

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a hospitality, currently earning around 10 per hour.

My daughter works in hospitality and the hours are casual and she only earns \$10 per hour - she works most weekends

If penalty rates were abolished... there would be no point in her working as once you factor in petrol, uniform costs, stockings it simply would not be worth it

My weekends are important to me because...

family time is so hard to have - keeping the family in a healthy state and keeping the communication flow is hard - added financial difficulty is the last thing we need

I urge the committee to keep penalty rates.

Submitted by

Jenny Papani

Thursday 20th of September 2012