

2 August 2021

Committee Secretary  
Senate Select Committee on Job Security  
Department of the Senate  
PO Box 6100  
Parliament House  
**Canberra. ACT. 2600**

Delivered by; email; [jobsecurity.sen@aph.gov.au](mailto:jobsecurity.sen@aph.gov.au)

Dear Mr Larnach

***Chandler Macleod submission in response to Senate Select Committee on Job Security 14 July 2021***

Thank you for the opportunity to provide a response to evidence and commentary provided to the Senate Select Committee on Job Security.

1. Mr Walton, National Secretary, Australian Workers Union. (transcript p23)

*"I think it would be worthwhile for the committee to actually have a look at Chandler Macleod's history here in terms of a model largely built on precarious employment, because I'm pretty sure that, in the north-west, in the Pilbara in particular, they were one of the major labour hire providers to Rio Tinto. Rio Tinto punted them, three years short of their completion date—that is, they still had three years left to run on their contract and they were punted out. Information that we had at the time was that they were unable to keep a steady stream of workers coming in, under their employment practices, to be able to fulfil Rio Tinto's needs, and as a consequence they got moved on from what would be a very lucrative contract, providing workers to Rio Tinto's mining operations in the Pilbara"*

In response to Mr Walton's anecdotal and non-specific commentary about Chandler Macleod, I can confirm that Chandler Macleod last provided our employees to Rio Tinto in 2015. In 2014, Rio Tinto undertook a tender process to consolidate the number of suppliers on their employment panel from five to three. On this occasion Chandler Macleod was not selected on the panel as other panel members had a national relationship. We were not advised at the time that the ability to provide ongoing employment was a factor in their decision.

Further, one of the reasons our clients engage Chandler Macleod is precisely for our ability to access, retain and provide skilled mining operators. Chandler Macleod maintains contracts with other mining operations in the Pilbara region including BHP and FMG and continues to provide employees to these clients and others in Western Australia.

I again thank the Chairman and Committee for the opportunity to respond.

Yours sincerely

Peter Acheson  
**Chief Executive Officer**  
**Chandler Macleod Group**