

10<sup>th</sup> July, 2015

Dear Sir / Madam ,

My wife and I have recently had 3 children. As my wife works for an employer who does NOT offer any paid maternity leave we have only been able to access the paid parental leave scheme. My employer does offer 12 weeks maternity leave ( full pay) but as I am not the primary parent I am only entitled to ONE week paid leave.

I believe this current system is unfair as my wife and I have been paying tax all our working lives and are subsidising many of those who have benefitted from generous employer Maternity leave schemes (many within the public service).

I therefore, would be in favour of increasing government paid parental leave scheme and reducing the obligation on employers to have paid maternity leave schemes.

Also, I believe that the support parent. (father or partner ) should be entitled to minimum 4 weeks paid parental leave around the birth of the child. (Increased from current 1 week).

Kind regards