

Please find below Hays' response to the questions on notice from Hays' appearance before the committee on 27 August 2021.

Q1 and Q2

In the weeks between Hays answering the first question on notice regarding the number of temporary workers it on-hires to federal government agencies and the questions on notice from the 27 August 2021 hearing, the number of temporary workers engaged by Hays changed. This is because as noted in the hearing by a number of witnesses, as part of surge workforce requirements the number of temps on-hired by Hays to the federal government can change from week to week. Therefore the number of workers the percentages below relate to are approximately 2,900 temporary workers as opposed to approximate 2,500 in early August.

The breakdown of the tenure of workers in September was:

Temporary worker tenure	%
Less than 6 months	54
6 to 12 months	17
1 year	17
2 years	8
3 years	2.4
4 years	<1% (0.98%)
5+ years	<1% (0.43%)

Q3

Hays is not aware of a federal government department providing paid leave to Hays' casual employees to receive their vaccination or if they are asked to self-isolate.