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We write to inform your Committee that we are very concerned about this proposed Bill.

We believe that it undermines free speech, freedom of religion, freedom of association and natural justice.

Therefore, it ought to be either **completely rejected or amended drastically**.

If it is not completely rejected, then we would suggest the following amendments:

1. We would want the new grounds of sexual orientation and gender identity to be removed and also to have religion, political opinion, and marital or relationship status removed from the proposed Bill.
2. The Bill should only apply to **very limited** areas, e.g. employment, and not to **all** 'public life'.
3. We recommend that in Section 19 the words "conduct that offends, insults, or intimidates the other person" be removed.
4. We recommend that Section 124 which reverses the onus of proof should be removed.
5. We believe the Bill should allow religious freedom to religious bodies in all circumstances.
6. We believe the Bill should allow respondents the right to legal representation if they wish.
7. We recommend that Section 51, relating to the prohibition of **racial vilification**, be removed from the proposed law.

Thank you for your consideration of our concerns.

Yours sincerely,