

Answer to question taken on notice by Mr Steven McCartney and Mr Glenn McLaren of the AMWU (WA Branch), from Senator Pratt, at a public hearing in Collie, W.A., 3 February 2017

QUESTION (p. 21 Proof Hansard transcript)

Senator PRATT: Do you have a sense of what the value of people's entitlements that they have lost would be, redundancy aside, given the example that was given about people losing the value of their long-service leave? What is the value of people's entitlements that have been lost?

ANSWER (provided 6 February 2017)

Griffin Coal Worker with 5 Years' Service

Entitlement	Under the EBA \$63.55 per hour	Under the Black Coal Award \$24.89 per hour
Annual leave – 20 weeks or 840 hours	\$53,382	\$29, 274 Griffin Coal pays 40% over the award for annual leave, so the hourly rate is \$34.85
Personal Leave – 40 x 12 hour shifts, or 480 hours	\$30,504	\$11,947

Griffin Coal Worker with 10 Years' Service

Entitlement	Under the EBA \$63.55 per hour	Under the Black Coal Award \$24.89 per hour
Annual leave – 40 weeks or 1680 hours	\$106,764	\$58,548 Griffin Coal pays 40% over the award for annual leave, so the hourly rate is \$34.85
Personal Leave – 80 x 12 hour shifts, or 960 hours	\$61,008	\$23,894
Long Service Leave – 12 weeks or 504 hours	\$32,029	\$12,544