

## **PJCCFS Regulation of Auditing Inquiry Hearing: Questions on Notice**

### **KPMG Question on Notice No. 3**

#### ***Question:***

**Senator O'NEILL:** Do you know if you use NDAs?

**Senator O'NEILL:** I would appreciate it if you could provide the details of that on notice and any rationale that would help us understand the material that you sent us better.

**Mr Yates:** I'm happy to take the question on notice.

*(Hansard, page 69)*

#### ***Response:***

Our Code of Conduct sets out the values we embrace at KPMG and we actively encourage our people to call out behaviour that concerns them. We take every matter brought to our attention seriously, investigate fully, and act swiftly if wrongdoing is found. KPMG does not use NDAs as a means to stop people calling out behaviour they feel is inappropriate.

In accordance with normal business practices, standard confidentiality clauses are contained in contracts of employment and, where KPMG resolves an employment dispute, in any settlement agreement.

KPMG is fully supportive of the intent of the National Inquiry into Sexual Harassment in Australian Workplaces. KPMG has agreed to a limited waiver of confidentiality as published on the Commissioner's website.