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2. Roy Morgan Research Pty Ltd
   
   *Women, the Media, and People from Other Countries who have made Victoria – 1851 to today.*

3. Ms Julie Winzar
   
   *Transformation in the Way Australian Workers Participate in Employment*

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5. Port Stephens Council
   
   *Port Stephens Council Enterprise Agreement 2008*
   
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6. Diversity Council Australia
   
   *Australian’s Attitudes to Pay Equity*
   
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7  Industrial Relations Research Centre
   *NZ DOL Pay and Employment Equity Unit Spotlight*
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8  Community and Public Sector Union
   *Far From Equal. The Glass Ceiling in the Australian Public Service*
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9  Port Stephens Council
   *Port Stephens Workplace Equity & Diversity Plan 2008-2012*
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10 Australian Institute of Superannuation Trustees
    *Submission to the Inquiry into Paid Maternity, Paternity and Parental Leave (Productivity Commission)*
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11 Australian Catholic Council for Employment Relations
    *Opening Statement Productivity Commission Public Inquiry into Paid Maternity, Paternity and Parental Leave*
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12 Australian Catholic Council for Employment Relations
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13 Australian Catholic Council for Employment Relations
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14 Ms Jeane Wells
Australian employee’s right to permanent part time work
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15 National Pay Equity Coalition and Women’s Electoral Lobby Australia Inc
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16 National Pay Equity Coalition and Women’s Electoral Lobby Australia Inc
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17 PARLIAMENTARY-IN-CONFIDENCE

18 Victorian Local Governance Association
Participation of Women in Victorian Local Government Fact Sheet

19 Victorian Local Governance Association
Pay Equity and Associated Issues 24 October 2008. Key points made to Committee by Councillor Libby Mears on behalf of VLGA.

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30 Recruitment & Consulting Services Association

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31 Recruitment & Consulting Services Association

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33 City of Whitehorse

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34 City of Whitehorse

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35 Dr Christine Short  
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36 Chamber of Commerce and Industry of Western Australia (Inc)  
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37 Local Government Association of South Australia  
*Local Government in SA. Gender Equity Issues*

38 Security for Women  
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39 National Centre for Social and Economic Modelling  
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40 National Foundation of Australian Women, S4W  
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41 Australian Institute of Management  
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42 Australian Institute of Management - Victoria & Tasmania  
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43 Equal Opportunity for Women in the Workplace Agency

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44 Centre for Work + Life

_Not Fair, No Choice (The impact of WorkChoices on twenty South Australian workers and their households)_

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45 Centre for Work + Life

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46 National Foundation of Australian Women, S4W

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47 The Queensland Government

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48 Department of Consumer and Employment Protection - Government of Western Australia

_Gender pay gap by year Australia and Western Australia 1988-2008_

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49 National Foundation of Australian Women

_News Release Women not treated fairly in retirement 3 March 2009_

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50 National Foundation of Australian Women
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51 Security for Women
Taking a Toll: The Effects of Recession on Women

52 Department of Consumer and Employment Protection - Government of Western Australia
Pay equity pack
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53 Department of Consumer and Employment Protection - Government of Western Australia
WA Pay Equity Audit Tool, Guidelines and instructions for use
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54 Department of Consumer and Employment Protection - Government of Western Australia
WA Pay Equity Audit Tool
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55 Department of Consumer and Employment Protection - Government of Western Australia
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64  The Victorian Bar

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65  Community and Public Sector Union (CPSU)

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66  Queensland Nurses' Union

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67  Queensland Nurses' Union

*Real wage increases - (Aged Care Providers NACAS Public Sector) vs CPI from 1990*

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68  Australian Services Union - Queensland Services Branch

*Australian Municipal. Administrative, Clerical and Services Union*

69  Australian Services Union - Queensland Services Branch

*Gender pay equity at the City of Yarra - case study*
70 CFMEU

*Gender Mix Statistics for CFMEU Industries*

71 Yorkcross Pty Ltd

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72 Victorian Government

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73 WIRE Women's Information

*Breaking New Group Annual Report 2008*

74 WIRE Women's Information

*Creating Family Friendly Workplace Better balance Better Business*

75 WIRE Women's Information

*Creating Family Friendly Workplaces getting the balance right*

76 URCOT

*Our sons, Our Daughters, Their Very Different Futures*

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ACTU Australia’s Future Tax System - A preliminary submission to the Review Panel 17 October 2008

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82 RMIT University

Audits & campaigns National Hospitality Campaign March 2009

83 Office for Women, FAHCSIA

Australia’s combined sixth and seventh report on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women

84 Office for Women, FAHCSIA

Australia’s combined sixth and seventh report on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women

85 National Foundation of Australian Women, S4W

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86 National Foundation of Australian Women, S4W

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87 National Pay Equity Coalition and Women's Electoral Lobby Australia Inc

*Gender and the minimum wage*

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88 Equal Opportunity for Women in the Workplace Agency

*Pay, Power & Position Beyond the 2008 EOWA Australian Census of Women in Leadership*

89 Equal Opportunity for Women in the Workplace Agency

*EOWA Survey on Paid Maternity Leave, Sex-based Harassment Initiatives and the Gender Pay Gap*

90 New Zealand Department of Labour

*Equitable Job Evaluation - A User's Guide*

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91 New Zealand Department of Labour

*Equitable Job Evaluation Factor Plan - Working towards Gender Equity*

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92 New Zealand Department of Labour

*Equitable Job Evaluation Questionnaire*

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93 New Zealand Department of Labour

*Gender Bias in Job Evaluation: A Resource Collection - Extracts of Recommended Readings and Resources*

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100 Office for Women, FAHCSIA

*Gender Earning Differentials in Australia a Statistical Overview of Women's Earnings*

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101 Office for Women, FAHCSIA

*Overview: Women's Indepartmental Committee*

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