



Mr Russell Matheson MP  
Chair  
Parliamentary Joint Committee on the Australian  
Commission for Law Enforcement Integrity  
PO Box 6100  
Parliament House  
Canberra ACT 2600

Dear Mr Matheson

Thank you for inviting me to give evidence at the public hearing held on 26 September 2014 to inform the Committee's inquiry into the jurisdiction of the Australian Commission for Law Enforcement Integrity (ACLEI). I would like to clarify a statement I made at that hearing and make a further submission in response to questions raised by the Committee.

I concluded my opening statement with the following:

*We publish data in the State of the Service Report and in the statistical material that accompanies it about cases of misconduct, including by agency.*

In fact the State of the Service Report has never reported the numbers of finalised misconduct investigations by each agency. The Report generally provides this data by agency only for the handful of large agencies that account for most misconduct investigations in the APS. The results for all agencies can be made available to the Committee if it would be of use.

The Australian Public Service Commission manages three main data collections that relate to the Australian Public Service (APS) workforce: the APS employee census, the State of the Service agency survey, and the APS Employment Database (APSED).

The 2013–14 employee census and agency survey questions were tabled at the hearing. The results will be reported in this year's State of the Service Report which is planned to be tabled in Parliament on 1 December 2014.

APSED contains data provided by agencies, sourced from their Human Resources (HR) systems, on employee movements such as engagements, promotions and separations, as well as a 'snapshot' for all employees at 31 December and 30 June each year. This data is reported annually in the *Australian Public Service Statistical Bulletin*, and the 2013–14 data was published online on 30 September 2014 (available at <http://www.apsc.gov.au/publications-and-media/current-publications/aps-statistical-bulletin/aps-statistical-bulletin-2013-14>).



These data sources include a number of items which may be of interest to the Committee:

- The 2013–14 APS employee census collected data on employee perceptions of corrupt behaviour witnessed during the year, and whether it was reported
- The 2013–14 State of the Service agency survey collected data on the number of employees investigated for corrupt behaviours, as well as data that has been captured for many years on the investigation of suspected breaches of the APS Code of Conduct more generally
- The 2013–14 *APS Statistical Bulletin* reports on the number of APS employees whose employment was terminated for misconduct, by employee classification and sex (table 50) and agency (table 52)—there were 60 such terminations this year.

Yours sincerely



Stephen Sedgwick AO, FIPAA

20 October 2014