



## Partner tax rates

### Question 1

*What are the most up-to-date figures on the average annual effective tax rates paid by Deloitte Partners?*

Based on the information we have in relation to the 2018 year, the average annual effective tax rate paid by Deloitte Partners is 36%. This figure does not relate only to income derived from Deloitte as many of our Partners have other sources of income, for example from investments.

### Question 2

*Are you able to provide any granularity regarding the effective tax rate of Partners? For example, average income quintiles and average tax paid per income quintile.*

85% of our Partners pay tax at an average rate which is greater than the corporate rate of 30%. Our highest earning Partners (representing 20% of our Partnership) pay an average tax rate of 39% on their taxable income.