

**JOINT SELECT COMMITTEE ON AUSTRALIA'S  
IMMIGRATION DETENTION NETWORK**

**\*Q275\***

**Question:** You need to satisfy yourself that every Serco employee in the Northern Territory has an Ochre Card.

**Answer:** Under the Contract, Serco must ensure that all of their staff who will or may work with minors in any capacity comply with all relevant state or territory child protection legislation.

Consequently, all persons working with minors in the Northern Territory must complete all necessary checks in accordance with the Northern Territory Child Protection Legislation before being issued with an Ochre Card.

The department has confirmed with Serco that all staff in the Northern Territory, who are working with minors, have completed all necessary checks and hold an Ochre Card.