

1. Increasing the attractiveness of the profession for teachers and principals, including workplace conditions, and career and leadership structures.

Teachers definitely need to be paid more. Especially teachers in capital cities where the cost of living is much higher.

2. Provision of appropriate support platforms for teachers, including human and IT resources.

Teachers should be given training on how to use extra resources during school hours and the resources should be provided to the teachers, the teachers shouldn't have to pay for the resources themselves.

3. Identifying ways in which the burden of out-of-hours, at-home work can be reduced.

The amount of "busy work" that teachers have to complete currently needs to be reduced. Teachers want to spend their working hours actually teaching students and not keeping records. A secretary should be employed at each school to keep the necessary records.

4. Investigating ways to increase retention rates for the teaching profession, and avoid 'burn out' among early-career teachers.

Give support to early-career teachers and stop the overload of record keeping. A teacher's daybook should be enough evidence without having to keep duplicates of evidence of individual learning profiles.