

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Lab manager, currently earning around 75,000 per year.

I am married with three adult children.

My wife and I have two young foster children.

I own my own home.

I am approaching retirement

If penalty rates in the proposed sectors were abolished:

I would be concerned about the loss of income of the people effected even though the relevant goods and services would be more expensive for me.

It is important to me that low paid workers have good incomes.

I believe that it is fair to pay a premium for entertainment, restaurant meals and after

hours shopping etc as they are not essential items.

Weekends are important because this is when we get a chance to live and interact fully with friends relatives and other members of the community.

Those who work weekends and after hours are significantly deprived of this social intercourse and this effects the rest of us.

I urge the committee to keep penalty rates because I don't want to be serviced by people who are not adequately compensated for this significant loss

Submitted by

Joseph Harland

Wednesday 19th of September 2012