

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Nurse, currently earning around \$25 per hour.

I am a single mum with two children living at home with me.

I work three nights a week so I am there to see them off to school and when they arrive home.

I do have a mortgage.

If penalty rates were abolished...I would struggle to cope with all financial commitments as night duty penalties and weekend loading brings in \$1400 a fortnight. on the weeks I don't work a weekend my pay drops by \$200.

This also allows me to feed and cloth my children.

My weekends are important to me because...I try to spend as much time as I can with my children.

I urge the committee to keep penalty rates.

As I receive only a small amount of centrelink family payment I rely on the extra money from penalties.

Submitted by

Karen Fazzari

Thursday 4th of October 2012