



consultation with Aboriginal and Torres Strait Islander peoples and organisations

This guideline is designed to outline a set of principles to assist the ANF elected officers and staff to work in a positive and respectful way with Aboriginal and Torres Strait Islander peoples. The guideline acknowledges the importance of autonomous decision-making of Indigenous Australians and assists ANF staff, elected officers and representatives to consult effectively with Aboriginal and Torres Strait Islander peoples and organisations.

The Australian Nursing Federation recommends the adoption of the following principles:

1. Acknowledgement

It should be common practice within the Australian Nursing Federation (ANF) to acknowledge the traditional owners of the land at public events or federal office activities. This involves recognising local custodianship through an official acknowledgment at any event where possible. Leaders from local Aboriginal or Torres Strait Islander organisations should be invited to give a welcome to country at events.

2. Respect

Respect for Indigenous culture and knowledge is shown through a commitment to being aware and 'culturally safe' with regard for Aboriginal and Torres Strait Islander protocols. It also means working in a way that demonstrates an understanding of the unique perspective and history of Aboriginal and Torres Strait Islander peoples. It involves understanding that Indigenous culture may require certain protocols, and that advice should be sought about appropriate protocol in various circumstances.

3. Consultation

Indigenous Australians should be consulted and their advice sought over issues that affect them directly or indirectly. The views of Aboriginal and Torres Strait Islander peoples need to be sought in the development of ANF policy or position statements on issues affecting them. Permission should be gained from the Indigenous custodians of the country where projects involving ANF are taking place. Indigenous Australians should be consulted about the use and representation of their Indigenous heritage.

4. Partnerships

Partnerships between ANF and organisations representing Aboriginal and Torres Strait Islander peoples are important and should be established wherever possible.

5. Autonomy

Aboriginal and Torres Strait Islander peoples have the right to self-determination in their choices about health and wellbeing. In order to make informed decisions regarding health, Aboriginal and Torres Strait Islander peoples should be given the information they require in a culturally appropriate and culturally sensitive manner, and with respect for their decisions.

6. Attribution

The unique perspectives and culture of Aboriginal and Torres Strait Islander peoples must be respected and attribution provided during consultation and in the development of materials. An awareness of how the representation of Indigenous materials affects perception and an understanding of the sensitivities around perpetuating negative stereotypes is essential. Indigenous people must be given appropriate acknowledgment for their role in the development and use of their Indigenous material.

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