

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Enrolled Nurse, currently earning around 26.00 per hour.

I am a single man sharing a life with friends and family. I have a mortgage, and bills

If penalty rates were abolished I will simply have to find alternative work Monday to Friday rather than work evenings and weekends. why should I continue to work evenings and weekends? Maybe your migrants will take these shifts but God help Patients in hospitals!!!

My weekends are important to me because I miss out on weekends with my friends and Sunday evening meal times with my family.

I urge the committee to keep penalty rates because you will end up with migrants from poorer countries (sure they will be happy to work for minimal wages) with a considerable decrease in standards of customer service and health care.

Submitted by

Stephen Kernohan

Wednesday 26th of September 2012