



THE SENATE

STANDING COMMITTEE ON COMMUNITY AFFAIRS

Legislation Committee

Gay, Lesbian, Bisexual, Trans and Intersex Rights in Aging (GRAI) response

Question on notice - extent to which the rights could be affected by the exemptions in the Sex discrimination Act .

The Sex Discrimination Act allows aged care providers who hold religious views exemptions in the employment of their staff, this allows these providers to actively NOT employ LGBTIQ+ staff or LGBTIQ+ allies , the very people needed to ensure the rights of older LGBTI residents and care recipients are fully met.

It is difficult to see how all the rights listed in the Act can be accessible and achievable for LGBTI people , if staff hold negative views on a person's sexual orientation and /or gender identity and lack a respectful understanding of the needs of people with an intersex variation.

1. safe and high-quality care and services
2. be treated with dignity and respect
3. have my identity, culture and diversity valued and supported
4. live without abuse and neglect
5. be listened to and understood
6. have control over and make choices about my care and personal and social life, including where the choices involve personal risk
7. have a person of my choice, including an aged care advocate, support me or speak on my behalf
8. exercise my rights without it adversely affecting the way I am treated
9. access all information about myself, including information about my rights, care and services
10. have control over, and make decisions about, the personal aspects of my daily life, financial affairs and possessions
11. be informed about my care and services in a way I understand
12. my independence