## Official whistleblower protection submission

Firstly, I have first hand relevance and evidences of the whistleblower protections failing me personally. Within the above, it allowed me to see what needs fixing.

Most the worst case abuses of whistleblowers are committed by the very persons engaged to police such protections, therefore, there is no avenue in place to police them, and this has been a common occurrence in most big cases.

It is, I think, more useful to give a brief description of my matter as a more effective method of submission to help others understand an actual case matter and it's effects in which I Behold evidences upon.

Employed major hospital doing infection control work, saw and noted very dangerous infection control breaches, these are also the main cause of mass MRSA outbreaks, overstays, injuries and deaths and my duty to report such including for my safety and staff.

I reported direct to CEO, who said in email she can offer me whistleblower protection but failed me.

She engaged HR to handle it, they interviewed me, ignored the complaint issues and went on a full attack on me, even said my complaint to CEO was a breach of intranet policy when in fact I had nothing to do with such policy or subscription. They failed to investigate the easy proven serious infection control breaches.

The exec have a conflict of interest motive to attack such complaints because once raised and known they become knowingly liable for continuance, liable for overstays, deaths and injuries. Their response will shock anyone, mostly bullying and intimidation.

After that meeting, they ensured I was not supplied essential gear to do my job, and ignored many complaints of this.

They then tried to paint me as mentally unstable to tarnish credibility of my main complaint of serious infection control breaches and went to the following extremes.

Used hospital exec influence to phone my GP over an ordinary sick leave certificate and asked a non mental health specialist GP to opinionate on my mental health status, it was her first day ever as a registered GP. The GP worked for the hospitals health services northern health. The GP found no mental issues upon granting certificate and did not state what it was for. After the hospital exec phoned the GP in illegal manner, upon my next appointment the GP had totally changed, I was ambushed by a waiting mental health CAT team, very scary and mass abuse, they told me they will force me into a mental ward unless I agree to admit myself voluntarily, this aggravated the stress I was already suffering from their acts. A sane person forced into a mental ward is scary, normally you can not get out of this, however, I convinced the head psychiatrist that I was wrongly admitted, he agreed but said even I can't release you and will require another CAT team

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to dispute the first one so he put it in place urgently, a CAT team that was not from the hospitals south division, and I was released the next day.

The hospital went to a further extreme, passed copy of my complaint to the hospitals mental health professor who without evidence wrote to the effect of agreeing with the hospital, all records available.

I was then refused a return to work, a new common ploy of doing this without sacking you, a clear breach of employment contract and zero income, very low, and my new GP was questioning why they are refusing my return and aggravating my stress.

They asked his address, I gave it to them, it can not be mistaken for another address, they threatened me in writing that if I do not give the hospital consent for my new GP to release my medical file to them, then they will not allow me a return to work, but far more illegal, stated if I do not consent they will call police on me, also evidenced in one of their own reports. Mass intimidation.

Centrelink were disgusted as the employer was hindering what they required to pay me any type benefit, at one point said they will issue a \$10,000 penalty on the hospital for non compliance. The employer knew I won't be eligible without a resignation separation certificate and wouldn't fire me but refused me a return to work, very serious acts knowing it will force me to resign in order to get any sort of income.

I was forced to resigned in order to qualify for centrelink, unfair dismissal rules offer no protection as I tried that.

I lost income and a job I liked, I was very popular and at times managed my whole department and known to be thorough and efficient.

There was far more than this but enough is supplied to get the gist of things. The point is, I blew a whistle, and the very department allocated to protect me was the ones who attacked me for blowing it, the primary point being, there is no avenue policing them, no avenue to complaint to about them, meaning an independent body must be created for such cases. I took them on for discrimination and they settled out, thus restricts me naming the entity in public by name so I haven't..

What exactly did I report that scared them into doing such malicious extreme acts?

- Infection mops being washed with ordinary mops and bench cloths with no sterile agent creating cross-contaminations
- Almost every cleaner were missing regulatory infection mops and buckets
- Almost every cleaner could get no regulation bleach for infection spillages
- Main floor cleaning agent HC90 had no sterilization capability in its specs
- Most infection spills were not moped up using regulated yellow bucket and mop and regulated bleach mix

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 Aforementioned infected cloths washed with infected mops used for wiping café tables and office desks

And much more. However, I had told exec of these mass contaminations are the main cause of MRSA superbugs in hospitals, someone from infection control exec seemed to have leaked my report to accurent affairs who swabbed all the common areas I said MRSA will be rife, areas experts did not realise will be the most infected sources, IO knew it because I understand cross-contamination and the importance of sterilizing per regulations, they were the main infection spillage points like foyers, elevators and all toilets especially public toilets, the ACA segment went to air showing all areas I had stated were rife with high level MRSA, But wouldn't be if regulation was followed by hospital and cleaners. How more legitimate and serious can such complaint be? And that is why I wore reprisals and even the health ministers refuse to look into these breaches and mass people still die and mass overstays at huge costs continue, so I was not just punished but the complaint issues ignored and continue, and costing the health budget a fortune.

Right to this day I had no avenue of recourse or protection and nobody prepared to investigate any of it.

## RECOMMENDATIONS:

Put in place an independent body to investigate inactions by companies or entities whereby a complainant can complain they have not policed the whistleblowers Act and protections properly, and powers to enter premises and investigate with unrestricted access and also confidentially where required, and powers to prosecute and fine entities.