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Abbreviations and acronyms

ANAO Australian National Audit Office

DIMIA Department of Immigration and Indigenous Affairs

GSL Global Solutions Limited

HREOC Human Rights and Equal Opportunities Commission

IDAG Immigration Detention Advisory Group

IDFs Immigration Detention FacilitiesIDS Immigration Detention StandardsIHMS International Medical Health Services

IRPC Immigration Reception and Processing Centres

MSI Migration Series Instruction
PAM Procedure Advice Manual
PSS Professional Support Services

UNHCR United Nations High Commissioner for Refugees

WEL Women's Electoral LobbyWHO World Health Organisation

Conclusions and recommendations

The following paper details some of the ways in which Immigration Detention Facilities (IDFs) are administered and how the system can cover up abuses of the basic rights and needs of detainees. Any closed system can be mismanaged, even where there is good will and no wrong intentions. This is particularly likely where the population mix are particularly vulnerable, where the leadership offers problematic political messages, where the operations are subject to conflicting views and where there are ineffective external and independent forms of official and unofficial scrutiny. There is ample material that supports the dysfunction of the immigration detention system, much of which emerged before recent official reports highlighting that the system is out of order, and is in fact seriously damaging to many detainees.

Women are a minority in IDFs, making them vulnerable to failures in recognising their needs. Apart from the well publicised case of Cornelia Rau, it is likely those who have been 'legitimately' detained share the same problems, as there is no evidence that standards and scrutiny are specifically set up in ways to effectively minimise the possibility of abuse and exploitation.

The following recommendations for change have largely been developed on the basis of the material collected by the Government's own internal critics. The condemnation of the Department of Immigration and Indigenous Affairs (DIMIA) regime by the Australian National Audit Office (ANAO), Federal Court judgements and the Palmer Report, are powerful indicators of the flaws in the system. These all record some of the problems that suggest it is reasonable to treat all detainees as being at risk of both the malfunctioning culture of service delivery and systems failures in reporting and monitoring. These official sources have been validated by and validate the material that we have collected from many workers and advocates, which make surprisingly similar points.

Many questions arose while conducting our research and we can now see why there are relatively few satisfactory answers to our question, does being a woman put those tangling with DIMIA at extra risk? The two women currently in public view were noticed because they were mistreated despite being Australian residents/citizens but not because internal systems revealed their problems. They were identified and located because of noises made by other detainees and their advocates in Cornelia Rau's case, and the media in Vivian Alvarez Solon's. This suggests that much more can be hidden if there is not further external scrutiny, as the current inquiries and actions have only taken place because of the effect of external revelations of flawed actions. There are aspects of these cases that raise general questions about the treatment of women by DIMIA that need more information and debate on the possible additional risks for women in these facilities.

We need to ensure that the women, not covered in these public revelations of DIMIA errors, are not subjected to extra risks in facilities that have recently been seriously criticised for bad management practices. Women face similar issues to the men, but women may face others, such as assumptions about gender appropriate behaviours, prejudices, specific needs relating

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¹ Quotes and references from the *Palmer report* have been used throughout this document. A full copy of this report can be found at www.minister.immi.gov.au/media_releases/media05/palmer-report.pdf
Quotes and references from the *ANAO report Part B* have been used throughout this document. A full copy of this report can be found at www.anao.gov.au

to contraception, reproduction, mothering, healthcare and possible harassment and violence.² There were relatively few women in immigration detention in mid July, (106 with 45 children and 575 men) and those with children were released on special visas or placed in residential determination arrangements within the community at the end of July. Under the new arrangements, families will live in the community at a specified address, with reporting conditions while remaining available to the Department. We do assume however that there will still be a number of women detained and that new ones will join them³. Therefore, we need to ensure that those women in detention are not subject to additional risk through the extreme gender imbalance that this will create.

This paper should be used to put some serious questions on the public agenda about the care of women in IDFs, and the particular risks they face. While we hope women will no longer be held in immigration detention at all, we recognise that this is likely. So we would prefer IDFs that can meet the particular needs of women that are open about how these needs are met, and are subject to formal, independent processes of scrutiny. The Women's Electoral Lobby (WEL) hopes this paper is the starting point for debate about the need for a more open, honest, accountable and transparent system.

Recommendations for change

The Palmer and ANAO reports contain many useful and detailed recommendations that would improve the operation of IDFs. In particular the ANAO criticisms of the contract processes with the service provider, Global Solutions Limited, Australia (GSL), reinforced in the Palmer report, could be used to improve the formal processes of administration and internal information flows and we welcome the proposals for healthcare providers offered by Palmer as a part solution to some of the problems.

What neither report deals with specifically is the problems that emerge from the limitations of external scrutiny and the limited capacity of any external groups to compel DIMIA to improve or change their processes. For example, the Human Rights and Equal Opportunity Commission (HREOC), the ANAO, and the Commonwealth Ombudsman have no power to compel, only to report, and it is then up to DIMIA or the Government to act. Even the new provisions only involve reporting to backbenchers, but again without power to make changes without Ministerial or Departmental concurrence. The above reports are also relatively silent on the necessary public scrutiny required to ensure that even their recommendations are acted upon. Sadly, many recommendations they make are not new and there are other reports dating back to the nineties that have been ignored.⁴

We propose that a two part strategy should be implemented as a matter of urgency. The first part is to set up forms of external and independent scrutiny with power to intervene to ensure that the general standards of care are appropriate and the particular needs of women are both recognised and met; the second is to add some specific women centred Immigration Detention Standards (IDS) and review the inadequate measures and monitoring of these.

² These figures have been in a state of flux since it was announced that women and children were to be released from all IDFs by 29 July. Figures used in this paper are as at 13 July and updated weekly at www.immi.gov.au/detention/facilities.htm

Ours calls to DIMIA at the beginning of August could not confirm how many women were still detained.

For example – the recommendations made in HREOC's, (1998) *Those Who've Come Across the Seas:*Detention of Unauthorised Arrivals, have not been picked up ie that 'detention is especially undesirable for vulnerable people such as single women, children, unaccompanied minors, and those with special medical or psychological needs (r.3.3).

The recommendations we make will benefit all IDF detaineesthrough greater effective accountability. Our first recommendation is for an external authority that can expeditiously deal with DIMIA problems, where necessary, to protect basic human rights.

- 1. That the Commonwealth authorise the Federal Magistracy to be the complaints solving and placement authorising group where disputes occur or people's status is not able to be resolved. One in three magistrates on call must be female and detainees should have the right to ask to see them. They would be authorised to:
 - a. Review placements of any unidentified people in IDFs within 48 hours.
 - b. Decide whether any detainee should be put in an isolation centre, closed behaviour management area or other form of restraint, where this is for more than three hours at one time and within any seven days.
 - c. Review the people who are put into the above isolation facilities on a 48 hour basis to decide whether they should stay there.
 - d. Review all deportation orders where there are any questions about identity, citizenship, identity papers and/or residency status before these are undertaken.
 - e. Be able to order release of any detainee where they are deemed to be not a risk to the public and are being negatively affected by detention.
 - f. Investigate any complaints of harassment or other forms of gender based assault that is not pursued by police to see if a protection order or some other action would be appropriate.
- 2. The Government should implement a scheme with official visitors, independent of DIMIA or other government bodies, who have weekly open sessions in facilities and a defined process of public reporting to Parliament on a monthly basis where problems are raised but are not resolved satisfactorily. These could report to the Georgiou group initially. At least one third of these visitors must be female and detainees should have the right to see them.
- 3. An urgent review by the ANAO of the appropriateness of contracting out the management of IDFs to private sector organisations and their capacity to further contract services, to examine whether such extended and complex lines of accountability can deliver quality services.

The Immigration Detention Standards should be expanded to cover the following:

- 4. Clear guidelines on privacy and access to female guards and other female workers in the facilities at all times.
- 5. Clothing needs and particular modesty requirements as part of routine provisions; on offer and not requiring special consideration.
- 6. Direct access and referral to specialist and general medical practitioners and other paraprofessionals
- 7. Facilities that allow mothers the privacy and the capacity to fulfil family needs like preparing food and providing care, if that is their wish.

- 8. The development of procedures and protocols, in consultation with experts, so that women have access to the following:
 - a. Gynaecological services and options for fertility control that meet individual needs and where required are culturally acceptable.
 - b. Antenatal care including options on birthing and privacy
 - c. Postnatal care and support that does not assume that mothers possess some natural care abilities but assesses what support may be needed.
 - d. Parenting support and care services that recognise the child's and mothers needs.
- 9. Termination of pregnancy available, if requested, and with full access to counselling to ensure informed choice.
- 10. Training for both staff and detainees covering domestic violence, sexual harassment and assault and also addressing gender and cultural issues.
- 11. Clear and understood procedures for making a complaint with timely and appropriate follow up and support.
- 12. Access to appropriately trained interpreters and translators on request, in particular for healthcare and legal advice. Family members should not be used in this capacity.

Introduction

The original intention of this paper was to focus on the needs of women asylum seekers who had arrived by boat and were being held in IDFs in Australia. Over the time we have been working on the paper fewer of these women have arrived by these means and most of those in detention have been released, albeit often only on Temporary Protection Visas. During this time, there has been an increasing awareness that there are other groups of women, often with children, who are being held in detention because of visa problems, including visa over stayers, so we expanded our research to examine the situations that all women face in immigration detention facilities.

On 17 June 2005 the Prime Minister made a statement that the Government:

has decided on a number of changes to both the law and the handling of matters relating to people in immigration detention.⁵

The changes, passed on 24 June, do not fundamentally change the framework of immigration detention and under the new system our concern is that women will still be detained, though hopefully not long term. As we finalise this paper, there is a move by the Government to move all families with children into the community, post haste. While this is obviously an improvement, it is being done as a response to the above announced changes that do not alter the system, as these moves are made at the Minister's discretion. We assume the issues raised in this paper remain relevant as there will still be women in IDFs, now and in the future.

Research on women in institutions and correctional services has often raised issues of the need for protection of inmates against those with power and authority, particularly when inmates are from minority groups. Women in immigration detention, like those in prison, are vulnerable because they live in custodial settings divorced from the general population and need safeguards to ensure that they are not mishandled or abused. We know that women are likely to have different experiences from men when they are detained. These may be due to gendered assumptions about appropriate behaviour and/or tensions relating to expectations about social roles such as being a wife or mother within different cultural and religious frameworks. Women also have specific physical and psychological needs that need to be recognised, including menstruation, gynaecological issues, fertility control, pregnancy and childbirth.

It is because of evidence of institutional discrimination against women in the broader society that much work has been done over the past three decades on adapting or changing the way these are run to accommodate diverse female needs. These range from health and education services in workplaces and correctional services. While there is still much to be done in many of these areas, most government funded or government contracted services in Australia have introduced the necessary mechanisms to examine whether structures and operations treat women fairly or involve systemic injustices.

One of the major mechanisms in the general population for ensuring that practices are fair and equitable is the existence of independent monitoring processes and complaints procedures. Forms of administrative processes, codes and laws have been created to ensure not only that good policies are developed but that they are actually implemented and

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⁵ www.immi.gov.au/legislation/amendments/index.htm

regularly reviewed with the desired outcome for women being that they are free from discrimination on the grounds of sex, have their rights protected and have avenues of recourse if they fear that these are being breached. It appears that these mechanisms do not operate effectively in IDFs.

Immigration detention facilities while they continue to operate, should not be excluded from these requirements because of their closed nature. The Government claims that in relation to detainees, it is not its intention to punish people or treat them badly. The IDS stipulate that:

detainees are not subjected to discrimination on any ground, including race, colour, gender, sexual preference, language, religion, political or other opinion, national or social origin, property, birth or other status, or disability.⁶

It is therefore reasonable that requirements for managing IDFs would have adequate, built in mechanisms for monitoring and review, as well as managing complaints, to ensure the Government's claims are met for those in their care. Given the particular dangers of closed institutions and the vulnerability of some of the detainees, such as unaccompanied women and children, there could be a reasonable expectation that more than the usual levels of monitoring, scrutiny and review would be in place. We would expect standards and monitoring to ensure that women's needs are met without fear of harassment or judgement.

This has not been the case. A series of reports, including ANAO part B and the Palmer report have been highly critical of both the operations of the IDFs and the contracts that are expected to determine standards. In their report the ANAO states:

In its assessment of the Contract the ANAO was, therefore, looking for service standards that articulated the expected level and quality of service to be delivered by GSL. The ANAO found that DIMIA's Immigration Detention Standards generally did not meet these criteria. Among other things, clear and consistent definitions are not provided for health standards. DIMIA highlights the challenges it has set itself in evaluating GSL's performance, 'given the volume of standards to be met'. The number and type of performance information is properly a matter for departmental judgement. However, when specified, performance information should be measurable and be designed to assist the department to manage the Contract, including monitoring GSL's performance.⁷

With the Palmer report claiming that:

There are serious problems with the handling of immigration detention cases. They stem from deep seated cultural and attitudinal problems within DIMIA and a failure of executive leadership in the immigration compliance and review areas.⁸

⁶ A full list of the Immigration Detention Standards can be found at www.immi.gov.au/detention/standards_index.htm

www.anao.gov.au

⁸ www.minister.immi.gov.au/media releases/media05/palmer-report.pdf

These are just two examples of the types of criticisms that are raised and confirm our concerns that there is not appropriate standards and monitoring for all inmates, let alone those specific to women.

The Palmer report does contain some indicators of potential gender issues as do the ANAO report, Federal Court judgements and media reports. There has however been no specific analysis of the material available from a gendered perspective, leaving assumptions about the ways women are expected to act which impact on their treatment by DIMIA and IDF staff.

In the case of Vivian Alvarez Solon, the Palmer report states that there was an assumption by at least one worker that she was a trafficked sex worker and this could have affected her deportation before her identity was verified. This assumption carried both ethnic and gender stereotyping and may have led to her claims to citizenship being disbelieved. In the case of Cornelia Rau, there is the question of her reported 'abusive, uncooperative, prone to unprovoked violence and disruptive' behaviours that led to assumptions of behaviour disorder. Had she manifested behaviour more stereotypical of feminine distress, rather than aggressively defending herself, would she have been more easily and properly diagnosed?

The only specific gendered issues raised in Palmer were about Cornelia Rau's complaints, later not signed, of sexual assault and being observed naked in the Red One section by male guards. Palmer expresses some concern at both these incidents and recommends mandatory reporting of allegations to police and a gender mix in staff. What Cornelia Rau's experiences in these areas sets up, is what do other inmates, who may not have access to such external scrutiny, put up with? Do they have access to female guards in relevant situations? We know they don't sometimes. Can we assume they use the complaints mechanisms in closed institutions where they will continue to have close contact with the guard or other inmate about whom they have complained? The relative dearth of such complaints emerging to HREOC or police, suggests that expected results of high stress environs of such facilities are probably being systematically under reported. The complexity of process and time taken to resolve many complaints also make these systems inappropriate to solve current problems.

Again, Cornelia Rau's difficulties in accessing appropriate medical care are now well documented and show the real flaws in the system. While the IDS are explicit that women's needs for health care and cultural diversity are to be appropriately met, there are gaps in the standards specifying these. We have heard stories about forced birth processes and lack of choices, poor access to medical practitioners and being accompanied at all times by 'guards' when attending these. There are also questions about women's ability to access contraception, adequate pre and postnatal care, terminations if required and a range of other aspects of specifically female medical needs that are not addressed in the IDS.

There have also recently been other cases reported in the media including Virginia Leong and her daughter Naomi from Villawood Detention Facility, and a report of a woman being sexually assaulted by other inmates, that have brought the treatment of women in detention to the public's attention. ¹⁰ These cases raise questions about the very foundations of the

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⁹ A table of Immigration Detention Standards relating specifically to women can be found at Appendix A http://smh.com.au/articles/2005/07/18/1121538922275.html This article is based on a leaked interim report which has just been completed on an incident that allegedly occurred a couple of years ago. The process is not yet complete as comments from DIMIA and GSL are being sought. This illustrates both the complexity and slowness of this particular procedure.

detention system, including how individuals in detention are identified, particularly when they may be vulnerable due to mental illness, trauma or language difficulties.

There is considerable research into women and health care problems in the community which can be assumed to be more problematic in closed institutions. While specifying standards in some of these areas would improve the present system, this is not enough to ensure compliance. The ANAO report is particularly scathing about the contract and the performance indicators that DIMIA requires from GSL who run the facilities for them. Global Solutions further contracts out some services, including healthcare, to other providers, thus stretching the lines of accountability further. Global Solutions is expected to report its own breaches that incur the fines they have to pay. The ANAO and other critics have pointed out the basic absurdity of this process!

There are therefore strong signs that more effective monitoring be carried out by DIMIA and more importantly, that there be external reviews on an ongoing basis. Another point to seriously consider is whether contracting out such services to private providers can ever ensure enough accountability. Direct government provision is open to more effective scrutiny as there is no commercial-in-confidence constraint on access to material.

Part one: Understanding the framework

Who is responsible for managing Australia's IDF and delivering services, and what is in place to monitor and protect the care, safety and wellbeing of those detained?

In the context of immigration detention, the *Migration Act 1958* (Cth) (the Migration Act) delineates the framework for Australia's immigration detention policy, the Department of Immigration and Multicultural and Indigenous Affairs (the Department or DIMIA) is responsible for executing that policy, and the Federal Courts and other external bodies are responsible for review. However, the Migration Act must operate in concert with State legislation regarding child welfare, amongst other legislation, and the Department should therefore cooperate with State child welfare bodies, education authorities and other State agencies ¹¹.

On 27 August 2003, GSL signed a contract (parts of which are Commercial in Confidence) with DIMIA on behalf of the Commonwealth Government, to operate all Australian IDFs and Immigration Reception and Processing Centres (IRPC). The contract is initially for four years, with an option of a further three years. As part of their contract, GSL are unable to talk publicly about their policies and procedures though their website includes information stating:

mandatory detention is not imprisonment. The critical difference is the absence of punishment. Detainees are part of an administrative process to determine their status: there is no question of punishment. Inside the perimeter of the centres, detainees enjoy relative freedom and the presence of families and single persons of both sexes makes the centres very different from prison.

It is a sensitive and complex contract, and GSL must comply at all times with the Immigration Detention Standards in performing its obligations. The company is *rigorously monitored*. Extensive training prior to starting their employment and then throughout their careers ensures that management and staff fully understand their responsibilities under the contract and the unique nature of administrative detention. ¹³ (Our italics and bold)

GSL has the capacity to subcontract key services, creating a range of levels of accountability, that could only enhance the possibility of breaches without proper processes of monitoring being in place. The current subcontractors to assist in the provision of healthcare services are International Medical Health Services (IHMS) providing general medical services, and Professional Support Services (PSS) providing psychological care services. It was recently cited in the Federal Court Case *S v Secretary, Department of Immigration & Multicultural & Indigenous Affairs* [2005] FCA 549, dealing with an incident at Baxter IDF, that the subcontractors at this site also subcontract services, and evidence was given to support the notion that no formal auditing process of any of the subcontractors had taken place till

¹¹ This is the section of DIMIA's website that deals with matters of immigration detention www.immi.gov.au/refugee

¹² A copy of the contract can be found at www.immi.gov.au/detention/group4/index.htm

¹³ Global Solutions Limited, Australia, website www.gslpl.com.au/gsl/contracts/contracts.asp

January 2005, and that this audit did not include all services. If GSL has its own monitoring system for subcontractors, our inquiries found that these are not publicly available. The case hinted that this scrutiny may take the form of monthly subcontractor meetings.¹⁴

The Immigration Detention Standards and their implementation

Part of the framework and the basis of the contract with the service provider are the IDS, listing 148 standards and 243 measures, covering things such as duty of care, care needs, education, religion, security and order and complaints mechanisms¹⁵. The DIMIA website states that the IDS were developed by DIMIA in consultation with the Commonwealth Ombudsman's Office and HREOC. In the *Report on Visits to Immigration Detention Facilities by the Human Rights Commissioner 2001*, the Commissioner accepts that the standards are consistent with those international obligations which Australia has accepted, however:

remains concerned that they fall short of minimum human rights areas in some areas, including compliance measures. ¹⁶

The IDS do not 'prescribe' what a facility must do to meet them, though form the underlying principles and relate to the quality of care and quality of life that should be expected by detainees. These standards have often been accused of being unclear and ambiguous. The recent audit by the ANAO concluded that the IDS did not articulate the expected level and quality of service to be delivered by GSL and among other things, clear and consistent definitions are not provided for health standards. ¹⁷

Along with the IDS, the only published accessible rules and procedures for delivering detention services are the Procedure Advice Manuals (PAMS) and Migration Series Instructions (MSIs)¹⁸. These however, were difficult to locate, with only samples being provided on DIMIA's website. These serve as a guide for departmental officers and specifically address the administration of migration law. The key points noted in the reader's guide are:

- It is primarily a companion to the *Migration Regulations 1994*
- Its main purpose is to annotate migration legislation providing both policy and procedural instruction relevant to the legislation
- It is written to be read with the legislation
- Although the term 'guidelines' is generally used to describe the content of PAM3, documents, PAM3 documents are DIMIA policy/procedural documents, with status as official departmental instructions within DIMIA's centralised policy instructions system.

In 2003-04 the ANAO undertook Part A of a performance audit on the management of detention centre contracts. Part B to this report has just been released and examines 'DIMIA's management of the contractual arrangements for the delivery of detention services

¹⁴ Federal Court Case 549 – www.austlii.edu.au/cases/cth/federal_ct/2005/549.html.

¹⁵ www.immi.gov.au/detention/standards_index.htm

Page 6 – www.humanrights.gov.au/human rights/idc/index.html

www.anao.gov.au

¹⁸ Commenced in September 1994 and deal with matters relating to migration series legislation that cannot be put straight into PAM. Both PAMs and MSIs can be found in full on some library databases including www.lexisnexis.com

and related performance measures' (the audit did not separately examine the outcomes of the detention program, nor the inherent quality of the services provided). 19

The ANAO report is highly critical of these standards as already covered in the introduction to this report. The quotes below are other examples of their views and the intractability of DIMIA to suggestions for changes:

> The ANAO examined a selection of the standards/measures and identified a number of limitations that would affect their usefulness in assessing contractor performance. Similar issues were identified in ANAO Report No.54, 2003-04 (Report No.54) and have previously been raised in a Management Initiated Review undertaken by the department's internal auditors in March 1999.

> In its examination of the IDS and performance measures contained in the Contract with the previous detention services provider, the ANAO stated that 'the IDS used ambiguous language ... [and] many of the performance measures did not specify a target that needed to be achieved or articulate the method of assessment.' The report also stated that the IDS described an activity and therefore, 'it is not possible for DIMIA to measure [the detention services provider's] progress against a pre-determined standard. 20

Monitoring the standards

When standards are legislated or contractual, there is usually regular review of these to ensure compliance. Rather than DIMIA actively enforcing a standards system, the monitoring of GSL's compliance with its contractual obligations and standards is carried out by both GSL staff onsite, and DIMIA staff on and off site. The IDS include standards on monitoring and reporting (9.1) that in summary state that the service provider monitors on a continuous basis against the IDS, and that all breaches and incidents are reported to DIMIA. The IDS set out what are classified as minor, major and critical incidents. If breaches occur and are identified, DIMIA will issue the provider with a notice of sanctions. ²¹ The incident reports supplied by the provider to DIMIA are confidential and the form and frequency of monitoring by DIMIA could not be sourced and there are no published accounts on what is assessed or found. The performance measures included in the IDS are general in nature and again, based on information provided by the service provider.

The ANAO report is critical of the above processes. The section, *Contract Monitoring* states:

DIMIA has adopted an exceptions-based approach to assessing the performance of GSL, whereby the focus of monitoring arrangements is the reporting of Incidents. The department assumes that detention services are being delivered satisfactorily at each immigration detention centre unless the reporting of an Incident (or repeated Incidents) highlights a problem.

While assessment by exception enables DIMIA to identify extremely poor quality service delivery, there are two weaknesses with this approach. First, at a number of points in the monitoring and reporting process, DIMIA officials exercise considerable discretion as to what is reported. Secondly,

¹⁹ www.anao<u>.gov.au</u>

²⁰ www.anao.gov.au

²¹ To date, these are reported to add up to more than half a million dollars.

the lack of clarity in the performance standards and measures in the Contract itself means that it is not possible for DIMIA's staff to assess the ongoing performance of the Services Provider objectively, based on the performance reporting.²²

This is followed further on by:

DIMIA advised that it is not possible to define these requirements in simplified ways, and that it was a misconception that services, standards and reporting can be simply and inflexibly stated. The ANAO considers that, although sometimes difficult, it is important to clearly define service requirements and standards to ensure there is a common understanding of the services required. The number of standards and performance measures included in the Contract is properly a matter for departmental judgement but, when specified, they should be able to be reliably measured.

The overall picture of accountability is dismal and raises major questions on whether the system can be effectively changed to at least do what it claims to do. While the ANAO has not listed every standard and measure from the Contract or commented on each of them, the comments made apply to the majority of the performance information listed in Schedule 3. Overall, the issues are that:

- there is a large number of standards and related measures—this makes it difficult to manage and interpret the information in a systematic and cost effective way;
- terms such as 'timely', 'appropriate', relevant, 'adequate' and 'as soon as possible' are used in the standards and/or measures and are not defined to allow their assessment;
- the standards contain conditions and provisos that would make it difficult to prove, that the standard should have been met in a particular instance and would therefore negatively impact on application of sanctions:
- many standards could only be assessed by experts rather than by general administrators; and
- evidence to substantiate whether standards had been met or not would be difficult to collect and/or prove. ²³

Similarly in recommendation 7.7, the Palmer report states that the contract be reviewed and specifically:

develop, in consultation with GSL a new regime of performance measures and arrangements for their continued monitoring that are meaningful and add value to the delivery of high quality services and outcomes.²⁴

External scrutiny and complaints

One attribute of most Australian Government organisations, is the requirement that they face scrutiny by Parliament and other external organisations in administrative law and human rights compliance. While the standards suggest that DIMIA facilities are to comply with national and international requirements, there are considerable difficulties in activating such

²⁴ www.minister.immi.gov.au/media_releases/media05/palmer-report.pdf

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²³ Some ANAO comments on specific standards can be found at Appendix B

scrutiny. The external bodies that detention services are subject to scrutiny from to ensure that detainees are treated 'humanely, decently and fairly', are listed as HREOC, the Commonwealth Ombudsman, the United Nations High Commissioner for Refugees (UNHCR) and the Immigration Detention Advisory Group (IDAG). ²⁵ Although these bodies have the capacity to review and report, their primary function is to receive and act on complaints. None have the power to compel the government to act on their recommendations and all are government bodies. Under the circumstances, it is most significant that some of these bodies have been highly publicly critical of IDFs and interesting to note that DIMIA and the Government have not been keen to take up the issues and change the processes with any alacrity.

Human Rights and Equal Opportunities Commission

When dealing with complaints the HREOC Complaints Line confirmed that detainees use the same process as other complainants. If the complaint is not amenable to conciliation or if no agreement is met, then pursuant to the Human Rights and Equal Opportunities Act 1986 the Commission can provide a report to the Minister. From 1996-2005, 10 reports of this kind have been received dealing with a range of issues such as:

- Practices inconsistent with or contrary to human rights in an immigration detention facility
- Visa issues
- Transfer from immigration detention to State prisons
- Adequacy of medical treatment
- Separation into management blocks. 26

If these complaints cannot be successfully conciliated, the Commission may report on them to the Attorney General who tables each report in Parliament.

The Human Rights unit of the Commission has published two significant reports on immigration detention from October 2002 till May 2004.²⁷ They have also been a major critic of the IDFs as breaching the rights of children in detention. Yet until the latest efforts of some backbenchers, no formal action was taken on these complaints. While many asylum seekers families were released, other children were held because of parental visa breaches.

In a media release post the release of the Palmer report, Dr Sev Ozdowski, the Human Rights Commissioner, welcomed the findings and recommendations of the Palmer Inquiry and stated amongst other comments that:

The report of Human Rights Commission's Inquiry into Children in Immigration Detention, 'A last resort?' was tabled in Federal Parliament in May 2004. It highlighted mental health issues as the most serious breach of Australia's international obligations under the Convention on the Rights of the Child. It found that children in detention for long periods are at high risk of serious mental illness. In particular, the Inquiry found that the Immigration Department's failure to implement the repeated recommendations to release children suffering from mental illness amounts to cruel and inhumane treatment under article 37(a) of the Convention on the Rights of the Child.

²⁵ www.immi.gov.au/detention/scrutiny.htm

www.humanrights.gov.au/human rights/index.html

²⁷ See Human Rights Commission at Appendix D

The ANAO report on the same theme concludes with the following:

However, notwithstanding the changing of the guard at DIMIA, HREOC still believes that Recommendation 4 of 'A last resort?' namely that Parliament should codify in legislation the minimum standards that should apply to immigration detention standards with respect to children, should be widened to cover all immigration detainees and should incorporate every aspect of departmental interaction with its clients. "This could also include a review of the perceived shortcomings of the contract between DIMIA and the detention centres' service provider.²

These comments indicate what little power or influence such bodies have to enforce change on government policy. Government Ministers and their departments often choose to ignore such criticisms and have done so in the present case.

Commonwealth Ombudsman

Detainees have the right to comment or make a complaint about any matter relating to the conditions of detention directly with the Ombudsman. The role of the Commonwealth Ombudsman is to assess, make preliminary inquiries, decisions and recommendations on complaints from detainees that fall into their jurisdiction. Occasionally they will take a proactive rather than a reactive approach if systemic issues are evident. Although only having recommendatory powers, the Commonwealth Ombudsman has a great deal of influence. In 2002-03 a review was conducted by the Commonwealth Ombudsman into the standards and complaints systems that identified a range of concerns about how IDFs were being managed and how their performance was being monitored by DIMIA. A report was planned but due to a change in the detention service provider and the closure of some IDFs, the information was put to other uses, namely a consultation with DIMIA regarding contractual conditions with the new provider, and information to the ANAO for its audit of detention centres conducted during 2003-04. Information in the Commonwealth Ombudsman's Annual Report 2003-04 stated that Ombudsman staff 'visited detention facilities regularly throughout the year.' There are no figures available as to the regularity of these visits.

In the period the most common complaints (95 from between January and June 2004) were related to access to medical and dental care; lost or stolen property and assault by detention centre staff and other detainees. The report states that complaints often relate to day-to-day experiences and are difficult to resolve 'given the limitations of the detention environment.' The report concludes that the number of complaints regarding assault were of continuing concern, especially the:

- confusion over where allegations of assault should be reported, and
- delays in reporting allegations to police.

It was recommended to DIMIA by the Ombudsman that posters summarising the complaint management process should be distributed and displayed and information cards outlining the steps to take in case of assault should be provided to all detainees by 2004-05²⁹. A conversation we had with the office stated that they were still working with DIMIA on this recommendation, though when visiting centres they did check that there was appropriate material visibly displayed. Again there is evidence that the Office has had some influence on DIMIA but not that its recommendations are expeditiously implemented.

²⁹ This information was extracted from the Ombudsman's Annual Report 2003-04. See Appendix D

United Nations High Commissioner for Refugees

The UNHHCR was established on 14 December 1950 by the United Nations General Assembly. The agency is mandated to lead and coordinate international action to protect refugees and resolve refugee problems worldwide. Its primary purpose is to safeguard the rights and wellbeing of refugees. It strives to ensure that everyone can exercise the right to seek asylum and find safe refuge in another State, with the option to return home voluntarily, integrate locally or to resettle in a third country.³⁰

This group has visited Woomera at least once and sets some standards which can be read in various ways. The Government claims it does conform but others dispute this claim. Like all United Nations bodies, it has no power to demand compliance.

The Immigration Detention Advisory Group

Although listed as part of the external scrutiny of IDFs, the Immigration Detention Advisory Group (IDAG) was formed in February 2001 to provide advice to the Minister and DIMIA on the adequacy of services, accommodation and facilities at IDFs, and as its title infers, its function is purely advisory. Membership is comprised of a number of individuals with interest or expertise in immigration matters and members have the right to visit facilities at any time without prior warning and are free to talk to staff, detainees and representative committees. Since its creation this body has issued no public reports of any kind. It is difficult to find out what they have discovered, what recommendations have been made, or whether or not they have been implemented.

While the members are obviously well intentioned and have some expertise, they have no resources to implement formal inquiries. Most have other workplace responsibilities, so do this part time and the reporting processes are informal and internal and cannot be seen as part of serious official monitoring processes, rather as problem solvers for individual problem solving. They have no official power and are dependent on the Minister and the implied power of that connection for any implementation of requirements.

Internal complaints procedures

There also needs to be a serious review of how the complaints processes operate in practice. The IDS state that detainees must be informed of their rights and be able to comment on or complain about any matter without hindrance or fear of reprisal. The IDS claim that complaints can be made to the service provider about any aspects of the conditions of detention, and where necessary to HREOC and the Commonwealth Ombudsman. In the case of criminal matters, they state that detainees can go to the police and to relevant state agencies in cases such as child abuse. The very limited numbers of complaints that can be identified as having been made compared to the numbers of detainees and some of the questions raised once they have been released, suggest that the system is not working.

Most government bodies register the number of complaints and their progress and outcomes, but such data is not readily available in the case of detention facilities. As there are financial penalties for breaches, it could be expected that staff would not be encouraged to report complaints and make them official. Facilities claim information on how to make complaints is available but whether it is displayed prominently and forwarded to the appropriate agency

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³⁰ www.unhcr.org.au/basicfacts.shtml

³¹ Current members and more information at www.immi.gov.au/detention/idag/

in a timely manner is not clear. There is no transparency on behalf of DIMIA in terms of reporting the numbers of complaints, the kinds of complaints made and the ways in which complaints are handled.

The IDS state that detainee committees must be formed in each facility, comprising detainees, management, and community members, so that complaints can be aired. These committees have not been mentioned elsewhere and no resources for these have been included in any public reporting, so presumably these do not exist or have little effect on the functioning of facilities.

Part two: life for women in immigration detention

The Department of Immigration and Indigenous Affairs website states that the Government is committed to meeting the special needs of women and children in immigration detention. While there is limited hard evidence to support the systemic ill-treatment of women, the IDS and associated guidelines of DIMIA are relatively quiet when it comes to addressing their needs. The website also suggests that women and children should be detained only as a last resort, a point reiterated by the Australian Government in its recent policy revision in relation to detention, and used by the HREOC in the title of their report into their inquiry of children in immigration detention in 2004. Until July 2005 the number of women detained confirmed that this principle was not put into practice. As at 13 July 2005 there were a total of 106 women and 45 children being held in IDFs across Australia:

- Villawood IDC (65 women and 22 children)
- Maribyrnong IDC (15 women and 1 child)
- Baxter IDF (14 women and 3 children)
- Port Augusta RHP (9 women and 16 children)
- Christmas Island IRPC (3 women and 3 children).
- Perth IDC (0). 33

These women formed a small percentage of Australia's total population of detainees (726). Approximately 75% of detainees arrived in Australia with a visa and have been detained as the result of compliance action by DIMIA. The majority of these detainees are not seeking asylum.

Our brief was to look at operations from a feminist perspective and our research has asked people connected with detainees to identify possible and actual problems, and for us to find whether there is any evidence to suggest that these are being considered or acted on. We relied on making inquiries to public offices, sourcing available written reports and media material to achieve this.³⁴

Our questioning has been confirmed by the Government's own reports and their actions in recently removing most women with children from facilities, however, without changing policy. The material that follows applies to those women still in detention facilities and any future detainees while current policies remain in force.

Addressing female detainees needs

There are several reasons why it is important to understand how the needs of female detainees may differ from those of male detainees. First, there is the fact that there are relatively few women in detention and so they may be overlooked. There are the obvious physical aspects of health, personal care and reproductive functions. There are issues of personal space, privacy, safety, and freedom from fear and harassment. There are also particular issues about the care of infants and children, and differences in social, religious and cultural needs to consider. As we have no access to incidents reports or even basic data on how many babies are born and how, we have had to rely on conversations with those who

³² See appendix A for standards relating specifically to women

³³ updated weekly at <u>www.immi.gov.au/detention/facilities.htm</u>

³⁴ Our resources did not include the possibility of extensive, formal or in depth quantitative or qualitative survey work.

have had direct or indirect experience in these areas. However, there have been some media and submission accounts that have helped frame our questions.

While defined health and personal care standards are common to most institutions that are funded by the Australian Government to care for individuals, you could safely say that they are not being effectively implemented in detentions facilities. The contractual obligations with GSL, specifically state that the:

respect for and dignity of immigration detainees is to be observed and maintained in culturally, linguistically, gender and age appropriate wavs.³⁵

There is no way of us measuring the statement above, though anecdotal evidence and reports from the media and other groups suggests some of the needs of women detainees have been neglected by the provider and DIMIA. It has become apparent through our research and articulated through workers that many detainees' personal care needs are only met through regular visits and support from outside.

Privacy

The IDS 1.4.2 (Privacy) states that each detainee should be able to undertake personal activities such as bathing, toileting and dressing in private. How can we be assured that the basic principle of privacy is met? As we have no way of knowing how many breaches of privacy occur (incident reports are the Australian Government's confidential information) we are left to rely on media reports. ABC online reported on 4 June 2005 that the Immigration Minister admitted that due to operational requirements and staffing rosters, that the supervision of female detainees by female officers could not always be guaranteed. This was raised as an issue due to an allegation earlier in the year of women being seen in the shower and toilet of the Management Support Unit of Baxter IDF by male officers. This same issue was also raised in the case of Cornelia Rau.

Standard 7.1.1 is there to ensure that the number and mix of the staff in a detention facility are appropriate to the delivery of services in an administrative detention environment and take into account the number and profile of the detainee population.³⁷

The operation of this standard was criticised in the Palmer report in one particular facility citing that:

The arrangements governing surveillance of female detainees in Red Compound and the Management Unit at Baxter are unacceptable. Contract requirements should insist that in all but emergency or extraordinary circumstances, surveillance of female detainees should be done by female officers. ANAO points out the standard just says where practicable which is not good enough. ³⁸

³⁵ A copy of the contract can be found at www.immi.gov.au/detention/group4/index.htm

³⁶ ABC online – www.abc.net.au/news/newsitem/200506/s1384487.htm

³⁷ www.immmi.gov.au/detention/standards index.htm

³⁸ www.minister.immi.gov.au/media_releases/media05/palmer-report.pdf

Harassment, violence and sexual abuse

There are many tensions that can arise in a custodial environment such as a detention facility. There are single women and men, families and people from a diverse range of cultural and religious backgrounds, all locked up behind the same walls with little to occupy their time except anxiety about the future. Anecdotal and some reported evidence suggests that harassment and violence are commonplace in IDFs and it was stated to us that domestic violence is often a 'consequence' of the detention environment. It was alleged in a submission to the Palmer Inquiry from the Rau family that Cornelia Rau may have been abused during her 10 months in detention. While this was not followed up by Rau, it was also not reported to the police, which Palmer found unacceptable, as it suggested that this type of complaint was not taken seriously.

We know very little about cases of harassment or abuse against women in IDFs. Though we do know that there is generally no use of the Sex Discrimination Act by women in immigration detention; that very few, if any complaints of this nature are made to HREOC; and that the Commonwealth Ombudsman has continuing concern for the number of complaints re assault generally. So in the absence of any detailed information it is realistic to ask the questions:

- In the case of possible issues of harassment, discrimination and sexual abuse, how are female detainees informed of the laws governing sexual assault and their rights?
- What strategies are in place to protect women from sexual assault?
- If an incident occurs, how is it dealt with? (The IDS classify a sexual assault as a 'critical incident' which means that it is required to be reported orally immediately, no later than 1 hour after the incident, and a written report provided to the DIMIA within four hours). What is the performance measure on this?
- Are complaints/reports of sexual harassment and sexual assault common? Although there are avenues available for a complaint to be made directly to external authorities, this does not seem to be occurring, and
- What sort of post-incident treatment is provided for those who have been harassed or abused?

Personal hygiene and fertility control

Standard 2.2 (Care needs) could be assumed to cover the provision of items such as tampons and menstrual pads, but there is no direct mention of these and there are many stories that suggest that these are not easily obtained and that in many cases female detainees are placed in the situation of having to request such items from male officers, causing great embarrassment and suggesting this is not properly accepted as important to the privacy and dignity of women detained.

A search on DIMIA's website found evidence that each IDF is required to ensure that female detainees are provided with sanitary products in the most discreet manner possible. This information may still be pertinent, although it dates back to the contractual obligations that the Government had with the previous service provider, Australasian Correctional Management. The information on the site states that each facility has their own arrangements according to layout, composition of staff and detainee population. ⁴⁰ Questions needing answers are:

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³⁹ www.abc.net.au/lateline/content/2005/s1380529.htm

⁴⁰ www.dimia.gov.au/detention/sanitary.htm

- How/when are the female population made aware of the arrangements for receipt of such products?
- What happens if there is no female officer on staff?
- What happens if a larger quantity than what is specified is required?

Some obvious solutions could be that these products be freely available, 24 hours a day from either a female officer or female nurse on duty. Or alternately, these products could be stored in a communal cupboard in the compound, making requests unnecessary and therefore protecting the privacy of the detainee.

A similar search on 'contraception' brought no results. Anecdotal evidence suggests that condoms are available in some facilities. Many women in detention are unable to use standard forms of contraception for cultural or religious reasons, but clearly contraception should be available to those who can or may choose to avoid pregnancy and practice safe sex while they are incarcerated. Assuming that contraceptive advice is sought, do female detainees have the right to discuss their options with female medical staff and at what price is contraception available?

Pre and postnatal care

Since the release of women with children from IDFs at the end of July, it is hard to know what the future holds for women coming into the system. We hope that they will not have to continue to experience their pregnancies and births while detained but in the absence of any clear policies we cannot assume that this will not be occurring.

Women who are detained should be able to experience births according to established standards for good practice. The National Inquiry into Children in Immigration Detention by HREOC in April 2004 received evidence that communication difficulties in pre and postnatal care, including lack of access to an interpreter, were problematic in one case raised where a woman was unclear about why she had had to undergo a caesarean. She alleged that she was not full term and not in labour; that she had no regular access to an interpreter and only phone access upon medical request; and was supervised 24 hours a day by IDF staff during her 20 day stay. The Minister at the time did not refute the claims and DIMIA's response was that:

the responsibility for communication and interpreting on medical treatment while in hospital lies with the State Authority 41 .

If the responsibility does lie with the state authority (which we have been unable to confirm), is there a Memoranda of Understanding or any other agreement between DIMIA and relevant State and Territory Agencies to cover such incidents and ensure that the fundamental standards of duty of care are not breached?

The standard covering pre and postnatal care states detainees should have access to pre and postnatal care, and that births should take place in a hospital outside the detention facility⁴². There is no further detail concerning choice of birth support, choices about birth process, scheduled pre and postnatal visits or regular screening. Our conversations have suggested that when women go into labour they are accompanied to the hospital by a guard/s who stays on the hospital premises (often outside the door) till the women is ready to be taken back to

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⁴¹ Page 502 www.hreoc.gov.au/human_rights/children_detention_report/index.html

⁴² See appendix A for immigration detention standards relating specifically to women

detention. In most cases, husbands are not allowed to accompany wives (although there do appear to be concessions made for particular cases such as the recent birth of a boy in Perth whose parents were both transferred from Christmas Island), and that pre and postnatal care services are not easily or readily obtained once back at the facility. What raises concern about these practices is that they could easily place a woman and/or her newborn at risk, by what appears to be policy determined by logistics, security and cost, rather than the pre and postnatal care needs and/or preferences of the women concerned.

Most of our questions about pre and postnatal care remain unanswered as there is not much information on the public record. Conversations with midwives have given us some basic understanding that standard procedure on the 'outside', sees women start undertaking regular visits to a hospital monthly from 16-28 weeks, then fortnightly till 36 weeks and then weekly till the birth. The questions we pose in the absence of any detailed reports or data are:

- What is the frequency of visits by specialist nurses or midwives to detention facilities?
- Is a woman allowed to attend prenatal visits at the hospital that she will eventually give birth?
- What is the schedule of visits provided for women in detention?
- In cases where pregnancy and birth are not straightforward, are women provided with specialist obstetric services?
- Can women choose alternative models such as birth centres?
- Does access to services as stated in the standards include birth classes?
- Are translators provided for pre and postnatal visits and during childbirth?
- Are detainees given the correct information for informed consent to medical procedures?

Care of infants

Some children have been born and until recently, continued to live their early lives in IDFs. And while the framework that allows the mandatory detention of children is still in place, we need to continue to raise questions about what access women have to items needed for the care of their infants and children and how easily they are obtained.

Standard 2.2.2.3 (Food and beverages) allows for the provision of 'milk' to all infants and children at all times, but fails to mention other provisions such as formula, dummies, bottles and nappies. ⁴³ The standards do not deal with questions of care and bonding and maternal capacities to choose how one mothers.

Pursuant to standard 2.1.2 (Detainee property) certain personal items cannot be retained by detainees. Mentioned in the standard are money, valuables, documents, and particular items of clothing and other personal effects. A comprehensive list could not be obtained though discussions revealed that cameras were included on this list. Does this mean that if a baby is born in detention that parents are unable to take photos? Is the only photo a mother has of her child the passport size photo taken at the child's birth for identity purposes?

There are many stories about the problems women faced trying to establish good relationships with their new infants. The stresses of the detention environment combined with lack of access to support, information, provisions and services has resulted in some women suffering undue pressure in attempting to establish good relationships with their babies.

⁴³ See Appendix A for immigration detention standards relating specifically to women

Child development and maternal wellbeing

On 12 May this year, HREOC issued a media release stating that:

our immigration detention system is creating tragic and unnecessary costs both to individual detainees and the Australian community at large. 44

HREOC's National Inquiry into Children in Detention, which reported numerous and repeated breaches of the human rights of children in IDFs, was tabled in Parliament over 12 months ago, with the major findings and recommendations being rejected by the Government and referred to as 'backward looking'.

Since then, there have been constant media cases of the wrongful treatment of women and their children in facilities across Australia. The recent case of Virginia and Naomi Leong has demonstrated what some of the effects of long term detention have on both mother and child. The *Sydney Morning Herald* reported on 24 May 2005 that numerous psychiatric reports over three years had shown that Virginia had been suffering from severe depression and that her three year old daughter Naomi, who was born in detention, had been banging her head against the wall, was uncommunicative with other children and had become mute, listless and unresponsive.

The IDS clearly state that the special care needs of detainees with psychiatric or psychological issues should be identified, assessed and responded to. GSL are required to provide evidence on a monthly basis of any detainee who may be at risk. If these reports were provided to DIMIA in the case of Virginia and Naomi, why did it take so long for them to be let free?

Again, the lack of transparency in the management of IDFs means that we are left with more questions than answers. Since the release of women with children last week, the question we are now left with in terms of child development and maternal wellbeing is, how are 'split' families going to cope and what support will they be offered for dealing with being separated. 45

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⁴⁴ Enough is enough – time to review immigration detention www.hreoc.gov.au/media_release/2005/17_05.html
⁴⁵ Split families refer to those where children may be out of detention but the parent is not. An example is a mother in Villawood IDF, with three dependent teenage children on Bridging Visas Es living in the community with their aunt.

Conclusions

Democracy depends on the free flow of information and the vigilance of both the population and our elected representatives to ensure that government services conform to both legal requirements and decency. If this does not occur governments lose trust and legitimacy. There has been considerable disquiet expressed by a wide range of people from across the political and public spectrum about the Government's management of IDFs.

One attribute of most Australian Government agencies is the requirement that they face scrutiny by other organisations in administrative law and compliance. While the standards suggest that DIMIA facilities are to comply with national and international human rights requirements, there are considerable difficulties in ensuring this happens and in activating effective scrutiny.

Some important ways of determining if standards are being met in detention facilities is the existence of and easy access to adequate complaints mechanisms, impartial and external monitoring and independent reporting of conditions and services. Here, there appears to be a major chasm between what exists on paper and what actually happens. The notion of detainees being able to complain without fear of reprisal is meaningless if measures to protect their interests are lacking. This is especially so where people come from a range of religious, cultural and linguistic backgrounds, and where gender issues may also intervene. There are no official visitors to detention facilities (unlike the case with prisons). There are no formal detainee advocates in detention facilities (unlike the case of patient advocates in hospitals). The media have had serious difficulties in accessing detention facilities, detainees and the people who work there.

The recommendations in this submission would improve our capacity as citizens and voters, as well as officials, to ensure that what is supposed to be done, is done, and that facilities comply with basic human rights and decency. No democracy can claim legitimacy if it fails to remedy its own system that creates injustices.

Appendix A – Table of Immigration Detention Standards relating to women

There are ten parts to the Immigration Detention Standards covering for example, education, communication and visits, security and order, and staff. A full list can be found at www.immi.gov.au/detention/standards_index.htm. We have chosen to list the ones that either specifically relate to women or may affect them differently. There are many obvious gaps.

1.4.1 Dignity	
1.4.1.2	Detainees are not subjected to discrimination on any ground, including race, colour, gender, sexual preference, language, religion, political or other opinion, national or social origin, property, birth or other status, or disability.
1.4.2 Privacy – pe	ersonal and information privacy
1.4.2.1	Each detainee is afforded as much personal privacy as is reasonably practicable; in particular, each detainee can undertake personal activities, such as bathing, toileting and dressing in private

2.1.4 Allocation of accommodation, including in separation detention		
2.1.4.2	To the extent practicable and subject to the good order and security of the detention facility and the safety of all those within it, detainees have access to accommodation which recognizes the special needs of particular groups, including but not limited to families, unaccompanied minors/women/men and persons who are ill and/or have a disability.	

2.2.1.3 Individual health		
2.2.1.3.3	Detainees have the opportunity to be examined by a medical officer of the same gender, if they so wish and as far as practicable.	

2.2.1.4 Hygiene – personal	
2.2.1.4.2	Detainees have access to information, services and safe secure facilities appropriate to their age, gender, family circumstances, linguistic/cultural background and physical/mental disability to enable them to maintain their personal hygiene.

2.2.1.5 Hygiene – clothing, footwear and bedding		
2.2.1.5.4	Detainees:	
	have access to information, services, equipment and facilities appropriate to their age, gender, family circumstances, linguistic/cultural background to enable them to keep their personal clothing and linen clean and fit for use	

2.2.2 Food and beverages	
2.2.2.3	The special food requirements of infants are met and milk is available for detainee infants and children at all times.

2.2.3 Special care	Special care needs, including detainees with special illnesses and conditions		
2.2.3.1.1	The special care needs of detainees are identified, assessed and		
	responded to. Detainees with special needs may include but are not		
	limited to the following:		
	 elderly detainees, whether accompanied or unaccompanied 		
	minors, in particular unaccompanied minorsexpectant mothers		
	women, whether accompanied or unaccompanied		
	detainees with serious health problemsdetainees in need of psychiatric or psychological treatment		
	 detainees at risk of self-harm 		
	• long-term detainees		
	• victims of torture or trauma		
	 detainees wit ha physical/mental disability 		

2.2.3.2 Minors	2.2.3.2 Minors – including babies, infants and unaccompanied minors	
2.2.3.2.2	While parents remain responsible for the health and welfare of their children, they are assisted, where necessary, to care for their children, including but not limited to" a. the provision of training in parenting and life skills b. the development and implementation of an individual care plan for their children	
2.2.3.2.3	Suitable care arrangements are made for children when parent(s) are absent from the detention facility, including but not limited to the absence of an expectant mother while she is giving birth.	

2.2.3.3 Ante-natal, obstetric and post-natal services and facilities		
2.2.3.3.1	Expectant mothers have access to necessary ante-natal, obstetric and post-natal services in a timely manner and by persons qualified to provide such services.	
2.2.3.3.2	Facilities, equipment and professional support are available to enable a detainee parent to care for a nursing infant.	
2.2.3.3.3	Arrangements are made, whenever practicable, for children to be born in a hospital outside the detention facility. In the event the child is born in a detention facility, this fact is not recorded on the child's birth certificate.	

6.8 Assaults	
6.8.1	Detainees and staff are informed of the law pertaining to assault,
	including sexual assault, the consequences of infringing the law, and
avenues for reporting allegations of assault.	

Appendix B – ANAO comment on the Immigration Detention Standards

The following examples are drawn from the ANAO report and **list** the criticisms of the language and format of the standards. The full report can be found at www.anao.gov.au

DIMIA	ANAO
Quality	
Formal arrangements in place with relevant	Formal arrangements may not have any
State authorities for education, police,	impact on service quality unless they are
corrections, child welfare and health issues.	exercised and tested, or in some other way can be shown to be operating. The ANAO notes that negotiations with many State authorities have been ongoing since 2001 but remain unfinalised.
Manage the delivery of detention services in accordance with Immigration Detention Standards and other contractual requirements, with any breaches addressed.	Managing detention services is discussed in detail later in this chapter (see paragraph 5.53). Based on the findings of this audit, the ANAO considers that it would only be possible to report against this 'indicator' in a very general and subjective manner because of the number and nature of standards, measures and other contractual requirements.
All unaccompanied minors and women and children assessed against relevant instructions for alternative detention arrangements.	The use of terms such as 'relevant' and 'regularly' means it would be difficult to assess whether services had been delivered to the required quality.
All cases for people in detention reviewed regularly to ensure progress of relevant processes.	

Source: DIMIA PBS 2004–05 p.106

Figure 5.3 Extract of DIMIA standards and measures for food

Extract of DIMIA standards and measures for food			
Standard 2.2.2.1	Measure(s)	ANAO Comment	
Taking account of cultural	1) No substantiated instance	The standard is very broad	
requirements and the	of a detainee not having	and includes conditions. This	
institutional setting, detainees	access to food of this kind; or	means it would be difficult to	
are provided with a choice of	any food handling hygiene,	judge whether it had been	
food that is nutritional,	safety, equipment storage,	met.	
adequate for health and well	preparation and transporting	Reference to a nationally	
being; dietary specific where	practices contrary to relevant	accredited standard, would	
required, for example, for	laws, regulations and	clearly specify an expected	
religious or medical reasons;	standards.	minimum standard for	
stored, prepared, transported	(2) The department is	service delivery and would	
according to relevant laws,	provided with evidence that	allow for measurement of	
regulations and standards;	menus are developed and	performance.	
and in sufficient quantities.	regularly reviewed in	Any assessment of whether	
	consultation with dieticians	the standard had been	
	and nutritionists, and with	breached would need to be	
	input from the detainees; and	undertaken by an expert,	
	strategies are in place and	because, for example, a	
	implemented which	general administrator would	
	recognise and cater for such	not be qualified to judge	
	aspects of the detention	whether all the conditions	
	environment as the	had been met.	
	peculiarities of the	The measures do not clarify	
	institutional setting, arrival of	what is expected of the	
	detainees outside established	Services Provider.	
	meal times, religious		
	festivals and between meal		
	snacks.		

Source: ANAO from the GSL Contract

Figure 5.4 DIMIA standards and measures for individual health

Standard 2.2.1.3.1	Measure	ANAO Comment
The individual health care	No substantiated instance of	A number of terms in this
needs of detainees are	the individual health needs of	standard have not been
recognised and managed	a detainee not being	defined-'effectively',
effectively, appropriately and	recognised and effectively	'appropriately' and 'timely'.
in a timely manner The	managed.	This would make it difficult
individual health care needs		to assess whether
of detainees are recognised		performance had met the
and managed effectively,		standard. The measure does
appropriately and in a timely		not provide clarification.
manner.		
Standard 2.2.1.3.2	Measure	ANAO Comment
A detainee can expect to be	No substantiated instance of	The standard contains
consulted and informed about	a detainee not being	unclear terminology. This
his/her medical condition and	appropriately consulted and	standard would be difficult to
treatment, including transfer	informed.	assess because it would rely
for medical reasons, in a		on an absence of complaints.
language or in terms that		Lack of complaints does not
he/she understands; and that		mean the standard has been
the communication of such		met.
information and advice will		
be consistent with the		
requirements to maintain		
accuracy and his/her privacy.		
St. 1. 122122	3.6	ANAGG
Standard 2.2.1.3.3	Measure	ANAO Comment
Detainees have the	No substantiated instance of	Because access to a same
opportunity to be examined	a detainee not having such an	gender practitioner is
by a medical officer of the	opportunity, as appropriate	contingent on it being
same gender, if they so wish	and where practicable.	practical, it would not be
and as far as practical.		clear whether this standard
		had been met or not.

Figure 5.5
DIMIA's Contract Performance Information
DIMIA's Standard and Measure for

DIMIA's Contract Performance Information	1
DIMIA's Standard and Measure for individual health services	ANAO Comment
Immigration Detention Standard (IDS)	
The individual health care needs of detainees	Such a standard should relate to pre-defined
are recognised and managed effectively,	levels of excellence, including minimum
appropriately and in a timely manner.	requirements. GSL's progress in the
appropriately and in a timely manner.	provision of health services could only be
	measured against this standard if the terms
	'appropriately' and 'timely' were defined.
Performance Measure	appropriately and timely were defined.
No substantiated instance of the individual	This 'measure' relies on DIMIA officials
health needs of a detainee not being	being able to recognise a breach of the
recognised and effectively managed.	undefined health standard. Ideally, it would
recognised and effectively managed.	measure changes in the timeliness, cost
	and/or quality of the actual health service
	being delivered by GSL.
Monitoring	being derivered by ODL.
DIMIA monitors the performance of GSL in	DIMIA has adopted an exceptions-based
providing health services by using	approach to assessing the performance of
information provided by GSL on Incidents	GSL. DIMIA assumes that its health
and independent and expert opinion	'outcome standard' is being delivered
commissioned by DIMIA regarding the	satisfactorily at each IDC unless the reporting
causes and/or consequences of health	of a health Incident (or repeated Incidents)
Incidents.	highlights a problem
Method of Assessment	
An Incident is a defined term for the	As indicated above, this method relies on
purposes of the DIMIA/GSL Contract; it is	DIMIA officials being able to recognise
defined to be a 'Minor, Major or Critical	when GSL is providing inappropriate and
Incident'. Information on incidents is	untimely health services. The definition of an
assessed by DIMIA for instances of breaches	Incident is also unclear. For example, clause
of the health standard. This information also	16.1.5 of Schedule 2 describes 'medical
forms the basis for any sanctions against	emergency' as a Major Incident while
GSL. However, as summarised in DIMIA's	Attachment A to Schedule 3 indicates that
response to this audit 'In assessing the	'serious illness or injury' is a Critical
Services Provider's compliance with the	Incident. This means that at a number of
relevant performance measures, flexibility in	points in the monitoring and assessment
the terminology of the IDS provides	process, DIMIA officials exercise
discretion to the Department to consider	considerable discretion as to what is reported.
service delivery within the necessary	Reports are necessarily subjective and could
context'.	lead to difficulties in pursuing sanctions and
	interpreting liability, indemnity and
	insurance requirements.

Source: ANAO analysis

Appendix C – Other issues that affect women in the migration area that may result in their detention or deportation

This paper has focused on the ways that women are treated in IDFS but has not dealt with why many of them are detained. While many share their reasons for being in Australia with men, others are affected by aspects of law and procedures that fail to recognise some situations that may affect them differently. These include the conditions for spouse visas, the ways that sex workers (including presumably trafficked women) are treated, having an Australian Citizen child while being a non-citizen, the lack of humanitarian visas to deal with non refugee reasons for needing protection and problems with the definitions of refugee under the *United Nations Refugee Convention 1951*(the Convention).

The spouse visa system includes a new regulation by the Australian Government that makes it harder for women whose relationship breaks down because of domestic violence to prove their case for residency which may place them at additional risk. The question of trafficked women has received some media publicity but the regime in place is geared to prosecuting traffickers, not addressing the needs of the women that may have been exploited. As such, it reinforces stereotypes of Asian women in the sex industry as being trafficked or illegal, and gives rise to assumptions such as the one detailed in the Palmer report on Vivian Alvarez Solon. While there may be diverse views on the legitimacy of sex work amongst women's groups, the issues of workplace exploitation need to be dealt with as such, without moralising overtones that stereotype the women involved.

There are questions about the Convention, and its deficits in dealing with women. The majority of the world's refugees are women but until recently gender-related persecution claims were largely unsuccessful as the category of sex/gender is not included as grounds of persecution. Since then guidelines have been developed by UNHCR for processing gender-related persecution claims, but women asylum seekers still struggle for recognition of their refugee status.

The number of women who seek asylum in Australia due to gender-based persecution is small. Approximately 27 per cent of the applications for protection visas in Australia are made by women asylum seekers. Australia has a Women at Risk Program but the 'women seeking asylum must apply off shore' and be 'in danger of victimisation, harassment or serious abuse because of her sex.' There needs to be a major review of DIMIA Gender Guidelines for both on and off shore applicants supported by a legislative direction to decision-makers to recognise gender based persecution claims that fall within the Convention. These issues all need to be addressed and DIMIA should be more aware of the needs of women more generally in policy and practices.

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⁴⁶ Article 1A(2) states the grounds for being a refugee as 'a well founded fear of being persecuted for reasons of race, religion, nationality, membership of a particular social group or political opinion' which do not include sex or gender issues as grounds.

Appendix D – Bibliography of selected references

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ChilOut (Children out of Detention) are a group of parents and citizens opposed to the mandatory detention of children and their parents. They coordinate a Villawood visitors program and assist detainee families around Australia.

www.chilout.org

www.chilout.org.index_home.html

Global Solutions Limited, Australia www.gslpl.com.au/gsl/contracts/contracts.asp