

SUBMISSION: INQUIRY INTO WORKPLACE BULLYING -
 Abuse of Representatives, Parliament House, Canberra.

I AM A VICTIM of workplace bullying and its extension that rent the fabric of my life and being. CUMULATIVELY it caused suicide attempt and work aggravation of P.T.S.D. (Post Traumatic Stress Disorder)

Physical work injury, pain and shocks from allegedly bad work conditions was ^{ALSO} caused by bullying by omission when employed or officers neglected in the main, to take action. There was sexual harassment too.

Although I had P.T.S.D. from being bullied and abused in children's homes - I was well when I began work for a big institution, and ill when I left.

When I asked for workers compensation for genuine work injury I was labelled too "defective" to compensate. That is in writing by W.E.O.

However it was bullying in workplace conditions that ripped open old wounds from being bullied and abused in children's homes.

Lack of compensation extends the workplace bullying. Systemic preemption makes it only appear the issues were heard. In reality documents reveal the real facts have not been attended to or were ignored, not adverted to, withheld, wrongly denied.

The workplace bullying started with my Senior creeping silently behind me - then saying, "I think you deserved to be abused when a child."

SHOCKED. I froze.

One of many shocks at work.

2/Bully

Like Pavlov's dogs my experiences in children's homes trained me not to speak up. When I tried to speak to protect another child from a beating I myself was severely assaulted and beaten.

Over some years at work my Senior continued to harass, needle, bully me. I worked used chemistry research glassware in a large copper bath in laboratory.

One day my Senior came up behind me and told me ^{To} ~~put~~ a plastic tube ^{in my mouth} and suck up into my mouth the dangerous chemical residues in the copper bath. I felt shock. I shook inside like a leaf being blown away.

Another time the Senior who acted in charge told me I must wash chemistry bottles that not even the researchers would do because the contents were so toxic and dangerous, for example.

I believed if I just do a good job then the bullying would end. It never ended.

Sexual harassment includes workplace bullying. When I reported verbally the workplace bullying I was told, "Even if you are in the right and Bill (not real name) is in the wrong? You have to understand we must uphold Bill because we made him in charge?" I felt shocked. Then more shocked when the officer then plunged his hand inside my dress and fondled my.

Many shocks and pain accrued. Other sexual harassment also accrued at work.

3) Bully

OTHERS also were bullied on this workplace. They held a CONFERENCE called 'dark horses' because anyone who spoke out about the allegedly bad work conditions were denigrated and degraded.

WORKPLACE bullying takes many forms including bullying by omission. Documents show the institution where I worked bullied like this too as follows:

- LOCK of SAFETY: minutes of the institution show this
- Using unskilled, untrained, uninformed workers working in contact with dangerous chemicals
- Neglect to warn or inform about the dangers, or to fully inform.
- Neglect to apply required procedures.
- Failure to train those in charge in the proper method of being in charge. Or failure to monitor the proper method was carried out.
- Neglect to record all work accidents, injury or verbal reports about adverse work effects.
- Neglect of the employer to ^{INFORM} the workers Compensation Office about such work injury reports or observed work accidents.

This extends workplace bullying and its effects.

Avenues to correct anomalies are not always vigorous enough. And when supporting the injured worker avenues are ignored or not adverted to.

Affidavits to the employer showed the sexual harassment bullying and pain from hot work chemical fumes. This was accepted as true and correct because it was not objected to.

4 / Bully

However instead of action being taken, these and other documents supporting work injury were ignored or not adverted to. The tribunal saga continued.

As a victim of workplace bullying that also caused physical injury - I was treated as something less than human - and so not entitled to proper application of procedures and rights.

While on the surface it may appear procedures were applied - the true facts are there was no substantive outcome.

In late wrote and spoke
about this lack. He said, "People are allowed to go down the avenues for redress - but are not given the substantive outcome. There are two prongs, only one is applied - People all around the world are starting to stand up about this."

I feel devastated, bereft. I feel exploited like a slave.

➤ Please advise received MD

TO HELP STOP EXTENSION of WORKPLACE BULLYING.

It is suggested that the Workers Compensation Office be mandated to state in writing for the applicant the following: WHAT the injured worker told W.C.O about work performed, REPORTS about work injury, TIME(S) of work injury. And W.C.O must put this beside what the employer told W.C.O. And W.C.O must inform the applicant which it will use. I was NOT informed.

This would give the work injured person an opportunity to have mistakes and contra by the employer - corrected