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To: Committee, HAA (REPS)
Subject: Submission from an OTD



Submission No. 94
(Overseas Trained Doctors)
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Was previously working at [redacted] which is a rural centre .This submission relates to 1. delays with Medicare
2. Harassment and exploitation at my hospital and.
3. experiences when I applied for jobs elsewhere.

I am happy to be identified and can make a personal submission with the necessary documentation at any forum.

I have had some issues with registration process in the past but it was short lived. This is probably because I passed the fellowship exams of the RCS fairly quickly and then got on the register for specialists. Since then the registration process has been straight forward.

I have had myriad of problems and delays with Medicare leading to significant income loss.

Most of all I have major issues leading to significant income loss and I finally tendered my resignation because of the harassment and have moved to Brisbane.

1. Problems at work at [redacted] Hospital:

Refused to pay me for on call work for 3 years, made me pay for hospital outpatient admin and stationary expenses including insurance, computer expenses. Complaints to higher authorities did not achieve much and it was a case of lies and more lies to cover up previous lies. Quit in disgust after 4 years. mind you I was one of the only 2 orthopedic surgeons in [redacted], a town of 24000 people and covering an area one fourth of [redacted]

2. Problems with trying to apply for another job at [redacted]
Applied for orthopedic surgeon job at this university hospital. Had preinterview hospital visits. Was shortlisted for the job, attended the interview and did not get the job. Who did they give the job to? The admin deferred the job for 6 months to accommodate a local trainee who had not finished his training. The deferment period was enough for him to finish his training and pass the exams. However he finished his training but could not pass his exams at two attempts and the job vacancy still remains open as of date. So much for fair play and selecting the best candidate.

3. Problems with trying to find a job at [redacted] hospital , Brisbane

Applied for this permanent full time orthopedic post in Brisbane as per advertisements

.Had discussions with the director.Seemed to fulfill all criteria according to the director.

A month later was informed that they are advertising again because I was the only candidate.Another week later was offered a one year temporary appointment to this post.They will not offer a permanent post to me as advertised because they wanted to fill up the post with one of the favorite boys who was abroad for training and would come back in 2012.One big eyewash.

It is a night mare dealing with health administrators by and large.Their motto does is not seem be to support doctors and improve the work force but to find excuses not to do their work assigned to them.surprisingly I find that they do not have insight into the problems involved and their own behavior.