



Appendix A – Submissions

- 1 S.T.
- 2 D.O'B.
- 3 U.D.
- 4 P.F.
- 5 M.P.
- 6 J.M.
- 7 R.T.
- 8 K.H.
- 9 P.P.
- 10 A.H.
- 11 R.K .
- 12 National Tertiary Education Union, Branch
- 13 Dr Peter Bowden
- 14 A.M.
- 15 R.T.
- 16 Grantley Resources
- 17 T.F.
- 18 P.G.
- 19 R.T.
- 20 K.C.

- 20.1 K.C.
- 21 L.P.
- 21.1 L.P.
- 22 L.D.
- 23 Queensland Nurses Union
- 24 C.H.
- 25 M.A.
- 25.1 M.A.
- 25.2 M.A.
- 25.3 M.A.
- 26 Monash University - Centre for Regulatory Studies
- 27 K.D.
- 28 Professor Maryam Omari and Mr David Blades
- 29 S.T.
- 29.1 S.T.
- 30 CONFIDENTIAL
- 31 R.H.
- 32 I.C.
- 33 P.S.
- 33.1 P.S.
- 34 P.C.
- 35 David Lander and Co Solicitors
- 36 J.C.
- 37 J.R.
- 38 Master Electricians Australia
- 39 S.C.
- 40 CONFIDENTIAL
- 41 The Boss Whispering Institute

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- 42 D.P.
- 43 R.G.
- 44 C.V.
- 45 G.B.
- 46 Worklogic Pty Ltd
- 47 H.S.
- 48 Dr Penny Webster
- 49 CONFIDENTIAL
- 50 CONFIDENTIAL
- 51 D.O.
- 52 Law Institute of Victoria
- 53 S.S.
- 54 J.M.
- 55 J.K.
- 56 Headspace
- 57 Challenge Bullying
- 58 Ms Evelyn Field
- 59 Australian Industry Group
- 60 Australian Federation of Employers and Industries
- 61 Unions NSW
- 62 Australian Chamber of Commerce and Industry
- 63 Australian Council of Trade Unions
- 64 National Tertiary Education Union
- 65 Australian Higher Education Industrial Association
- 66 Name Withheld
- 67 Chamber of Commerce and Industry Queensland
- 68 Australian Manufacturing Workers Union
- 69 Australian Services Union, SA and NT Branch

- 70 Independent Education Union of Australia
- 71 Community and Public Sector Union
- 72 Australian Services Union
- 73 Queensland Law Society
- 74 Safe Work Australia
- 74.1 Safe Work Australia
- 75 Australian Hotels Association
- 76 R.L.
- 77 Australian Education Union
- 78 John F Morrissey & Co Lawyers
- 79 Office of the Employee Ombudsman
- 80 Victorian Automobile Chamber of Commerce
- 81 Dr Carlo Caponecchia
- 81.1 Dr Carlo Caponecchia
- 82 Safe Work South Australia
- 83 Construction Forestry Mining and Energy Union
- 84 Department of Education, Employment and Workplace Relations
- 85 Australian Nursing Federation
- 86 National Working Women's Centre SA Inc
- 87 Dr Donna-Louise McGrath
- 88 Harmers Workplace Lawyers
- 89 Ms Sara Branch PhD, Dr Jane Murray and Dr Sheryl Ramsay
- 90 G.B.
- 91 D.M.
- 92 J.C.
- 93 D.B.
- 94 H.M.
- 95 S.J.

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- 96 Association of Professional Engineers, Scientists & Managers, Australia
- 97 Defence Force Ombudsman
- 98 WISE Workplace Investigations
- 99 Munich Holdings of Australia Pty Ltd
- 100 Workplace Conflict Resolution
- 101 South Australian Equal Opportunity Commission
- 102 National Tertiary Education Union
- 103 Job Watch Inc
- 104 Justitia Lawyers & Consultants
- 105 Master Builders Australia Ltd
- 106 Ryan Carlisle Thomas Lawyers
- 107 Victorian Employers' Chamber of Commerce and Industry
- 108 People and Culture Strategies
- 109 Australian Institute of Employment Rights
- 110 CONFIDENTIAL
- 111 D.W.
- 112 L.C.
- 113 D.G.
- 114 H.L.
- 115 Master Grocers Australia
- 116 A.S.
- 117 Australian Nursing Federation (Victorian Branch)
- 118 The United Mineworkers' Federation of Australia (Northern District Branch)
- 119 Shop, Distributive & Allied Employees Association
- 120 Comcare
- 121 Australian Human Rights Commission
- 122 Australian Public Service Commission
- 122.1 Australian Public Service Commission

- 122.2 Australian Public Service Commission
- 123 The Law Society of New South Wales
- 123.1 The Law Society of New South Wales
- 124 Australian Mines & Metals Association
- 125 The Alannah and Madeline Foundation
- 126 Ms Keryl Egan & Associates Pty Ltd
- 127 Young Workers Legal Service
- 128 Australian Lawyers Alliance
- 129 J.M.
- 130 The Law Society of Western Australia
- 131 B.K.
- 132 C.M.
- 133 Dr David Moore
- 134 Workers Health Centre
- 135 CONFIDENTIAL
- 136 Bradley John Beasley
- 137 B.C.
- 137.1 B.C.
- 137.2 B.C.
- 138 D.A.
- 139 Victorian Trades Hall Council
- 140 M.S.
- 140.1 M.S.
- 141 K.C.
- 142 D.H.
- 142.1 CONFIDENTIAL
- 143 SA Unions
- 144 D.H.

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- 145 C.P.
- 146 D.T.
- 147 D.H.
- 148 J.C.
- 149 M.L.
- 150 J.S.
- 150.1 CONFIDENTIAL
- 151 H.E.
- 152 W.M.
- 153 John K McGlone and Rosemary Greaves
- 154 L.W.
- 155 M.L.
- 156 Dr Harvey Stern
- 157 K.L.
- 158 J.J.
- 159 K.S.
- 160 J.R.
- 161 W.R.
- 162 J.M.
- 163 G.O.
- 163.1 G.O.
- 164 V.B.
- 165 Finance Sector Union Australia
- 166 E.R.
- 167 Whistleblowers Action Group Qld
- 168 S.H.
- 169 Victims
- 169.1 CONFIDENTIAL

- 170 T.K.
- 171 P.O.
- 172 R.G.
- 173 L.O.
- 174 R.M.
- 175 J.N.
- 175.1 J.N.
- 176 R.H.
- 177 M.C.
- 178 S.D.
- 179 J.M.
- 180 CONFIDENTIAL
- 181 National Whistleblowing Information Centre
- 182 Centre for Applied Psychological Research - University of South Australia
- 183 Dr Moira Jenkins
- 184 S.B.
- 185 Diversity Council Australia
- 186 Office of the Anti-Discrimination Commissioner (Tasmania)
- 187 M.A.
- 188 Community and Public Sector Union - State Public Services Federation Group
- 189 K.B.
- 190 IRIQ Pty Ltd
- 191 ACT Government
- 192 C.W.
- 192.1 C.W.
- 193 K.W.
- 194 CONFIDENTIAL
- 194.1 CONFIDENTIAL

195 CONFIDENTIAL
196 J.L.
197 Professor Valerie Braithwaite
198 Unions Northern Territory
199 P.G.
200 S.H.
201 K.B.
202 J.W.
203 B.W.
204 M.S.
205 Dr Daniel Teghe
206 WorkSafe WA
207 K.H.
208 CONFIDENTIAL
209 Youth Affairs Council of South Australia
210 Dr Moira Jenkins & Mr Karl Luke
211 Sally Jetson and Associates
212 CONFIDENTIAL
213 CONFIDENTIAL
213.1 CONFIDENTIAL
214 CONFIDENTIAL
215 Law Society of Western Australia
216 Government of South Australia
217 D.M.
218 S.T.
219 S.E.
220 A.T.
221 T.S.B.

222 CONFIDENTIAL
223 CONFIDENTIAL
224 CONFIDENTIAL
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226 CONFIDENTIAL
227 S.C.
227.1 CONFIDENTIAL
228 CONFIDENTIAL
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231 CONFIDENTIAL
232 L.F.
233 M.R.
234 P.M.
234.1 P.M.
235 N.M.
236 N.T.
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239 Unions Western Australia
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- 250 CONFIDENTIAL
- 251 K.J.
- 252 APS Dignity
- 253 S.F.
- 254 S.B.
- 255 T.C.
- 256 CONFIDENTIAL
- 257 P.R.
- 258 Equal Opportunity Commission of Western Australia
- 259 R.S.
- 260 CONFIDENTIAL
- 261 S.A.
- 262 D.O.
- 263 M.M.
- 264 K.W.
- 265 CONFIDENTIAL
- 266 Dr Helen Farrell
- 267 L.H.
- 268 D.C.
- 268.1 D.C.
- 269 Employment Law Centre of WA (Inc)
- 270 CONFIDENTIAL
- 271 M.M.
- 272 D.H.
- 273 J.F.

274 E.R.
275 Name withheld
276 G.K.
277 R.T.
278 Fair Work Ombudsman
279 A.J.
280 M.M.
281 G.F.
282 P.K.
283 T.H.
284 C.C.
285 S.P.
286 Dr Simon Burgess and Dale Trott
287 T.C.
288 M.K.
289 P.C.
290 C.R.
291 D.E.
292 CONFIDENTIAL
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304 The Employment Law Centre of WA (Inc)
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306 K.L.
307 K.W.
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317.1 CONFIDENTIAL
318 R.H.
319 CONFIDENTIAL

