

HOUSE OF REPRESENTATIVES STANDING COMMITTEE ON EDUCATION AND EMPLOYMENT

## **NEW BILL INQUIRY: FAIR WORK AMENDMENT 2013**

On 21 March 2013 the House of Representatives Standing Committee on Education and Employment was referred the following bill to inquire into:

• Fair Work Amendment Bill 2013

The Fair Work Amendment Bill 2013 amends the Fair Work Act 2009, following deliberations by the Fair Work Act Review Panel and its report titled, *"Towards more productive and equitable workplaces: An evaluation of the fair work legislation".* 

The Fair Work Amendment Act 2012 passed by Parliament in December 2012 implemented approximately one third of the Panel's recommendations and this Bill will implement several more, including the introduction of family-friendly measures such as employees' right to request flexible working arrangements and be consulted about changes to rosters or working hours.

The Bill will also amend the Fair Work Act to give effect to the Government's response to the Committee's November 2012 *Workplace Bullying, "we just want it to stop"* report.

Workers who are bullied will be able to apply to the Fair Work Commission (FWC) for an order to stop the bullying behaviour and have that application commenced promptly.

The Committee has called for submissions to the inquiry to be received by 18 April 2013.

**For information on the inquiry:** contact the Secretariat on (02) 6277 4573 email <u>ee.reps@aph.gov.au</u> or visit the Committee's website at <u>http://www.aph.gov.au/ee</u>