



PARLIAMENT OF AUSTRALIA

## MEDIA RELEASE

### Senate Education and Employment References Committee

#### **Inquiry into potential impacts of the Commonwealth Paid Parental Leave (PPL) scheme on small businesses and their employees**

Issue date: 11 April 2023

The Senate Education and Employment References Committee is inquiring into the potential impacts of the Commonwealth Paid Parental Leave (PPL) scheme on small businesses and their employees, both before and after legislative changes come into effect from 1 July 2023.

The committee is due to present its report on **31 August 2023**.

The inquiry will examine:

- the experiences of small businesses administering the Parental Leave Payment (PLP) on behalf of the Commonwealth;
- the experience of employees accessing PPL and receiving the payment through either their employer or Services Australia;
- how current arrangements preserve relationships between small businesses and their employees who are on PPL;
- the role of PPL in driving employment and female workforce participation in small businesses;
- the administrative arrangements around the PLP, and options to alleviate any administrative or financial burdens; and
- the engagement of the Department of Social Services and Services Australia with small businesses and their employees in designing and implementing future PPL policy changes.

The full terms of reference for the inquiry are available on the [committee's website](#).

#### **Call for submissions**

The committee is seeking submissions from small business owners, individuals and employees, research and advocacy groups, unions and other relevant organisations by **Friday, 19 May 2023**.

If you would like to make a submission you may find it helpful to read the guide to making a submission available on the Senate website: [Preparing a submission to an inquiry](#).

If you have any questions or require special arrangements to make a submission to the inquiry, please contact the committee secretariat.

Further information about the inquiry is available on the committee's [inquiry website](#).

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#### **DATE REFERRED**

30 March 2023

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#### **SUBMISSIONS CLOSE**

19 May 2023

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#### **REPORTING DATE**

31 August 2023

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#### **COMMITTEE MEMBERSHIP**

Senator O'Sullivan (Chair)  
Senator Sheldon (Deputy Chair)  
Senator Faruqi  
Senator Liddle  
Senator Nampijinpa Price  
Senator Payman  
Senator David Pocock  
Senator Jacqui Lambie

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#### **CONTACT THE COMMITTEE**

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