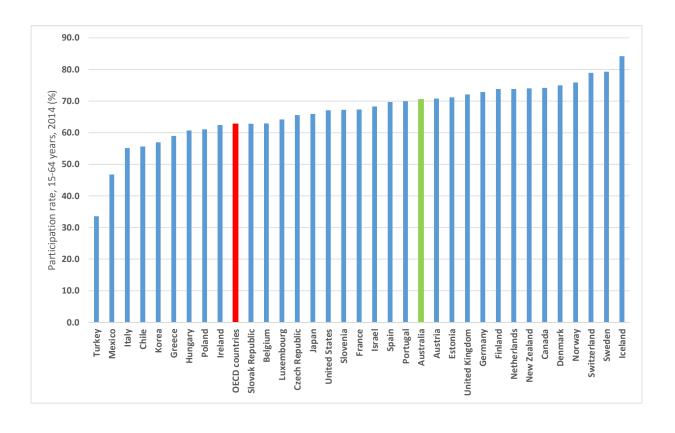
## Dear Economics References Committee

I refer to the public hearing on 12 Feb 2016 held in Sydney in relation to the Economic Security for Women in Retirement Inquiry.

At the hearing, the Hon Susan Ryan AO, Age and Disability Discrimination Commissioner undertook to provide the Committee with international statistics in relation to female labour force participation rates to inform its deliberations.

Please find attached annual OECD data on participation rates for males, females and persons aged 15-64 years (latest annual data are for 2014). The included chart focusing on the female participation rate across OECD countries shows that Australia's female labour force participation rate was 70.5 per cent in 2014, above the OECD average of 62.8 per cent.

Mexico       46.8         Italy       55.5         Chile       55.5         Korea       57.4         Greece       59.9         Hungary       60.         Poland       61.         Ireland       62.9         OECD countries       62.9         Slovak Republic       62.9         Belgium       63.0         Luxembourg       64.2         Czech Republic       65.0         Japan       66.0         United States       67.         Slovenia       67.         France       67.         Israel       68.         Spain       69.         Portugal       70.         Australia       70.         Austria       70.         Estonia       71.         United Kingdom       72.         Germany       72.         Finland       73.         New Zealand       74.         Canada       74.         Denmark       75.         Norway       75.         Switzerland       79.         Sweden       79.	Female participation rate 15-64yrs	2014
Italy       55.         Chile       55.         Korea       57.         Greece       59.         Hungary       60.         Poland       61.         Ireland       62.         OECD countries       62.         Slovak Republic       62.         Belgium       63.         Luxembourg       64.         Czech Republic       65.         Japan       66.         United States       67.         Slovenia       67.         France       67.         Israel       68.         Spain       69.         Portugal       70.         Australia       70.         Austria       70.         Estonia       71.         United Kingdom       72.         Germany       72.         Finland       73.         Netherlands       73.         New Zealand       74.         Canada       74.         Denmark       75.         Norway       75.         Switzerland       79.         Sweden       79.	Turkey	33.6
Chile       555.         Korea       577.         Greece       59.         Hungary       60.         Poland       61.         Ireland       62.         OECD countries       62.         Slovak Republic       62.         Belgium       63.         Luxembourg       64.         Czech Republic       65.         Japan       66.         United States       67.         Slovenia       67.         France       67.         Israel       68.         Spain       69.         Portugal       70.         Australia       70.         Austria       70.         Estonia       71.         United Kingdom       72.         Germany       72.         Finland       73.         Netherlands       73.         New Zealand       74.         Canada       74.         Denmark       75.         Norway       75.         Switzerland       79.         Sweden       79.	Mexico	46.8
Social Section	Italy	55.2
Greece 59.9.  Greece 59.9.  Hungary 60.  Poland 61.  Ireland 62.9.  OECD countries 62.9.  Slovak Republic 62.9.  Belgium 63.0.  Luxembourg 64.0.  Czech Republic 65.0.  Japan 66.0.  United States 67.  Slovenia 67.  France 67.  Israel 68.0.  Spain 69.1  Portugal 70.0  Australia 70.0  Austria 70.0  Estonia 71.  United Kingdom 72.  Germany 72.0  Finland 73.0  Netherlands 73.0  New Zealand 74.0  Canada 74.0  Denmark 75.0  Switzerland 79.0	Chile	55.7
Hungary 60.  Poland 61.  Ireland 62.  OECD countries 62.  Slovak Republic 62.  Belgium 63.  Luxembourg 64.  Czech Republic 65.  Japan 66.  United States 67.  Slovenia 67.  France 67.  Israel 68.  Spain 69.  Portugal 70.  Australia 70.  Australia 70.  Austria 70.  Estonia 71.  United Kingdom 72.  Germany 72.  Finland 73.  Netherlands 73.  New Zealand 74.  Canada 74.  Denmark 75.  Norway 75.  Switzerland 79.  Sweden 79.	Korea	57.0
Poland         61.           Ireland         62.           OECD countries         62.           Slovak Republic         62.           Belgium         63.           Luxembourg         64.           Czech Republic         65.           Japan         66.           United States         67.           Slovenia         67.           France         67.           Israel         68.           Spain         69.           Portugal         70.           Australia         70.           Austria         70.           Estonia         71.           United Kingdom         72.           Germany         72.           Finland         73.           Netherlands         73.           New Zealand         74.           Canada         74.           Denmark         75.           Norway         75.           Switzerland         79.           Sweden         79.	Greece	59.0
Ireland	Hungary	60.7
OECD countries         62.4           Slovak Republic         62.4           Belgium         63.4           Luxembourg         64.5           Czech Republic         65.4           Japan         66.5           United States         67.           Slovenia         67.3           France         67.4           Israel         68.6           Spain         69.8           Portugal         70.4           Australia         70.4           Austria         70.4           Estonia         71.2           United Kingdom         72.           Germany         72.           Finland         73.4           New Zealand         74.           Canada         74.           Denmark         75.           Norway         75.           Switzerland         79.           Sweden         79.	Poland	61.1
Slovak Republic         62.4           Belgium         63.4           Luxembourg         64.5           Czech Republic         65.5           Japan         66.6           United States         67.           Slovenia         67.3           France         67.4           Israel         68.5           Spain         69.4           Portugal         70.4           Australia         70.4           Estonia         71.2           United Kingdom         72.           Germany         72.           Finland         73.           Netherlands         73.           New Zealand         74.           Canada         74.           Denmark         75.           Norway         75.           Switzerland         79.           Sweden         79.	Ireland	62.5
Belgium         63.0           Luxembourg         64.2           Czech Republic         65.6           Japan         66.0           United States         67.3           Slovenia         67.3           France         67.4           Israel         68.6           Spain         69.1           Portugal         70.1           Australia         70.2           Austria         70.1           Estonia         71.2           United Kingdom         72.3           Germany         72.3           Finland         73.3           Netherlands         73.3           New Zealand         74.2           Canada         74.2           Denmark         75.5           Norway         75.5           Switzerland         79.5           Sweden         79.5	OECD countries	62.8
Luxembourg       64.         Czech Republic       65.         Japan       66.         United States       67.         Slovenia       67.         France       67.         Israel       68.         Spain       69.         Portugal       70.         Australia       70.         Austria       71.         Estonia       71.         United Kingdom       72.         Germany       72.         Finland       73.         Netherlands       73.         New Zealand       74.         Canada       74.         Denmark       75.         Norway       75.         Switzerland       79.         Sweden       79.	Slovak Republic	62.8
Czech Republic         65.1           Japan         66.1           United States         67.3           Slovenia         67.3           France         67.4           Israel         68.4           Spain         69.4           Portugal         70.4           Australia         70.4           Austria         70.4           Estonia         71.2           United Kingdom         72.5           Germany         72.5           Finland         73.3           Netherlands         73.4           New Zealand         74.2           Canada         74.2           Denmark         75.5           Norway         75.5           Switzerland         79.5           Sweden         79.5	Belgium	63.0
Japan       66.6         United States       67.         Slovenia       67.         France       67.         Israel       68.         Spain       69.         Portugal       70.         Australia       70.         Austria       71.         Estonia       71.         United Kingdom       72.         Germany       72.         Finland       73.         Netherlands       73.         New Zealand       74.         Canada       74.         Denmark       75.         Norway       75.         Switzerland       79.         Sweden       79.	Luxembourg	64.2
United States 67:  Slovenia 67:  France 67:  Israel 68:  Spain 69:  Portugal 70:  Australia 70:  Austria 70:  Estonia 71:  United Kingdom 72:  Germany 72:  Finland 73:  Netherlands 73:  New Zealand 74:  Denmark 75:  Norway 75:  Switzerland 79:  Switzerland 79:  Sweden 79:	Czech Republic	65.6
Slovenia 67.  France 67.  Israel 68.  Spain 69.  Portugal 70.  Australia 70.  Austria 70.  Estonia 71.  United Kingdom 72.  Germany 72.  Finland 73.  Netherlands 73.  New Zealand 74.  Canada 74.  Denmark 75.  Norway 75.  Switzerland 79.  Sweden 79.	Japan	66.0
France 67.  Israel 68.  Spain 69.  Portugal 70.  Australia 70.  Austria 70.  Estonia 71.  United Kingdom 72.  Germany 72.  Finland 73.  Netherlands 73.  New Zealand 74.  Canada 74.  Denmark 75.  Norway 75.  Switzerland 79.  Sweden 79.	United States	67.1
Israel       68.         Spain       69.         Portugal       70.         Australia       70.         Austria       70.         Estonia       71.         United Kingdom       72.         Germany       72.         Finland       73.         Netherlands       73.         New Zealand       74.         Canada       74.         Denmark       75.         Norway       75.         Switzerland       79.         Sweden       79.	Slovenia	67.3
Spain       69.3         Portugal       70.1         Australia       70.3         Austria       71.3         Estonia       71.3         United Kingdom       72.5         Germany       72.5         Finland       73.4         Netherlands       73.4         New Zealand       74.2         Canada       74.2         Denmark       75.4         Norway       75.5         Switzerland       79.2         Sweden       79.3	France	67.4
Portugal       70.0         Australia       70.3         Austria       70.3         Estonia       71.2         United Kingdom       72.3         Germany       72.3         Finland       73.4         Netherlands       73.4         New Zealand       74.         Canada       74.         Denmark       75.4         Norway       75.5         Switzerland       79.3         Sweden       79.3	Israel	68.4
Australia       70.4         Austria       70.3         Estonia       71.2         United Kingdom       72.3         Germany       72.3         Finland       73.4         Netherlands       73.4         New Zealand       74.         Canada       74.         Denmark       75.4         Norway       75.5         Switzerland       79.6         Sweden       79.6	Spain	69.8
Austria 70.0 Estonia 71.2 United Kingdom 72.0 Germany 72.0 Finland 73.0 Netherlands 73.0 New Zealand 74.0 Canada 74.0 Denmark 75.0 Norway 75.0 Switzerland 79.0 Sweden 79.0	Portugal	70.0
Estonia 71.2 United Kingdom 72.3 Germany 72.3 Finland 73.4 Netherlands 73.4 New Zealand 74.5 Canada 74.5 Denmark 75.6 Norway 75.9 Switzerland 79.0 Sweden 79.3	Australia	70.5
United Kingdom 72.  Germany 72.  Finland 73.  Netherlands 73.  New Zealand 74.  Canada 74.  Denmark 75.  Norway 75.  Switzerland 79.  Sweden 79.	Austria	70.8
Germany     72.9       Finland     73.8       Netherlands     73.8       New Zealand     74.       Canada     74.       Denmark     75.0       Norway     75.9       Switzerland     79.0       Sweden     79.1	Estonia	71.2
Finland       73.8         Netherlands       73.8         New Zealand       74.         Canada       74.         Denmark       75.6         Norway       75.9         Switzerland       79.0         Sweden       79.1	United Kingdom	72.1
Netherlands       73.4         New Zealand       74.         Canada       74.         Denmark       75.4         Norway       75.5         Switzerland       79.6         Sweden       79.6	Germany	72.9
New Zealand       74.         Canada       74.         Denmark       75.         Norway       75.         Switzerland       79.         Sweden       79.	Finland	73.8
Canada       74.         Denmark       75.         Norway       75.         Switzerland       79.         Sweden       79.	Netherlands	73.8
Denmark         75.0           Norway         75.1           Switzerland         79.0           Sweden         79.1	New Zealand	74.1
Norway         75.8           Switzerland         79.0           Sweden         79.1	Canada	74.2
Switzerland 79. Sweden 79.	Denmark	75.0
Sweden 79.	Norway	75.9
	Switzerland	79.0
Iceland 84.:	Sweden	79.3
	Iceland	84.2



## Dataset: LFS by sex and age -

		Frequency Series	Labour force pa													
			15 to 64 Percentage													
		Time									2008		2010			
	Country															
	Australia Austria		82.3 79.9	82.2 79.3	82.2 79.7	82.0 79.9	82.0 77.4	82.6 78.0	82.7 78.9	83.0 80.0	83.0 80.0	82.6 80.0	82.9 80.0	82.8 79.9	82.5 80.2	82.4 80.4
	Belgium		73.7	73.2	73.2	72.9	73.4	73.9	73.4	73.6	73.3	72.8	73.4	72.3	72.5	72.7
	Canada		81.9	81.9	82.7	83.0	82.8	82.5	82.1	82.4	82.6	81.7	81.4	81.4	81.3	81.4
	Chile		78.9	78.3	77.9	77.6	77.0	76.7	77.4	77.4	78.1	77.3	77.8	78.6	78.0	78.1
	Czech Republic Denmark		79.4 84.2	79.0 83.8	78.9 83.6	78.2 83.8	77.9 84.0	78.4 83.6	78.2 84.1	78.1 83.7	78.1 84.3	78.5 83.6	78.6 82.6	78.7 82.3	79.5 81.4	80.5 80.6
	Estonia		76.3	75.3	73.6	74.2	73.4	72.9	76.0	77.5	78.1	77.5	76.7	78.2	78.5	
	Finland		77.6	77.9	77.3	77.2	76.7	76.8	77.5	77.4	78.1	75.8	76.7	77.5	77.3	76.0
	France		75.2	75.1	75.5	75.7	75.5	75.2	74.9	74.7	74.7	75.0	74.9	74.7	75.3	75.4
	Germany Greece		78.9 77.4	79.0 76.9	78.7 77.2	78.0 77.7	79.2 78.3	80.6 78.4	81.4 78.5	81.8 78.4	82.1 78.4	82.2 78.5	82.4 78.3	82.7 77.2	82.5 76.9	
	Hungary		67.5	67.2	67.1	67.6	67.2	67.9	68.9	68.6	68.0	67.7	67.8	68.4	69.6	71.0
	Iceland		89.8	90.0	88.9	90.1	89.1	89.8	91.4	91.6	90.9	88.4	88.2	87.8	87.6	88.8
	Ireland		80.0	79.9	78.9	79.0	79.8	80.8	81.6	81.6	81.0	79.3	77.4	76.7	76.7	77.2
	Israel Italy		77.5	77.1	75.9	75.7	76.3	76.3	76.7	77.0	76.8	76.1	76.3	75.9	75.9	
	Japan		74.3 85.2	74.2 85.0	74.5 84.8	74.8 84.6	74.5 84.2	74.4 84.4	74.5 84.8	74.3 85.2	75.5 85.2	74.7 84.8	74.2 84.8	73.9 84.4	74.8 84.3	
	Korea		77.1	77.1	77.9	78.0	78.3	78.2	77.7	77.6	77.3	76.9	77.1	77.4	77.6	77.6
	Luxembourg		76.4	76.1	77.0	75.5	75.6	76.0	75.3	75.0	74.7	76.6	76.0	75.0	75.9	76.3
	Mexico		84.7	84.2	83.8	83.0	83.7	83.1	84.2	83.7	83.5	82.3	82.9	82.3	83.0	76.0 75.4 82.6 76.9 71.0 88.8 77.2 76.0 74.4 84.6 77.6
	Netherlands New Zealand		83.2 83.1	83.3 83.3	83.7 83.9	82.8 82.9	82.7 83.7	82.8 84.4	82.7 85.0	83.8 84.9	84.8 84.4	84.6 83.9	83.8 83.6	83.6 83.7	84.2 83.1	
	Norway		84.8	84.0	83.8	82.8	82.5	82.3	81.4	81.8	82.9	81.4	80.8	80.1	80.7	
	Poland		71.7	71.5	70.8	70.2	70.4	71.0	70.1	70.0	70.9	71.8	72.1	72.6	73.3	78.6 76.0 75.4 82.6 76.0 75.4 82.6 77.2 76.0 77.4 84.6 84.6 85.8 87.7 80.4 77.6 84.7 83.1 80.4 73.9 83.3 88.6 76.5 77.2 74.2 80.9 78.3 88.6 76.3 82.9 78.7 79.6 62.3 88.6 76.3 65.1 65.6 63.2 47.8 76.6 63.2 47.8 76.6 63.2 47.8 76.1 60.1 60.8 66.6 69.7 78.8 78.0 33.7 71.6 69.8 66.6 69.7 78.8 78.0 33.7 71.6 69.8 66.6 69.7 78.8 78.0 33.7 71.6 67.2 67.8 78.0 33.7 71.6 67.2 67.8 78.0 33.7 71.6 67.2 67.8 78.0 33.7 71.6 67.2 67.8 78.0 33.7 71.6 67.2 67.8 78.0 33.7 71.6 67.2 67.6 67.6 67.6 67.6 67.6 67.6 67
	Portugal		78.9	79.4	79.9	79.3	78.8	78.9	79.2	79.2	79.2	78.2	77.8	78.0	77.3	
	Slovak Republic Slovenia		76.8 71.9	77.4 72.8	76.7 72.5	76.7 72.0	76.5 74.5	76.4 75.1	76.3 74.9	75.8 75.8	76.4 75.8	76.3 75.6	76.0 75.4	76.6 73.9		
	Spain		80.4	72.8	72.5 80.5	81.3	74.5 81.5	75.1 82.2	74.9 82.5	75.8 82.6	75.8 82.8	75.6 82.0	75.4 81.8	73.9 81.5	81.2	
	Sweden		81.5	81.7	81.5	81.1	81.1	82.7	82.8	81.4	81.6	81.3	81.8	82.4	82.6	83.3
	Switzerland		89.4	89.2	88.7	88.5	88.0	87.4	87.8	88.2	88.0	87.8	88.3	88.7	88.8	
	Turkey United Kingdom		76.9 84.1	76.1 83.5	75.1 83.5	74.0 83.8	74.6 83.3	75.0 83.1	74.4 83.4	74.4 83.3	74.8 83.5	75.2 83.2	75.4 82.5	76.4 82.5		
	United States		83.9	83.4	83.0	82.2	81.9	81.8	81.9	81.7	81.4	80.4	79.6	78.9	78.8	
	OECD countries		80.9	80.6	80.4	80.1	80.1	80.2	80.4	80.4	80.5	79.9	79.7	79.5	79.7	79.6
	Australia		65.3	65.9	66.2	67.0	66.7	68.2	68.9	69.4	70.0	70.1	70.0	70.5	70.4	77.1 77.2 73.7 74.2 73.7 74.2 81.2 80.9 82.6 83.3 82.6 83.8 8.8 8.6 75.8 76.3 75.8 76.7 70.7 76.7 70.7 70.7 70.7 70.7 70.7 70.7 70.7 70
	Austria Belgium		61.8 56.4	62.3 55.1	63.7 56.3	64.3 56.9	63.5 58.2	64.9 59.5	66.0 59.5	67.1 60.4	67.8 60.8	68.7 60.9	68.9 61.8	69.3 61.1		
	Canada		70.4	70.8	56.3 72.1	56.9 73.3	73.4	59.5 73.0	73.3	74.2	60.8 74.2	74.2	61.8 74.3	74.1		
	Chile		39.1	38.3	38.2	39.7	41.1	42.3	43.3	44.4	46.6	47.4	51.8	53.9		
	Czech Republic		63.7	63.2	62.8	62.5	62.2	62.4	62.3	61.5	61.0	61.5	61.5	62.2		
	Denmark Estonia		75.6 66.3	75.9 65.9	75.5 64.8	75.1 66.3	76.2 66.7	75.9 67.6	77.0 69.4	76.4 68.8	77.0 70.3	76.8 70.5	76.0 71.0	76.1 71.4		
	Finland		72.1	72.5	72.7	72.1	72.0	72.9	73.2	73.9	74.0	73.5	71.0	71.4		
	France		62.5	62.3	62.6	64.3	64.6	64.8	64.8	65.2	65.4	66.0	66.1	66.1		
	Germany		63.3	63.8	64.2	64.5	65.8	66.9	68.5	69.4	69.7	70.4	70.8	71.9		
	Greece		50.5	49.8	51.2	52.3	54.2	54.5	55.0	54.8	55.0	56.5	57.5	57.5		
	Hungary Iceland		52.6 83.3	52.4 83.1	52.7 82.2	53.9 83.9	54.0 81.8	55.1 83.4	55.5 84.2	54.9 83.6	54.7 82.5	55.0 82.0	56.3 82.7	56.6 82.4		
	Ireland		56.3	56.7	57.5	57.8	58.4	60.8	61.9	63.5	63.3	62.8	62.3	62.3		
	Israel		62.5	62.8	62.3	63.5	64.1	64.6	65.0	65.5	65.3	66.3	66.4	66.1		
	Italy .		46.3	47.3	47.9	48.3	50.8	50.5	50.8	50.6	52.4	51.8	51.8	52.2		
	Japan Korea		59.6 52.0	60.1 52.8	59.7 53.5	59.9 52.9	60.2 54.1	60.8 54.5	61.3 54.8	61.9 54.8	62.2 54.7	62.9 53.9	63.2 54.5	63.0 54.9		
	Luxembourg		51.7	52.0	53.5	53.5	55.8	57.0	58.2	58.9	58.7	60.7	60.3	60.7	62.8	
	Mexico		41.0	40.4	41.0	40.6	43.0	43.2	44.5	45.3	45.9	45.2	46.2	45.9	47.7	
	Netherlands		65.2	65.4	66.8	66.3	67.0	68.0	68.8	70.4	71.7	72.3	72.6	73.1	74.3	
	New Zealand Norway		67.2 76.5	68.1 76.4	68.8 76.7	69.0 75.8	69.2 75.7	70.4 75.4	71.0 74.8	71.5 75.9	71.7 77.4	71.8 76.5	71.6 75.6	72.1 75.8	72.4 75.9	
	Poland		59.9	59.9	58.9	58.4	58.2	58.3	56.8	56.5	57.0	57.8	58.5	58.9	59.7	
	Portugal		63.8	64.8	65.6	66.4	66.8	67.8	68.3	68.7	68.9	68.9	69.7	69.5	69.7	
	Slovak Republic		63.2	63.7	63.2	63.5	62.9	61.5	60.9	60.7	61.4	60.6	61.3	60.8	61.7	
	Slovenia Spain		62.9	63.2	63.0	62.1	65.0	66.1	66.7	66.6	67.5	67.9	67.4	66.5	66.9	
	Sweden		52.9 76.4	51.6 77.1	54.7 77.1	56.7 76.8	58.2 76.6	59.7 77.7	61.6 77.7	62.8 76.8	64.5 77.0	66.0 76.4	67.1 76.2	68.3 77.4	69.3 77.9	
	Switzerland		71.6	73.2	73.9	74.1	73.9	74.3	74.7	75.0	76.6	77.1	76.4	76.7	77.2	
	Turkey		28.0	28.5	29.5	28.1	25.2	25.2	25.6	25.7	26.7	28.4	30.2	31.5	32.3	
	United Kingdom		68.9	68.9	69.4	69.2	69.5	69.6	70.4	69.8	70.2	70.2	70.2	70.4	70.9	
	United States  OECD countries		70.7 59.1	70.4 59.2	70.1 59.4	69.7 59.5	69.2 59.9	69.2	69.3	69.1	69.3 61.4	69.0 61.6	68.4 61.8	67.8 61.8	67.6 62.3	
ons	Australia		73.8	74.1	74.1	74.5	74.4	75.4	75.8	76.2	76.5	76.4	76.4	76.6	76.4	
	Austria		70.8	70.7	71.7	72.0	70.4	71.4	72.4	73.5	73.9	74.3	74.4	74.6	75.1	75.5
	Belgium Canada		65.1 76.2	64.2	64.8 77.4	64.9 78.2	65.9 78.1	66.7 77.7	66.5 77.7	67.1	67.1	66.9 78.0	67.7	66.7	66.9	
	Canada		76.2 58.8	76.3 58.2	77.4 57.9	78.2 58.6	78.1 59.0	77.7 59.3	77.7 60.3	78.3 60.8	78.4 62.3	78.0 62.3	77.8 64.8	77.8 66.2	77.8 66.3	
	Czech Republic		71.6	71.1	70.9	70.4	70.1	70.4	70.3	69.8	69.7	70.1	70.2	70.5	71.6	
	Denmark		80.0	79.9	79.6	79.5	80.1	79.8	80.6	80.1	80.7	80.2	79.4	79.3	78.6	78.1
	Estonia Finland		71.1	70.5	69.1	70.1	69.9	70.2	72.6	73.0	74.1	74.0	73.8	74.7	74.8	
	France		74.9 68.8	75.2 68.6	75.0 69.0	74.7 69.9	74.4	74.8 69.9	75.4 69.8	75.7 69.9	76.1 70.0	74.6 70.4	74.6 70.5	75.1 70.4	75.4 70.9	74.8
	Germany		71.1	71.5	71.5	71.3	72.6	73.8	75.0	75.6	75.9	76.4	76.6	77.3	77.2	77.6
	Greece		63.8	63.3	64.1	65.0	66.2	66.4	66.7	66.5	66.7	67.4	67.8	67.3	67.5	67.5
	Hungary Iceland		59.9	59.6	59.7	60.6	60.5	61.4	62.0	61.6	61.2	61.2	61.9	62.4	63.7	64.7
	Ireland		86.6 68.2	86.6 68.4	85.6 68.3	87.0 68.4	85.5 69.2	86.7 70.9	88.0 71.9	87.8 72.7	86.9 72.2	85.3 71.1	85.5 69.8	85.2 69.5	85.5 69.4	86.6 70.1
	Israel		69.9	69.9	69.0	69.6	70.1	70.4	70.8	71.2	71.0	71.2	71.3	71.0	71.5	71.6
	Italy		60.3	60.7	61.2	61.6	62.6	62.4	62.6	62.4	63.9	63.2	62.9	63.0	64.4	64.3
	Japan		72.5	72.6	72.3	72.3	72.2	72.6	73.1	73.6	73.8	73.9	74.0	73.8	73.9	74.9
	Korea Luxembourg		64.4	64.8 64.1	65.6 65.3	65.4 64.6	66.1 65.8	66.3 66.6	66.2 66.7	66.2 66.9	66.0 66.8	65.4 68.7	65.8 68.2	66.2 67.9	66.4 69.4	66.6 69.9
	Mexico		61.7	61.0	61.1	60.7	62.2	61.9	63.0	63.3	63.6	62.8	63.7	63.3	64.5	64.3
	Netherlands		74.3	74.5	75.3	74.7	74.9	75.5	75.8	77.1	78.3	78.5	78.2	78.4	79.3	79.7
	New Zealand		75.0	75.5	76.2	75.8	76.3	77.2	77.8	78.1	77.9	77.7	77.4	77.7	77.6	77.9
	Norway Poland		80.7 65.8	80.3 65.7	80.3 64.8	79.3 64.2	79.1	78.9 64.6	78.2 63.4	78.9 63.2	80.2 63.8	79.0 64.7	78.2 65.3	78.0 65.7	78.4	78.3 67.0
	Portugal		65.8 71.2	71.9	72.6	72.7	64.2 72.7	73.2	73.6	73.9	63.8 73.9	73.4	65.3 73.7	73.6	66.5 73.4	73.0
	Slovak Republic		69.9	70.5	69.9	70.0	69.7	68.9	68.5	68.2	68.9	68.4	68.7	68.7	69.4	69.8
	Slovenia		67.5	68.1	67.8	67.1	69.8	70.7	70.9	71.3	71.8	71.8	71.5	70.3	70.4	70.5
	Spain Sweden		66.7	65.8	67.7	69.1	70.0	71.1	72.1	72.8	73.8	74.1	74.6	74.9	75.3	75.3
	Sweden Switzerland		79.0 80.5	79.4 81.2	79.3 81.3	79.0 81.3	78.9 81.0	80.2 80.9	80.3 81.2	79.1 81.6	79.3 82.3	78.9 82.5	79.0 82.4	79.9 82.8	80.3 83.0	81.1 83.3
	Turkey		52.4	52.3	52.3	51.1	49.6	49.8	49.8	49.8	50.6	51.7	52.7	53.8	54.0	55.0
			76.4	76.1	76.4	76.4	76.3	76.3	76.8	76.5	76.8	76.6	76.3	76.4	76.9	77.2
	United Kingdom United States		77.2	76.8	76.4	75.8	75.4	75.4	75.5	75.3	75.3	74.6	73.9	73.3	73.1	72.8

Data extracted on 12 Feb 2016 01:33 UTC (GMT) from OECD.Stat