

### **Government of South Australia**

Department of Further Education, Employment, Science and Technology

**Office of the Chief Executive** 

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FILE: CE2005/02107

Submission No. .

Dr Anna Dacre Committee Secretary Standing Committee on Employment, Workplace Relations and Workforce Participation PO Box 6021 Parliament House CANBERRA ACT 2600

### Dear Dr Dacre

Thank you for your letter dated 14 July 2006 requesting information on automotive training programs available for secondary students in South Australia. I understand that this is in relation to the Standing Committee's inquiry into employment in the automotive components manufacturing industry.

I have provided the relevant information in the two attachments for your consideration and trust this information will meet the Committee's needs.

Should you require any clarification on the information, please contact Lou Hutchinson, Director Employment Programs in my department on (08) 8463 5577.

Yours sincerely

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Brian Cunningham CHIEF EXECUTIVE

11 August 2006

HOUSE OF REPRESENTATIVES STANDING COMMITTEE ON EMPLOYMENT WORKPLACE RELATIONS AND WORKFORCE PARTICIPATION

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## SOUTH AUSTRALIA

 The State Government provides a number of pathways for secondary students to access training and employment in the automotive industry. These are supported by 16 skills centres which provide automotive related training and three newly established Australian Technical Colleges. The ATCs are yet to start taking enrolments however it is understood that they are expecting to enrol students from 2007 onwards.

# Australian Technical Colleges

ATC	Service region	Intended trade areas				
Port Adelaide Training and Development Centre (PATDC)	Southern suburbs of Adelaide	metals & engineering, building & construction, electro-technology, and automotive				
Catholic Archdiocese of Adelaide & Northern Adelaide Industry Group (NAIG)	Northern suburbs of Adelaide	metals & engineering, automotive, building & construction, and commercial cookery				
Catholic Diocese of Willochra & Upper Spencer Gulf Industry and Regional Development Group (USGIRDG)	Upper Spencer Gulf, Far North & Lower Eyre Peninsula	metals & engineering, automotive, electro-technology, building & construction, and commercial cookery				

- The automotive skill area includes mechanics, auto electricians, panel beaters, vehicle painters. Students will be trained in these skills through a School Based New Apprenticeship (SBNA) which leads to a nationally recognised Vocational Education and Training qualification. At the same time students will also complete the academic subjects required for their senior secondary certificate.
- Currently there are 22 awards which have been amended to accommodate parttime and School Based New Apprenticeships in metals, building and construction, automotive repair service and retail and hospitality.

# **Trade Schools**

- The South Australian Government is establishing ten trade schools, with three to be established within the next 12 months. The trade schools will be built within existing high schools and will be located in areas where there are specific industries such as manufacturing, advanced technology.
- The establishment of trade schools is being led by the Department of Education and Children's Services. As yet no specific industry focus has been identified.

### VET in Schools and School Based New Apprenticeships Programs

 All VET programs undertaken by school students in South Australia are delivered either by a Registered Training Organisation (RTO) or by a school with the training quality assured by an RTO.

- Schools determine the VET programs available to their students, having regard to their students' interest and learning needs, employers' skill need and the labour market, and access to a suitable RTO to either deliver the program or quality assure the program (if delivered by the school). In many areas of the State programs are planned and offered across a cluster of schools in a region.
- The number of school based new apprenticeships and traineeships commencements in South Australia for 2005 by industry area is listed below.

CATEGORY A	Total					
Arts, Entertainment, Sport & Recreation	• 11 (13)					
Automotive	• 76 (75)					
Building & Construction	• 12 (10)					
<ul> <li>Community Services, Health &amp; Education</li> </ul>	• 4 (12)					
Finance, Banking & Insurance	• 1 (0)					
Food processing	• 68 (48)					
TCF & Furnishings	• 14 (2)					
Communications	• 0(1)					
Engineering & Mining	• 13 (36)					
Primary Industry	• 95 (104)					
Process Manufacturing	• 0 (0)					
Sales & Personal Services	<ul> <li>923 (1040)</li> </ul>					
Tourism & Hospitality	<ul> <li>100 (51)</li> </ul>					
Transport & storage	• 12 (10)					
Utilities	• 14 (4)					
CATEGORY B						
Business & Clerical	• 39 (35)					
Computing	• 1 (5)					
Science, Technical & Other	• 2 (1)					
Dverall Totals	• 1385 (1448)					

 Additional information is provided below which outlines the number of SBNAs and traineeships commencements in South Australia for 2005 by qualification is listed below.

QUALIFICATION	• NO.	QUALIFICATION	• NO.
<ul> <li>Certificate II in Agriculture</li> </ul>	• 59	Certificate II in Retail Operations	• 890
<ul> <li>Certificate II in Animal Studies</li> </ul>	• 1	<ul> <li>Certificate II in Rural Operations</li> </ul>	• 15
Certificate II In Automotive Electrical (Accessory Fitting)	• 2	<ul> <li>Certificate II in Seafood Industry (Aquaculture)</li> </ul>	• 3
Certificate II In Automotive Mechanical (Underbody)	• 1	<ul> <li>Certificate II in Sport and Recreation</li> </ul>	• 4
Certificate II In Automotive Mechanical (Vehicle Servicing)	• 51	<ul> <li>Certificate II in the Seafood Industry (Aquaculture)</li> </ul>	• 1

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	QUALIFICATION	•	NO.		QUALIFICATION		NO.
	Certificate II In Automotive Vehicle			8	Certificate II in Tourism		•
	Body (Detailing) Certificate II In Automotive Vehicle		1		(Operations) Certificate II in Transport and		2
	Body (Paint/Panel Prep)		16		Distribution (Road Transport)		5
ALC: South					Certificate II in Transport and		
					Distribution (Warehousing and		
•	Certificate II In Bicycles (Services)	-	1	ļ	Storage)		7
	Certificate II in Broadcasting (Radio)	<b> </b> •	1	ļ.	Certificate III in Agriculture		1
	Certificate II in Business		24	•	Certificate III in Agriculture (Pig Production)		1
F-		1	<u> </u>		Certificate III in Asset	-	
					Maintenance (Cleaning		
	Certificate II in Civil Construction	•	3	-	Operations)		1
•	Certificate II In Clothing Production				Certificate III In Automotive		
	(Intermediate)	•	1		Mechanical (Light Vehicle) Certificate III In Automotive	•	1
					Mechanical (Heavy Vehicle		
					Mobile Equip, Plant/Earth		
	Certificate II in Community Pharmacy	•	1		Moving/Agric)	•	1
•	Certificate II in Community Services		~		Certificate III In Automotive		
-	Work Certificate II In Electrotechnology	•	2		Sales (Parts Interpretation)	•	1
	Data Communications	.	11		Certificate III in Business		10
•	Certificate II In Electrotechnology			u	Certificate III in Business		a and the second state of the second
	Servicing		1		(Frontline Management)		3
٠	Certificate II In Engineering -			•	Certificate III in Business		
	Production		11		Administration Certificate III in Children's		1
	Certificate II in Food Processing		4		Services		2
					Certificate III In		
	Certificate II In Furnishing (Furniture				Electrotechnology Systems		
	Production Trainee )	•	15		Electrician	•	2
	Certificate II in Furniture Making		1		Certificate III In Engineering - Mechanical Trade		4
					Certificate III in Food Processing	U-U-U-U-U-U-U-U-U-U-U-U-U-U-U-U-U-U-U-	
Ŀ	Certificate II in Hairdressing		25		(Retail Baking) Combined		33
					Certificate III in Furnishing		
<b> </b>	Certificate II in Horticulture	•	10		(Glass and Glazing) Certificate III In General	•	1
				-	Construction (Carpentry -		
	Certificate II in Horticulture (Turf)		2		Framework/Formwork/Finishing)		3
					Certificate III In General		
•	Certificate II in Hospitality (Kitchen				Construction (Painting and		
	Operations) Certificate II in Hospitality		50		Decorating) Certificate III in Hospitality		1
•	(Operations)		47	-	(Operations)		1
	Certificate II in the Seafood Industry				Certificate III in Meat Processing		
	(Fishing Operations)	*	2		(Meat Retailing)	u	24
	Certificate II In Information						
	Technology	R	1	•	Certificate III in Plastics	•	1
*	Certificate II in Irrigation Certificate II in Meat Processing		1		Certificate III in Plumbing		1
[	(Abattoirs)	÷	3		Certificate III in Retail Operations		6
	Certificate II in Meat Processing (Meat		-		Certificate III in Retail		<u> </u>
	Retailing)		4		Supervision		2
	Certificate II In Outdoor Power				Certificate III in Transport and		
	Equipment (Services)		1		Distribution (Administration)		1
	Certificate II in Racing (Stablehand)	•	6	•			

 Data on school students undertaking VET as part of their schooling through TAFE SA (not school based new apprenticeship) in fields that may be relevant to the auto component manufacturing industry is provided below.

Industry area	Number of students (est to nearest 10))
Automotive mechanical and electrical	470
Electronics	50
Fabrication and welding	110
Mechanical Eng	70

## South Australia Works for Young People

 South Australia Works for young people by providing pre-employment, prevocational and other training programs and transitional support to increase learning and employment opportunities for young people to move successfully from school further education and training or unemployment, into stable and rewarding work. Some pre-employment programs and project deliver pre-vocational training in a range of vocations suitable for the automotive industry.

# **Group Training Organisations (GTOs)**

- Young people can also access school based apprenticeships through GTOs. The South Australian Government, through the Department of Further Education, Employment Science and Technology (DFEEST) supports eligible South Australian GTOs by the provision of financial incentives. This support is administered through the South Australia Works with Industry program. Group Training Organisations employ and train trainees and apprentices and then hire them out to industry on a fee for service basis.
- Financial incentives are provided to GTOs for the employment (commencement), progression and completion of trainees and apprentices. Additional incentives are available to GTOs that employ trainees and apprentices in targeted areas, as defined by DFEEST. Targeted areas currently include (but are not limited to):
  - occupations experiencing skill shortages (includes vehicle trades i.e. motor mechanics, auto electricians, panel beaters and vehicle painters)
  - school based apprenticeships
  - traditional trades. (paid for commencements only).
- The Motor Trades Association of South Australia operates a GTO that supports the automotive industry, and is in receipt of financial incentives (through the arrangement mentioned above). The scheme currently employs 18 school based apprentices in automotive industry occupations.

ATTACHMENT TWO

SOUTH AUSTRALIA - Skill Centre	industry Area	RTO N/M	contact person	contact phone	address 1	address 2	Location (Suburb)			
ogistics Education Centre			Robert (Bob) Miller	(08) 8244 7497	Mersey Street & Regency Road	CROYDON PARK		SA	5068	
ATDC	Light Manufacturing Automotive Business Services Building & Construction Engineering Food	Y	Mr Pat O'Reilly	(08) 8240 1233	PO Box 754		PORTADELAIDE	SA	5015	
ransport Training Centre - Regency Park	Transport	Ŷ	Peter Johns	(08) 8268 6066	17 Wirriga St		REGENCY PARK	SA	5010	
Sully-Corp TTG Inc	Automotive Business Services Building & Construction Engineering	N	Mr Gordon Warren	(08) 8397 7419	PO Box 2000		MODBURY	SA SA	5092	
Inangu Pitjantjatjara Lands	Light Manufacturing Automotive Building & Construction Engineering	N	Anthony Bennett	(08) 8359 4626	87-101 Folland Ave				5085	
ower Murray Cluster of Schools	Automotive Process Manufacturing Rural	N	Lawrie Cresp	(08) 8532 1788	Lohman Street		MURRAY BRIDGE	SA	5253	
imestone Coast Automotive Training Centre (Bordertown High School)	Automotive	N	The Principal	(08) 8752 1455	Bordertown High School	Lot 1, McLellan Street	BORDERTOWN	SA	5268	
outh Education Centre	Tyre fitting/forklift	Y	Mr Paul Altschwager	08 8431 9664	PO Box 2060		MAGILL NORTH	SA	5072	
he Heights School	Automotive	N	Mr Peter McKay	08 8263 6244	PO Box 754		PORT ADELAIDE	SA	5015	
YC (Training Prospects)	Automotive	Y	Mr Paul Edginton		270A Main North Road		PROSPECT	SA	5082	
Automotive Business College	Automotive related RTO	Y	Mr Robert Katern	(08) 8291 2050	PO Box 734	:	UNLEY	SA	5061	
Quality Automotive Training	Automotive related RTO	Y	Mr Tom Ziniak	(08) 8277 3866	PO Box 481		MELROSE PARK	SA	5039	
Tech Automotive Services	Automotive related RTO	Ŷ	Mr Charlie Calleja	(08) 8244 6911	172-174 Francis Road		WINGFIELD	SA	5013	
Mitsubishi Motors Australia Ltd	Automotive related RTO	Y	Mr Bob Arnott	(08) 8275 7524	PO Box 8		MELROSE PARK	SA	5039	
The MTA Group Training Scheme Inc	Automotive related RTO	Ŷ	Mr Mario Marrone	(08) 8241 0522	PO Box 468		PORT ADELAIDE	SA	5015	