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-----Original Message-----From: Sent: Wednesday, 18 July 2012 1:12 AM To: Rishworth, Amanda (MP) Subject: workplace bullying

Hello Amanda, my name is **betavious**, I am a aboriginal man that was employed by **betavious** in 1990, In 1998 I injured my back unbogging a crusher, I was off work for 20 days ,when I went back to my back was never the same, I took a number of days off the next few years because of back pain, when I told my manager or supervisor about my condition, they wouldnt listen so they would give me, the job to unbog crusher when it bogged even if I protested, by 2000 I took my long service leave and developed a hernia,I went back to and was put on light duties until my hernia operation, 6 weeks after a successfull operation feb 2001, I was put on dump truck I hit a bump in truck and reinjured my hernia may 2001, when I told my supervisor and manager they placed me on light duties operating crusher, the company sent me to there workplace doctor and she put me on light duties to operate

crusher until I get another operation. 2 weeks later after doing my crushing duties, the minemanager was waiting at the front gate and told me to, no light duties on site, come back when you get strong, that was june 2001, I went back to there work doctor and she said they are playing funny buggers, so I went back to my doctor who operated the first time he told me he didnt think that I had a hernia and that from my pain in groin could be from my back, my doctor told me to get a second opinion, while I was waiting for another operation, management and the mine site had a mass meeting, at the meeting on the september 3rd management passed around my medical records from my surgeon saying that hasnt got a hernia and they passed around my doctors certificates, the workers yelled out rascist names, then management told the workforce that my claim for workers compensation was denied, the first I heard about the meeting or that my workers comp had been denied when I got a phone call at home telling me that my sickleave is cancelled and that the workers where against me, I contacted workcover and was told that my claim was denied, 7 days later I had a operation and a hernia was found and repaired, but I was told that I still was not entitled to sick leave, workers decision, I eventually went back on light duties on there work doctors instructions I was told to drive dump truck and do heavy lifting when I told them the workdoctor told me not to drive trucks or do any heavy lifting, I went in on jan 2002 and another mass meeting and was told I am not doing my job, when I said that there work doctor said light duties, they said go back to her they drove me into town and I was to wait 2 hours for appointment I said how am I to get home the manager said he didnt care and that Iam just trouble, I was 40klm from home and I broke down, I rung the anti discrimination in rockhampton and they told that I couldnt lodge a complaint as I was claiming workers comp, 2 years later my workers comp failed for my hernia and after the jan 2002 ,I tryed to claim for deppression but was denied because it was called management decision, now i had no money no recourse, while this was all happening my back failed and I had depression, when workcover went to check my claim for my back they were sent to wrong crushing system. know my wife is my full time carer and I am totally disabled , lower back pain and depression, so I went to claim my tdp through my superannuation, the workers where the trust so they denied my claim, it wasnt until 2011 that I was able to obtain 50% of what I was owed, know I have no hope of employment and living in poverty. the workforce and management sent me to scrap heap and nobody cares.

yours sincerly