

Business Council continues the work/family debate

The Business Council of Australia will give evidence to the House of Representatives Families Committee on Monday (10 April 2006) for its inquiry into balancing work and family.

The Council is an association of chief executives of leading Australian corporations with a combined national work force of almost one million people. It is a co-sponsor of the National Work Family Awards. In its work/family survey, 93 per cent of the Council's membership that participated offered flexible working hours.

Dr Leslie Cannold, a Research Fellow at the Centre for Applied Philosophy and Public Ethics at the University of Melbourne, will also appear. Her book, *What, No Baby? – Why women are losing the freedom to mother, and how they can get it back*, was published last year. One reviewer called it, "a refreshing take on the contemporary Australian panic about falling fertility rates".

Committee Chairman Bronwyn Bishop said requesting businesses to "work around people's family commitments can either impose costs or help them attract quality staff".

"We need to find out when work/family flexibility helps both businesses and their employees," Mrs Bishop said. "We expect women to put their heart and soul into raising children, but they are now also an essential part of the economy. This has to affect their opportunities and decisions about having children."

Venue:	Committee Room K Parliament House Spring Street, Melbourne	
Program:	9.30am-10.30am 10.30am-11.15am 11.30am-12.15pm 12.15pm-1.00pm 1.45pm-2.30pm 2.30pm-3.15pm 3.30pm-4.15pm	Business Council of Australia Dr Leslie Cannold Community Child Care Centre for Women's Studies and Gender Research Victorian Women's Trust Australian Institute of Family Studies Australian Housing and Urban Research Institute

For media interview: please contact Damien Jones on 0409 147 247 at the electorate office of the Committee chairman Hon Mrs Bronwyn Bishop MP.

**For further information:** contact the Committee secretariat on (02) 6277 4566, mobile 0421 053 822 email <u>fhs.reps@aph.gov.au</u> or visit <u>http://www.aph.gov.au/house/committee/fhs/workandfamily/</u>