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Appendix A: List of submissions

Submission Individual/organisation

| 1 I ownsville Enterprise Lto | - | Townsville Enterprise Lto |
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- 2 Peel Development Commission
- 3 Riverina Regional Development Board
- 4 Human Rights and Equal Opportunity Commission
- 5 Australian and New Zealand College of Anaesthetists
- 6 Growcom
- 7 Adult Multicultural Education Services
- 8 Australian Rail, Tram and Bus Industry Union
- 9 Migration Institute of Australia
- 10 Hotel Motel and Accommodation Association
- 11 Recruitment and Consulting Services Association
- 12 Midfield Meat International Pty Ltd
- 12a CONFIDENTIAL
- 13 Fragomen Australia
- 14 Association of Consulting Engineers Australia
- 14a Association of Consulting Engineers Australia (supplementary)

| 15 | Uniting Church in Australia |
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| 16 | Stirling Henry Migration Services |
| 17 | Snedden Hall and Gallop Lawyers |
| 18 | Printing Industries Association of Australia |
| 19 | Dr Siew-Ean Khoo, Professor Peter McDonald and Professor Graeme Hugo |
| 19a | Dr Siew-Ean Khoo (supplementary) |
| 20 | Liquor, Hospitality and Miscellaneous Union |
| 20a | Liquor, Hospitality and Miscellaneous Union (supplementary) |
| 21 | Construction, Forestry, Mining and Energy Union |
| 22 | National Farmers Federation |
| 22a | National Farmers Federation (supplementary) |
| 22b | National Farmers Federation (supplementary) |
| 23 | Australasian Meat Industry Employees Union |
| 24 | Filipino Australian Affiliation of North Queensland |
| 25 | Commerce Queensland |
| 26 | Australian Meat Industry Council |
| 26a | Australian Meat Industry Council (supplementary) |
| 27 | Cairns Chamber of Commerce |
| 28 | Tourism and Transport Forum Australia Ltd and Infrastructure Partnerships Australia |
| 28a | Tourism and Transport Forum Australia Ltd and Infrastructure Partnerships Australia (supplementary) |
| 29 | Australian Refugee Association |
| 30 | Australian Mines and Metals Association |
| 31 | Australian Nursing and Midwifery Council |
| 32 | Community and Public Sector Union |
| 33 | Commonwealth Government |
| 33a | Commonwealth Government (supplementary) |

- 33b Commonwealth Government (supplementary)
- 33c Commonwealth Government (supplementary)
- 34 Federation of Ethnic Communities Council of Australia
- 35 South Metropolitan Migrant Resource Centre
- 36 Australian Tourism Export Council
- 37 Ms Emanuela Canini
- 38 Johninfo Lawyers
- 39 Australian Council of Trade Unions
- 39a Australian Council of Trade Unions (supplementary)
- 39b CONFIDENTIAL
- 40 Australian Manufacturing Workers Union
- 41 SGS Australia Pty Ltd
- 42 Central Western Regional Development Board
- 43 Australian Medical Association
- 44 Entity Solutions Pty Ltd
- 45 Philippines Australia Union Link
- 46 Law Institute of Victoria
- 47 Australian Rural and Remote Workforce Agencies Group
- 48 CONFIDENTIAL
- 49 Immigrant Women's Speakout Association NSW and Philippine-Australia Women's Association
- 50 Restaurant and Catering Australia
- 51 New South Wales Government
- 52 Australian General Practice Network
- 53 Chamber of Commerce and Industry Western Australia
- 54 Engineers Australia and Association of Professional Engineers, Scientists and Managers Australia
- 54a Engineers Australia (supplementary)
- 55 Media, Entertainment and Arts Alliance

| 56 | Australian Doctors Trained Overseas Association |
|-----|---|
| 56a | Australian Doctors Trained Overseas Association (supplementary) |
| 57 | Australian Industry Group |
| 58 | Northern Rivers Regional Development Board |
| 59 | MigrantLink Australia Ltd |
| 60 | Mr Howard Tebble |
| 61 | Communications, Electrical and Plumbing Union |
| 61a | Communications, Electrical and Plumbing Union (supplementary) |
| 62 | Information Technology Contract and Recruitment Association |
| 63 | Australian Nursing Federation |
| 64 | Australian Trucking Association |
| 65 | Queensland Government |
| 66 | Australian Financial Markets Association |
| 66a | Australian Financial Markets Association (supplementary) |
| 67 | Australian Queen Bee Exporters Pty Ltd |
| 68 | Western Australian Government |
| 69 | Australian Skilled Migration |
| 70 | Austal Ships |
| 70a | Austal Ships (supplementary) |
| 71 | Mr Andrew Gibson |
| 71a | Mr Andrew Gibson (supplementary) |
| 72 | Victorian Government |
| 73 | Australia Meat Holdings Pty Ltd |
| 74 | Australian Chamber of Commerce and Industry |
| 75 | T&R Pastoral Pty Ltd |
| 76 | Australian Contract Professions Management Association |
| | |

- 76a Australian Contract Professions Management Association (supplementary)
- 77 Western Australian Department of Agriculture and Food
- 78 Tabro Meats Pty Ltd
- 79 Baker Hughes Australia Pty Ltd
- 80 R T Kinnaird & Associates Pty Ltd
- 80a R T Kinnaird & Associates Pty Ltd (supplementary)
- 81 Western Australian Farmers Federation
- 82 Rural Enterprises
- 83 South West Institute of Technical and Further Education
- 84 Cytech Intersearch Pty Ltd
- 85 Dr Amanda Wise and Dr Selvarej Velayutham
- 86 Department of Immigration and Citizenship
- 86a Department of Immigration and Citizenship (supplementary)
- 87 Transport Workers Union of Australia
- 88 Frank Lanza Migration Services
- 89 TK Building Pty Ltd