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Submission No. 5.1

Dr Anna Dacre
Committee Secretary
Standing Committee on Employment,
Workplace Relations and Workforce Participation
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Parliament House
CANBERRA ACT 2600

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Dear Dr Dacre

Thank you for your letter dated 14 July 2006 requesting information on automotive training programs available for secondary students in South Australia. I understand that this is in relation to the Standing Committee's inquiry into employment in the automotive components manufacturing industry.

I have provided the relevant information in the two attachments for your consideration and trust this information will meet the Committee's needs.

Should you require any clarification on the information, please contact Lou Hutchinson, Director Employment Programs in my department on (08) 8463 5577.

Yours sincerely

Brian Cunningham

CHIEF EXECUTIVE

11 August 2006

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HOUSE OF REPRESENTATIVES
STANDING COMMITTEE ON EMPLOYMENT
WORKPLACE RELATIONS
AND WORKFORCE PARTICIPATION

14 AUG 2006

RECEIVED

SOUTH AUSTRALIA

 The State Government provides a number of pathways for secondary students to access training and employment in the automotive industry. These are supported by 16 skills centres which provide automotive related training and three newly established Australian Technical Colleges. The ATCs are yet to start taking enrolments however it is understood that they are expecting to enrol students from 2007 onwards.

Australian Technical Colleges

ATC	Service region	Intended trade areas
Port Adelaide Training and Development Centre (PATDC)	Southern suburbs of Adelaide	metals & engineering, building & construction, electro-technology, and automotive
Catholic Archdiocese of Adelaide & Northern Adelaide Industry Group (NAIG)	Northern suburbs of Adelaide	metals & engineering, automotive, building & construction, and commercial cookery
Catholic Diocese of Willochra & Upper Spencer Gulf Industry and Regional Development Group (USGIRDG)	Upper Spencer Gulf, Far North & Lower Eyre Peninsula	metals & engineering, automotive, electro-technology, building & construction, and commercial cookery

- The automotive skill area includes mechanics, auto electricians, panel beaters, vehicle painters. Students will be trained in these skills through a School Based New Apprenticeship (SBNA) which leads to a nationally recognised Vocational Education and Training qualification. At the same time students will also complete the academic subjects required for their senior secondary certificate.
- Currently there are 22 awards which have been amended to accommodate parttime and School Based New Apprenticeships in metals, building and construction, automotive repair service and retail and hospitality.

Trade Schools

- The South Australian Government is establishing ten trade schools, with three to be established within the next 12 months. The trade schools will be built within existing high schools and will be located in areas where there are specific industries such as manufacturing, advanced technology.
- The establishment of trade schools is being led by the Department of Education and Children's Services. As yet no specific industry focus has been identified.

VET in Schools and School Based New Apprenticeships Programs

 All VET programs undertaken by school students in South Australia are delivered either by a Registered Training Organisation (RTO) or by a school with the training quality assured by an RTO.

- Schools determine the VET programs available to their students, having regard to
 their students' interest and learning needs, employers' skill need and the labour
 market, and access to a suitable RTO to either deliver the program or quality
 assure the program (if delivered by the school). In many areas of the State
 programs are planned and offered across a cluster of schools in a region.
- The number of school based new apprenticeships and traineeships commencements in South Australia for 2005 by industry area is listed below.

INDUSTRY AREA						
CATEGORY A	Total					
Arts, Entertainment, Sport & Recreation	• 11 (13)					
 Automotive 	• 76 (75)					
 Building & Construction 	- 12 (10)					
 Community Services, Health & Education 	• 4 (12)					
 Finance, Banking & Insurance 	1 (0)					
 Food processing 	- 68 (48)					
 TCF & Furnishings 	- 14 (2)					
 Communications 	· 0(1)					
 Engineering & Mining 	· 13 (36)					
 Primary Industry 	• 95 (104)					
 Process Manufacturing 	• 0 (0)					
 Sales & Personal Services 	• 923 (1040)					
 Tourism & Hospitality 	• 100 (51)					
 Transport & storage 	• 12 (10)					
 Utilities 	• 14 (4)					
 CATEGORY B 						
Business & Clerical	- 39 (35)					
- Computing	• 1 (5)					
 Science, Technical & Other 	- 2 (1)					
Overall Totals	- 1385 (1448)					

 Additional information is provided below which outlines the number of SBNAs and traineeships commencements in South Australia for 2005 by qualification is listed below.

QUALIFICATION	· NO.	QUALIFICATION	• NO.
Certificate II in Agriculture	• 59	Certificate II in Retail Operations	• 890
Certificate II in Animal Studies	• 1	Certificate II in Rural Operations	• 15
 Certificate II In Automotive Electrical (Accessory Fitting) 	. 2	Certificate II in Seafood Industry (Aquaculture)	• 3
Certificate II In Automotive Mechanical (Underbody)	. 1	Certificate II in Sport and Recreation	• 4
Certificate II In Automotive Mechanical (Vehicle Servicing)	• 51	Certificate II in the Seafood Industry (Aquaculture)	• 1

	QUALIFICATION		NO.		QUALIFICATION		NO.
	Certificate II In Automotive Vehicle				Certificate II in Tourism	T	
	Body (Detailing)	•	1		(Operations)	 •	2
•	Certificate II In Automotive Vehicle Body (Paint/Panel Prep)		16		Certificate II in Transport and Distribution (Road Transport)		5
SD 25.36.5	body (Famul and Fice)				Certificate II in Transport and	╁	
					Distribution (Warehousing and		
Ŀ	Certificate II In Bicycles (Services)		1		Storage)	•	7
	Certificate II in Broadcasting (Radio)	•	1		Certificate III in Agriculture		1
					Certificate III in Agriculture (Pig		_
-	Certificate II in Business	<u> </u>	24		Production)	•	_1
				•	Certificate III in Asset Maintenance (Cleaning		
	Certificate II in Civil Construction		3		Operations)		1
	Certificate II In Clothing Production			ij.	Certificate III In Automotive		i di
	(Intermediate)		1		Mechanical (Light Vehicle)	•	1
				•	Certificate III In Automotive		
		1			Mechanical(Heavy Vehicle		
1.	Certificate II in Community Pharmacy	۱.	1		Mobile Equip, Plant/Earth Moving/Agric)		1
-	Certificate II in Community Services	 			Certificate III In Automotive		
	Work		2		Sales (Parts Interpretation)		1
•	Certificate II In Electrotechnology						
on the second	Data Communications	•	11		Certificate III in Business	•	10
•	Certificate II In Electrotechnology			H	Certificate III in Business		^
	Servicing Certificate II In Engineering -		1		(Frontline Management) Certificate III in Business		3
•	Certificate II In Engineering - Production		11		Certificate III in Business Administration		1
	1 (buddelot)				Certificate III in Children's	<u> </u>	<u> </u>
	Certificate II in Food Processing		4		Services		2
					Certificate III In		
	Certificate II In Furnishing (Furniture				Electrotechnology Systems		
<u> </u>	Production Trainee)	•	15		Electrician	•	2
	Certificate II in Furniture Making	۱.	1		Certificate III In Engineering - Mechanical Trade		1
<u> </u>	Octanoace if it is distincted waking			•	Certificate III in Food Processing		
	Certificate II in Hairdressing	•	25		(Retail Baking) Combined		33
					Certificate III in Furnishing		
-	Certificate II in Horticulture	•	10		(Glass and Glazing)		1
				•	Certificate III In General		
	Certificate II in Horticulture (Turf)		2		Construction (Carpentry - Framework/Formwork/Finishing)		3
					Certificate III In General		-
	Certificate II in Hospitality (Kitchen				Construction (Painting and		
<u> </u>	Operations)		50		Decorating)		1
•	Certificate II in Hospitality		,,		Certificate III in Hospitality		4
-	(Operations) Certificate II in the Seafood Industry	-	47		(Operations) Certificate III in Meat Processing	-	1
"	(Fishing Operations)		2	•	(Meat Retailing)		24
	Certificate II In Information						
	Technology		1	•	Certificate III in Plastics		1
	Certificate II in Irrigation		1		Certificate III in Plumbing		1
•	Certificate II in Meat Processing						
<u> </u>	(Abattoirs)	•	3		Certificate III in Retail Operations	•	6
	Certificate II in Meat Processing (Meat Retailing)		4		Certificate III in Retail Supervision		2
	Certificate II In Outdoor Power	-	7		Certificate III in Transport and		
	Equipment (Services)		1	:	Distribution (Administration)		1
•	Certificate II in Racing (Stablehand)		6				
_	and the second s						

 Data on school students undertaking VET as part of their schooling through TAFE SA (not school based new apprenticeship) in fields that may be relevant to the auto component manufacturing industry is provided below.

Industry area	Number of students (est to nearest 10))				
Automotive mechanical and electrical	470				
Electronics	50				
Fabrication and welding	110				
Mechanical Eng	70				

South Australia Works for Young People

South Australia Works for young people by providing pre-employment, pre-vocational and other training programs and transitional support to increase learning and employment opportunities for young people to move successfully from school further education and training or unemployment, into stable and rewarding work. Some pre-employment programs and project deliver pre-vocational training in a range of vocations suitable for the automotive industry.

Group Training Organisations (GTOs)

- Young people can also access school based apprenticeships through GTOs. The South Australian Government, through the Department of Further Education, Employment Science and Technology (DFEEST) supports eligible South Australian GTOs by the provision of financial incentives. This support is administered through the South Australia Works with Industry program. Group Training Organisations employ and train trainees and apprentices and then hire them out to industry on a fee for service basis.
- Financial incentives are provided to GTOs for the employment (commencement), progression and completion of trainees and apprentices. Additional incentives are available to GTOs that employ trainees and apprentices in targeted areas, as defined by DFEEST. Targeted areas currently include (but are not limited to):
 - occupations experiencing skill shortages (includes vehicle trades i.e. motor mechanics, auto electricians, panel beaters and vehicle painters)
 - school based apprenticeships
 - traditional trades. (paid for commencements only).
- The Motor Trades Association of South Australia operates a GTO that supports
 the automotive industry, and is in receipt of financial incentives (through the
 arrangement mentioned above). The scheme currently employs 18 school based
 apprentices in automotive industry occupations.

ATTACHMENT TWO

	CONTRACTOR DESCRIPTION OF THE PROPERTY OF THE	(MM)							
ogistics Education Centre	Transport	Υ	Robert (Bob) Miller	(08) 8244 7497	Mersey Street & Regency Road		CROYDON PARK	SA	5068
ATDC	Light Manufacturing Automotive Business Services Building & Construction Engineering Food	Y	Mr Pat O'Reilly	(08) 8240 1233	PO Box 754	,	PORT ADELAIDE	SA	5015
ransport Training Centre - Regency Park	Transport	Y	Peter Johns	(08) 8268 6066	17 Wirriga St		REGENCY PARK	SA	5010
Sully-Corp TTG Inc	Automotive Business Services Building & Construction Engineering	N	Mr Gordon Warren	(08) 8397 7419	PO Box 2000		MODBURY	SA	5092
Nangu Pitjantjatjara Lands	Light Manufacturing Automotive Building & Construction Engineering	N	Anthony Bennett	(08) 8359 4626	87-101 Folland Ave		NORTHFIELD	SA	5085
ower Murray Cluster of Schools	Automotive Process Manufacturing Rural	N	Lawrie Cresp	(08) 8532 1788	Lohman Street		MURRAY BRIDGE	SA	5253
imestone Coast Automotive Training Centre (Bordertown High School)	Automotive	N	The Principal	(08) 8752 1455	Bordertown High School	Lot 1, McLellan Street	BORDERTOWN	SA	5268
outh Education Centre	Tyre fitting/forklift	Y	Mr Paul Altschwager	08 8431 9664	PO Box 2060		MAGILL NORTH	SA	5072
he Heights School	Automotive	N	Mr Peter McKay	08 8263 6244	PO Box 754		PORT ADELAIDE	SA	5015
SYC (Training Prospects)	Automotive	Y	Mr Paul Edginton	(08) 8269 6676	270A Main North Road		PROSPECT	SA	5082
Automotive Business College	Automotive related RTO	Y	Mr Robert Katern	(08) 8291 2050	PO Box 734	:	UNLEY	SA	5061
Quality Automotive Training	Automotive related RTO	Y	Mr Tom Ziniak	(08) 8277 3866	PO Box 481		MELROSE PARK	SA	5039
/Tech Automotive Services	Automotive related RTO	Y	Mr Charlie Calleja	(08) 8244 6911	172-174 Francis Road		WINGFIELD	SA	5013
Mitsubishi Motors Australia Ltd	Automotive related RTO	Y	Mr Bob Arnott	(08) 8275 7524	PO Box 8		MELROSE PARK	SA	5039
The MTA Group Training Scheme Inc	Automotive related RTO	Y	Mr Mario Marrone	(08) 8241 0522	PO Box 468		PORT ADELAIDE	SA	5015