## Submission Number: 35.1 / Date Received: 12/12/08

Further to my email of Friday 5th December, Dr Karmel indicated that he would check a figure quoted in the SOS income data submitted by NCVER to the Standing Committee on Employment and Workplace Relations' inquiry into pay equity (page E&WR 22 of the Hansard Report).

The figure of 3,100 was reported in Table 9: Outcomes of VET graduates six months after completing their training by sex. Specifically, it was for female graduates employed full-time who are technicians and trade workers. We confirm that this figure is incorrect and should be 31,000.

Please accept our apologies and find the revised table attached.

## Amended Table 9 (revised)

## Table 9: Outcomes of VET graduates six months after completing their training by sex

|  | Females             | Males        | Total  |
|--|---------------------|--------------|--------|
| Employment outcomes  |                     |              |        |
| Employed (%)   | 77.3                | 84.6         | 81.1   |
| Full-time (%)  | 36.3                | 66.5         | 51.8   |
| Part-time (%)  | 40.1                | 17.3         | 28.4   |
| Average Salary of those employed full-time <sup>a,c</sup> (\$)           | 37,800              | 45,700       | 43,000 |
| Managers   | 43,900              | 51,200       | 48,900 |
| Professionals  | 50,500              | 56,400       | 53,900 |
| Technicians and Trades Workers   | <mark>31,000</mark> | 43,200       | 42,000 |
| Community and Personal Service Workers                                   | 35,200              | 46,900       | 39,100 |
| Clerical and Administrative Workers                                      | 37,800              | 47,300       | 40,500 |
| Sales Workers  | 31,000              | 37,800       | 34,200 |
| Machinery Operators and Drivers  | 42,700              | 49,200       | 48,800 |
| Labourers  | 32,100              | 40,700       | 39,100 |
| Employed at same or higher skill level after training <sup>b,c</sup> (%) | 93.7                | 94.3         | 94.0   |
| Employed in first full-time job $^{\circ}$ (%)                           | 14.2                | 21.1         | 17.8   |
| Employed and/or in further study <sup>c</sup> (%)                        | 87.4                | 90.9         | 89.2   |
| Further study outcomes <sup>c</sup>                                      |                     |              |        |
| In further study (%)   | 34.5                | 27.4         | 30.8   |
| University   | 23.7                | 17.2         | 20.6   |
| TAFE   | 53.6                | 58.5         | 55.9   |
| Other provider   | 22.8                | 24.3         | 23.5   |
| Level of further study (%) <sup>c</sup>                                  |                     |              |        |
| Bachelor or above  | 22.3                | 15.8         | 19.3   |
| Diploma or Advanced Diploma  | 22.0                | 16.7         | 19.5   |
| Certificate III-IV   | 33.6                | 39.9         | 36.5   |
| Certificate I-II   | 8.5                 | 9.7          | 9.0    |
| Other  | 13.7                | 17.9         | 15.7   |
| Of those employed part-time before training                              |                     |              |        |
| Employed full-time after training (%)                                    | 23.4                | 38.2         | 28.6   |
| Average salary of those employed full-time <sup>a,c</sup> (\$)           | 32,300              | 34,900       | 33,500 |
| Managers   | 31,800              | 33,800       | 32,500 |
| Professionals  | 40,300              | 39,900       | 40,100 |
| Technicians and Trades Workers   | 28,000              | 33,600       | 32,600 |
| Community and Personal Service Workers                                   | 33,600              | 39,700       | 34,700 |
| Clerical and Administrative Workers                                      | 32,100              | 34,200       | 32,400 |
| Sales Workers  | 28,000              | 31,100       | 29,000 |
| Machinery Operators and Drivers  | 39,900              | 39,700       | 39,800 |
| Labourers  | 31,300              | 36,600       | 35,200 |
| Employed in first full-time job <sup>c</sup> (%)                         | 14.6                | 21.1         | 16.9   |
| In further study <sup>c</sup> (%)  | 36.2                | 36.5         | 36.3   |
| Of those not employed before training                                    |                     |              |        |
| Employed after training (%)  | 45.5                | 54.3         | 49.4   |
| Average salary of those employed full-time <sup>a,c</sup> (\$)           | 30,700              | 33,600       | 32,600 |
| Managers   | 33,400              | 28,300       | 29,700 |
| Professionals  | 36,600              | 40,000       | 38,600 |
| Technicians and Trades Workers   | 26,700              | 34,000       | 33,200 |
| Community and Personal Service Workers                                   | 30,800              | 34,300       | 31,600 |
| Clerical and Administrative Workers                                      | 32,300              | 32,000       | 32,300 |
| Sales Workers  | 27,200              | 26,100       | 26,700 |
| Machinery Operators and Drivers  | 39,100              | 35,800       | 36,100 |
| Labourers  | 26,300              | 32,500       | 30,100 |
| Employed in first full-time job <sup>c</sup> (%)                         | 6.5                 | 14.6         | 10.2   |
| In further study <sup>c</sup> (%)  | 6.5<br>37.5         | 14.6<br>34.1 | 36.0   |
| Source: Student Outcomes Survey 2007                                     | 57.5                | J4. I        | 50.0   |