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# **Appendix C – List of Public Hearings**

# **Public Hearings**

# Tuesday, 19 April 2005 - Sydney

# Individuals

Ms Katrina Flynn

# Australian Computer Society

Mr Edward Mandla, President

# Catholic Welfare Australia

Mr Frank Quinlan, Executive Director, National Secretariat

Mr Bernard Boerma, Director

# Taskforce on Care Costs

Ms Juliet Bourke, Chair

Ms Gabrielle Upton, Deputy Chair

# Social Policy Research Centre, University of NSW

Dr Lyn Craig

Friday, 22 July 2005 - Brisbane ABC Learning Centres Limited Mr Martin Kemp, Executive Director

# **Aegis Consulting Australia**

Mr Vishal Beri, Director

Ms Annette Tranent, Specialist Adviser

# **Charlton Brown Group**

Mrs Kay Ganley, Chief Executive Officer

# **COTA National Seniors**

Mr David Deans, Chief Executive

# Tuesday, 2 August 2005 - Melbourne

# Australian Chamber of Commerce and Industry

Mr Chris Harris, Senior Adviser, Workplace Relations

# **ANZ Banking Group Ltd**

Mr Shane Freeman, Group General Manager, People Capital

Ms Jane Nash, Head of Government and Regulatory Affairs

Mrs Colleen Starick, Project Manager, Child Care

# Australian Chamber of Commerce and Industry

Mr Peter Anderson, Director, Workplace Policy

### **Australian Institute of Family Studies**

Mr Michael Alexander, Principal Research Fellow

Dr Matthew Gray, Deputy Director Research

Prof Alan Hayes, Director

# Australian Psychological Society

Prof Lyn Littlefield, Executive Director

Dr Susan Bourke, Research Officer, Social Issues

# Centre for Applied Social Research, Royal Melbourne Institute of Technology University

Dr Jenny Chalmers, Senior Research Associate

Dr Sara Charlesworth, Research Fellow

### **Australian Institute of Family Studies**

Ms Ruth Weston, Principal Research Fellow

### Women's Action Alliance (Australia) Inc.

Mrs Pauline Smit, National Secretary

Mrs Isabel Schofield, Victorian State President

Mrs Helen Richards, Member, Victorian Branch

### Wednesday, 3 August 2005 - Melbourne

# Association of Professional Engineers, Scientists and Managers Australia

Ms Karina Bader, President

Ms Erin Wood, Director

Ms Jane Waldock, National Assembly Member

# Australian Council of Trade Unions

Ms Sharan Burrow, President

Ms Cath Bowtell, Industrial Officer

# Shop Distributive and Allied Employee Association

Mr Ian Blandthorn, National Assistant Secretary

Mrs Therese Bryant, National Women's Officer

# Thursday, 22 September 2005 - Sydney

# **Australian Professional Nannies**

Mr David Wilson, Director

Mrs Sarah Elghitany, Scheme Coordinator

# Care For Kids.com.au

Ms Lara Slattery, Proprietor

Ms Donna Douglas

Mrs Susanne Adelman

# **Charlton Brown Group**

Mr Trevor Ganley, Director

Ms Kerrie Van Veenendaal, Agent (Victoria)

Mrs Christine Kerr, Academic Director

# **Elite Nanny Service**

Mrs Grace Scrimizzi, Managing Director

# Nanny Sharing Connections

Mrs Hilary Gibietis, Director

Mr Paul Gibietis, Director

# The Australian Consortium of Nannies

Ms Marina McHutchison, Director

Ms Anita McInally, Abacus Ark Corporate Childcare

# Individual

Mrs Edwina McDonald

# My Little Friend

Mrs Kathy Clark, Proprietor

Ms Sonya Stankovic, Registered Nanny

# Friday, 3 February 2006 - Sydney

# **Centre for Independent Studies**

Prof Peter Saunders, Director, Social Research

Mr Barry Maley, Senior Fellow

Miss Arti Sharma, Research Officer

# Job Futures Ltd

Ms Sheridan Dudley, Chief Executive Officer

# **Restaurant and Catering Australia**

# Mr John Hart, Chief Executive Officer

# Sydney IVF

Prof Robert Jansen, Medical Director

Dr Mark Bowman, Clinical Director

Dr Devora Lieberman, Gynaecologist

# Wednesday, 15 February 2006 - Canberra

# Australian National University

Prof Peter McDonald, Head, Demography and Sociology Program

# Wednesday, 1 March 2006 - Canberra

# **Department of Families Community Services and Indigenous Affairs**

Ms Alanna Foster, Acting Branch Manager, Family Payments,

Ms Kerry Flanagan, Group Manager, Women and Youth, Office for Women

Mr David Henri, Acting Branch Manager, Family and Children's Policy Branch,

Mr Jeff Popple, Branch Manager, Child Care Policy and Planning

# Monday, 13 March 2006 - Sydney

# Individuals

Mrs Elise Burchsmith

Ms Clara Hawker

Mrs Julie Somerville

### The Australian Family Association (NSW)

Mrs Mary Louise Fowler, State President

Ms Angela Conway, Research Officer

### Women Lawyers Association of NSW Inc

Ms Lee-May Saw, Treasurer

Mrs Bronwyn Carr, Committee Member

# UnitingCare Burnside

Ms Sandra Simmons, Senior Manager, Social Justice, Partnerships and Communication

Ms Jenny Pannell, Policy Officer

Miss Sharon Griffin, Service User

Ms Gayle Lazonby, Service User

# The Australian Association for Infant Mental Health Inc

Mr Victor Evatt, National President

# motherInc

Ms Claudia Keech, CEO

# Monday, 10 April 2006 - Melbourne

# Individuals

Dr Leslie Cannold, Research Fellow, Centre for Applied Philosophy and Public Ethics, University of Melbourne

Dr JaneMaree Maher, Senior Lecturer, Centre for Women's Studies and Gender Research, Monash University

# Australian Housing and Urban Research Institute

Dr Ian Winter, Executive Director

### Australian Institute of Family Studies

Prof Hayes, Director

Dr Matthew Gray, Deputy Director

Ms Ruth Weston, General Manager

Mr Michael Alexander, Principal Research Fellow

# **Business Council of Australia**

Ms Melinda Cilento, Chief Economist

# **Community Child Care Association of Victoria**

Ms Barbara Romeril, Executive Director

# Tuesday, 11 April 2006 - Hobart

# Individuals

Ms Belinda Fenney-Walch

Mr Paul Fulton

Ms Jane Barrow

Ms Caroline Walch

# Catholic Women's League Australia Inc

Mrs Maria Fracalossi, Social Issues Member

Mrs Maree Triffett, Social Issues Member

# **Tasmanian Government**

The Hon Steven Kons MLA, Attorney-General, Minister for Justice, Minister for Workplace Relations and Minister for Planning for the State of Tasmania

Mr Jim Evans, Acting Director, Industrial Relations and State Service Management Division, Department of Premier and Cabinet

Ms Carol Herbert, Senior Policy Analyst, Policy Division, Department of Premier and Cabinet

# Thursday, 4 May 2006 - Adelaide

# South Australian Government

Mr Christopher Shakes, Director, Children's Services, Department of Education and Children's Services

Ms Karen Lablack, Director, Population and Migration, Department of Trade and Economic Development

Ms Fiona Mort, Area Manager, Policy, Office for Women

Ms Christine Harrison, Director, Strategy, Department of Further Education, Employment, Science and Technology

### **Children of Mentally Ill Consumers**

Ms Paola Mason, Co-Convenor

# Children of Parents with Mental Illness, Australian Infant, Child, Adolescent and Family Mental Health Association

Ms Elizabeth Fudge, Project Manager

# Isolated Children's Parents Association of Australia Inc

Ms Glennis Crawford, Federal Secretary

Ms Bernadette Devenish-Batzloff, Publicity Officer

# National Council of Single Mothers and their Children Inc

Dr Elspeth Margaret McInnes, Convenor

Ms Jac Taylor, Executive Officer

# South Australian Premier's Council for Women

Ms Sally Ryan, Executive Officer

Ms Janet Giles, Council Member

# Working Women's Centre South Australia Inc.

Sandra Dann, Director

# Tuesday, 16 May 2006 - Sydney

# Individuals

Ms Edwina McLachlan

# **University of Sydney**

Prof Patricia Apps, Professor in Public Economics

Dr Marian Baird, Senior Lecturer, Faculty of Economics and Business

# The Australian Council of Social Services

Mr Andrew Johnson, Director

Mr Gregor Macfie, Policy Officer

# Wednesday, 24 May 2006 - Canberra

# **Adelaide University**

Prof Barbara Pocock

# Monday, 29 May 2006 - Canberra

### **Relationships Australia**

Ms Mary Mertin-Ryan, Acting National Director

Ms Janenne Hamilton, Manager

Wednesday, 31 May 2006 - Canberra

### Department of Employment and Workplace Relations

Ms Helen Innes, Director, Workplace Flexibility Section

Dr Alison Morehead, Assistant Secretary, Parent Policy Branch, Working Age Policy Group

Mr Malcolm Greening, Assistant Secretary, Wages Conditions Ploicy Branch

# Wednesday, 14 June 2006 - Canberra

# Australian Bureau of Statistics

Dr Patrick Corr, Director, Demography Section

Ms Barbara Dunlop, First Assistant Statistician, Social and Labour Statistics Division

Mr Paul McCarthy, Branch Head, Prices Branch

Mr Bob Mcoll, Assistant Statistician, Social Conditions Branch

Mr Horst Posselt, Director, Family and Community Statistics

Ms Sue Taylor, Team Leader

# **Monash University**

Dr Robert Birrell, Centre for Population and Urban Research

# Wednesday, 21 June 2006 - Canberra

# Individuals

Ms KerriAnne Watson

# **Australian Taxation Office**

Mr Mark Konza, Deputy Commissioner Small Business,

Mr Colin Walker, Assistant Commissioner

### **Department of Treasury**

Mr Rob Heferen, General Manager, Social Policy Division

Mr Hector Thompson, Manager, Social Policy Division

# Friday, 30 June 2006 - Perth

# Individuals

Ms Karen Davies

Mr Paul Richards

Professor Fiona Stanley

# Western Australian Government

The Hon. Suzanne Ellery MLC, Parliamentary Secretary to the Western Australian Attorney General and Parliamentary Secretary to the Western Australian Minister for Health

Ms Claire Purcell, Senior Labour Relations Adviser, Department of consumer and Employment Protection

# Western Australia Police Service

Dr Karl O'Callaghan, Western Australian Police Commissioner

Ms Josephine Harrison-Ward, Executive Director

Mr Ford Murray, Community and Government Relations Manager, BHP Billiton

# Wednesday, 16 August 2006 - Canberra

### Individuals

Ms Amanda Stapledon

### **Australian Bureau of Statistics**

Ms Barbara Dunlop, First Assistant Statistician, Social and Labour Statistics Division

Mr Bob McColl, Assistant Statistician, Social Conditions Branch

Mr Horst Posselt, Director, Family and Community Statistics, Social Conditions Branch

# Monday, 21 August 2006 - Darwin

# **Australian Defence Force**

Brigadier Craig Orme, Commander 1st Brigade, Australian Army

Captain Aaron Ingram, Commander, Patrol Group Darwin, Royal Australian Navy

Group Captain Mark Kelton, Senior Air Force Officer North, Royal Australian Air Force

Ms Janet Stodulka, Director-General, Defence Community Organisation

# Defence Partner's Support Group (Darwin)

Ms Joanne Aboud, President

Ms Kim Meehan, Secretary

# Wednesday, 11 October 2006 - Canberra

# CSIRO

Mr Trevor Heldt, General Manager, People and Culture

Mr Warren Smith, Executive Manager, Specialist Services

# Department of Finance and Administration

Mr Jonathan Hutson, General Manager, Corporate Group

Ms Philippa Crome, Branch Manager, HR Services

# Department of Foreign Affairs and Trade

Ms Penny Williams, FAS, Corporate Management

Ms Lynda Worthaisong, Director, Recruitment and Workforce Planning

Wednesday, 18 October 2006 - Canberra

# Individuals

Ms Jodie Romer

Prof Hilary Winchester

# Wednesday, 1 November 2006 - Canberra

# McMillan Shakespeare Limited

Mr Anthony Podesta, Chief Executive Officer

Mr John Jordan, Manager, Policy and Development