

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a RN, currently earning around \$32 per hour.

I have a family consisting of 2 daughters i pay high rent

If penalty rates were abolished...it would reduce my income considerably i rely on these penalties to give me a boost, as children are not cheap to keep. Also if there was no penaly why should i get out of bed and go to work when i could be spending the with my children and watching them play netball.

My weekends are important to me because... I watch my girls play netball and enjoy spending quality time with my girls and are free to do to anything we want without having to worry about gettign back for work

I urge the committee to keep penalty rates, because they give some families a boost and it does not cost anything to have children at home with other family members and we need the extra money to pay for child care.

Submitted by

Janet Tyrer

Tuesday 25th of September 2012