-Ean Khoo, Professor Peter McDonald and Professor Graeme Hugo
19a	Dr Siew-Ean Khoo (supplementary)
20	Liquor, Hospitality and Miscellaneous Union
20a	Liquor, Hospitality and Miscellaneous Union (supplementary)
21	Construction, Forestry, Mining and Energy Union
22	National Farmers Federation
22a	National Farmers Federation (supplementary)
22b	National Farmers Federation (supplementary)
23	Australasian Meat Industry Employees Union
24	Filipino Australian Affiliation of North Queensland
25	Commerce Queensland
26	Australian Meat Industry Council
26a	Australian Meat Industry Council (supplementary)
27	Cairns Chamber of Commerce
28	Tourism and Transport Forum Australia Ltd and Infrastructure Partnerships Australia
28a	Tourism and Transport Forum Australia Ltd and Infrastructure Partnerships Australia (supplementary)
29	Australian Refugee Association
30	Australian Mines and Metals Association
31	Australian Nursing and Midwifery Council
32	Community and Public Sector Union
33	Commonwealth Government
33a	Commonwealth Government (supplementary)

33b	Commonwealth Government (supplementary)
33c	Commonwealth Government (supplementary)
34	Federation of Ethnic Communities Council of Australia
35	South Metropolitan Migrant Resource Centre
36	Australian Tourism Export Council
37	Ms Emanuela Canini
38	Johninfo Lawyers
39	Australian Council of Trade Unions
39a	Australian Council of Trade Unions (supplementary)
39b	CONFIDENTIAL
40	Australian Manufacturing Workers Union
41	SGS Australia Pty Ltd
42	Central Western Regional Development Board
43	Australian Medical Association
44	Entity Solutions Pty Ltd
45	Philippines Australia Union Link
46	Law Institute of Victoria
47	Australian Rural and Remote Workforce Agencies Group
48	CONFIDENTIAL
49	Immigrant Women's Speakout Association NSW and Philippine-Australia Women's Association
50	Restaurant and Catering Australia
51	New South Wales Government
52	Australian General Practice Network
53	Chamber of Commerce and Industry Western Australia
54	Engineers Australia and Association of Professional Engineers, Scientists and Managers Australia
54a	Engineers Australia (supplementary)
55	Media, Entertainment and Arts Alliance

56	Australian Doctors Trained Overseas Association
56a	Australian Doctors Trained Overseas Association (supplementary)
57	Australian Industry Group
58	Northern Rivers Regional Development Board
59	MigrantLink Australia Ltd
60	Mr Howard Tebble
61	Communications, Electrical and Plumbing Union
61a	Communications, Electrical and Plumbing Union (supplementary)
62	Information Technology Contract and Recruitment Association
63	Australian Nursing Federation
64	Australian Trucking Association
65	Queensland Government
66	Australian Financial Markets Association
66a	Australian Financial Markets Association (supplementary)
67	Australian Queen Bee Exporters Pty Ltd
68	Western Australian Government
69	Australian Skilled Migration
70	Austal Ships
70a	Austal Ships (supplementary)
71	Mr Andrew Gibson
71a	Mr Andrew Gibson (supplementary)
72	Victorian Government
73	Australia Meat Holdings Pty Ltd
74	Australian Chamber of Commerce and Industry
75	T&R Pastoral Pty Ltd
76	Australian Contract Professions Management Association

76a	Australian Contract Professions Management Association (supplementary)
77	Western Australian Department of Agriculture and Food
78	Tabro Meats Pty Ltd
79	Baker Hughes Australia Pty Ltd
80	R T Kinnaird & Associates Pty Ltd
80a	R T Kinnaird & Associates Pty Ltd (supplementary)
81	Western Australian Farmers Federation
82	Rural Enterprises
83	South West Institute of Technical and Further Education
84	Cytech Intersearch Pty Ltd
85	Dr Amanda Wise and Dr Selvarej Velayutham
86	Department of Immigration and Citizenship
86a	Department of Immigration and Citizenship (supplementary)
87	Transport Workers Union of Australia
88	Frank Lanza Migration Services
89	TK Building Pty Ltd