



Patrick Hodder  
Committee Secretary  
Senate Finance and Public Administration References Committee  
PO Box 6100 Parliament House  
Canberra ACT 2600

Via email: [fpa.sen@aph.gov.au](mailto:fpa.sen@aph.gov.au)

2 April 2024

**Questions on Notice, Consulting services inquiry, Senator Barbara Pocock**

We refer to the following Questions on Notice to PwC Australia (***PwC Australia***) from Senator Barbara Pocock received on 19 March 2024 with a due date of 2 April 2024.

Please contact me if you would like to discuss our response.

Yours faithfully

Jan McCahey  
Chief Risk and Ethics Officer  
PricewaterhouseCoopers

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## Written Questions on Notice from Senator Barbara Pocock due 2 April 2024

1. Please provide any documents, deeds or legal instruments that relate to, or set out, the nature of the relationship between PwC Australia and PwC International, including but not limited to the legal agreement between PwC International and PwC Australia.

The contractual arrangements between PwC International and PwC Australia are commercial in confidence.

The structure and governance arrangements for the PwC Network are available here:

<https://www.pwc.com/gx/en/about/corporate-governance.html>.

Each PwC member firm also agrees to abide by certain standards, more information is available here

<https://www.pwc.com/gx/en/transparency-report/transparency-report-2023.pdf>

2. Please provide a copy of the legal letter sent to PwC Australia by PwC International in June 2023 stating it was a “defaulting firm” under its regulations.

PwC’s internal arrangements are confidential and commercially sensitive. However, PwC Australia can confirm that it has been taking remedial actions under the supervision of the PwC Network.

PwC Australia will of course continue to work closely with our colleagues across the PwC Network as we continue to rebuild trust with our stakeholders and implement our Commitments to Change.

3. What are the terms of the supervised mediation letter from PwC International to PwC Australia?
4. Which aspects of the operation of PwC Australia are included under the supervised remediation by PwC International?
5. Please provide a list of the network rules that PwC International can use to direct, control, or influence PwC Australia and the circumstances in which they apply.
6. Please provide any emails, letters, or any other form of correspondence between PwC International and PwC Australia in relation to the declaration of the PwC default.

See our responses to Questions 1 and 2 above.

7. Please provide a copy of the letter appointing Mr Kevin Burrowes as CEO of PwC Australia and similarly the letter dismissing Ms Kristin Stubbins from her acting CEO role.

Employment arrangements for individuals comprise confidential and personal sensitive information and



PwC does not consider it appropriate to disclose that information.

Kevin Burrowes was appointed to the position of CEO and admitted to the partnership of PwC Australia on 17 July 2023.

Kristin Stubbins was appointed Acting CEO of PwC Australia on 8 May 2023 and stepped down from that role on 17 July 2023.

8. Please provide PwC International's deed or legal instrument of establishment.

PricewaterhouseCoopers International Limited is a UK based company incorporated on 24 June 1998. Publicly available information, including the Certificate of Incorporation, is available from Companies House, an executive agency of the UK's Department for Business and Trade, which holds the UK's register of companies.

9. How many times has global general counsel Diana Weiss visited Australia since January 2023? When did she visit, for how long and who paid for her trips?

10. Who else from PwC International's Global Leadership Team or Network Leadership Team has visited Australia since January 2023?

From time to time PwC personnel travel as part of their roles. Following the identification of the confidentiality breaches in 2023, members of the PwC Global Leadership team from various functions have visited Australia in the past 12 months to assist PwC Australia, including but not limited to the Global Chair, Robert Moritz and Global General Counsel, Diana Weiss. For privacy and security reasons we do not publish the travel schedules of individuals.