

To Whom it may concern,

Please vote NO to the **Human Rights and Anti-Discrimination Bill 2012**.

Among other problems, the **Human Rights and Anti-Discrimination Bill 2012** would:

- greatly increase the number of attributes (eg gender identity) on which discrimination is forbidden;
- make it illegal to offend someone at work on the basis of their religious belief or political opinion;
- reverse the onus of proof;
- deny non-disabled respondents the right to have a legal adviser at conciliation conferences;
- make it illegal for church-based aged care homes to discriminate on sexual orientation or gender identity grounds.

This is a great concern to my, my family and my community.

Former NSW chief justice Jim Spigelman has spoken out against the federal bill, saying it would impose unprecedented restrictions on free speech, far beyond anti-discrimination laws in other countries (The Australian, 11/12/12). Reversing the onus of proof (so respondents must prove their innocence), then denying the right to have a legal adviser at conciliation conferences, is **contrary to natural justice**.

Please vote NO to this bill and uphold our natural justice system.

**With thanks in anticipation,
Natasha**