## EMP Inquiry Submission No. 42

## Scarlett, Cheryl (REPS)

From: Alysha Sent: Friday, 29 August 2003 5:43 PM

To: Committee, EWR (REPS)

Cc:

Subject: RE: Inquiry into Employment- Intergenerational Report.

Hi EWR Committee,

My address is 6\27 York St Bonbeach, 3196. I hope you can encourage the older generation to help the younger or a majority of intelligent young Managers will all drop out, forced by upper and go to other countries or freelance or take a different carreer path. This will not help the aging population. Thanks again for wanting my advice.

Sincerely,

Jeremy O'Sullivan Former IT Manager

Dear Secretary,

Thank you for asking for my input from the house of representatives asking for my opinion in regards to the "Intergenerational Report 2002-03".

I agree with your statement that the younger workforce must be kept in employment due to the the aging population. Personally I feel leave is fair too much pressure put on young Managers to succeed and many burn out and our ousted from their responsible position. Primarily because the later generation off load much of their work to the younger, forcing the younger Managers to spent 60+ hours and always feel at threat of losing their jobs.

Personally I would only perform consultancy work now for myself after having this experience. You do not get a chance from burn out once you get ousted. Many of my 30 yo peers feel the same and have had bad experiences with General Managers and have burnt out. Now they freelance also, especially in the IT industry being so new. I feel many of the older generation feel very uneasy about talking with younger people who seem to have more knowledge. Yet they forget that their experience should be harnassed to help the younger manager not distroy him/her.

At 30 I have chosen to go back to school and perform a Phd in Pyschology. As it is a waste of time and experience being in the IT industry and being treated like dirt within this nation. Now on Centrelink benefits my whole family is affected therefore must take a different career path for the sake of our future. Thanks again.

Sincerely,

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Jeremy O'Sullivan Former IT Manager