

WOOLWORTHS GROUP

Mr Stephen Palethorpe, Committee Secretary
Senate Education and Employment Committees
PO Box 6100
Parliament House
Canberra ACT 2600
eec.sen@aph.gov.au

Dear Mr Palethorpe,

Inquiry into the exploitation of general and specialist cleaners working in retail chains for contracting or subcontracting cleaning companies

I am writing to provide an answer to a question put to representatives of Woolworths Group Limited (**Woolworths**) and taken On Notice during the Canberra hearing on 14 September.

1. Can you provide a representative sample of what wage and salary increases contract cleaners have had from 2012 to 2018?

State	FY12	FY13	FY14	FY15	FY16	FY17	FY18
	Modern Award % Increase					Award Increase	Award Increase
NSW	6.58%	3.24%	2.85%	2.99%	2.50%	2.40%	3.30%
VIC	4.00%	2.90%	2.90%	2.99%	2.50%	2.40%	3.30%
TAS	4.31%	2.90%	2.57%	2.99%	2.50%	2.40%	3.30%
QLD	5.61%	2.82%	2.57%	2.99%	2.50%	2.40%	3.30%
WA	8.19%	5.36%	4.81%	5.06%	2.50%	2.40%	3.30%
SA	6.06%	3.71%	3.29%	3.64%	2.50%	2.40%	3.30%
ACT	5.94%	3.00%	2.68%	2.99%	2.50%	2.40%	3.30%
NT	4.00%	0.90%	2.32%	2.99%	2.50%	2.40%	3.30%
Average	5.59%	3.10%	3.00%	3.33%	2.50%	2.40%	3.30%

Yours sincerely

Cameron Sinclair
Public Policy Manager
Government Relations & Industry Affairs
Woolworths Group Limited

