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Dear Mr Hodder,

Thank you for the opportunity to discuss insights arising from our work and in particular insights arising from the Cultural Review of EY Oceania. We appreciated the high level of engagement from the Senators.

During that discussion, we agreed to take the following question on notice: *How diverse is the EY Oceania Executive Leadership Team in relation to gender, culture and age?*

I have sought information from EY Oceania and have been advised that:

- **Gender:** 60% of the current Executive Leadership Team are women.
- **Cultural Diversity:** 25% of the current Executive Leadership Team are from culturally and linguistically diverse backgrounds.
- **Age:** EY Oceania does not collect this data.

Please do not hesitate to contact me if I can be of further assistance.

Yours sincerely,

Elizabeth Broderick

**Elizabeth Broderick AO**  
Principal  
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**Elizabeth Broderick AO**  
Founder and Convenor  
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*We acknowledge Aboriginal and Torres Strait Islander peoples as the Traditional Custodians of the lands where we work and live. We pay our respects to Elders past and present and commit to building a brighter future together.*

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