

Senate Select Committee on Job Security

QUESTION ON NOTICE

Outcome: Corporate

Department of Education, Skills and Employment Question No. IQ21-000025

Senator Tony Sheldon provided in writing.

Workforce

Question

- What number and percentage of your department/agency's workforce are labour hire?
- What number and percentage of your department/agency's workforce are contractors?
- Which companies does your department/agency have contracts with for the procurement of labour hire and/or contract employees, and what is the value of those contracts?
- The extent to which labour hire and contractors are for seasonal or temporary work and how this changes over the course of a year?
- What guidelines are in place covering the procurement of these labour hire services?
- What guidelines are in place covering the procurement of these contractor services?
- What consultants or other recruitment services are used to procure these workers, the cost of these services and the companies providing them?
- Provide a breakdown of the number of labour hire workers and contractors engaged in each state and territory.

Answer

1. Refer to the department's response to the Senate Select Committee on Job Security dated 13 April 2021.
2. See response to question 1.
3. As at 31 January 2021, the department had contracts with 130 companies for the engagement of contractors. **Attachment A** lists these companies and their respective aggregated total contract values.
4. The department engages contractors on a short-term basis, including to supplement priority capability needs and provide surge capacity to allow the department to respond flexibly to emerging priorities. This can change over the course of the year depending on priorities.
5. See response to question 1.
6. See response to question 1.
7. Engagement of contractors is managed by departmental staff.
8. See response to question 1.

Total contract value for companies who are contracted to provide labour hire personnel as at 31 January 2021

This table includes total contract value (GST inclusive) as published on AusTender.

Vendor ABN	Vendor	Total Contract Value
13 637 567 947	1 And One Consulting	\$797,651
28 632 802 245	3T Consulting & Services Pty Ltd	\$322,608
13 069 942 552	AccessHQ	\$163,610
91 006 253 336	Adecco Australia Pty Ltd	\$4,134,500
66 618 253 633	Adept Partners Pty Ltd	\$133,980
15 228 551 636	Advizon Consulting	\$237,600
12 111 030 472	AJQ Pty Ltd	\$175,296
21 612 803 308	Alluvial Pty Ltd	\$220,000
85 081 942 609	Altis Consulting Pty Ltd	\$141,680
69 087 937 380	Ambition Recruit Pty Limited	\$157,773
99 146 735 819	Amicia Consulting	\$1,224,516
63 608 314 978	Amnesium Pty Ltd	\$162,690
91 125 472 899	Apis Group Pty Ltd	\$612,370
25 710 969 288	Araza	\$113,751
15 126 132 590	Aris Zinc Pty Ltd	\$429,656
60 103 121 464	Aurec Pty Ltd	\$945,525
99 068 364 269	Australian Training Company	\$10,000
72 143 793 346	Avatas Consulting	\$162,690
96 625 547 882	BBMT Pty Ltd	\$318,874
96 631 237 673	Bowler Hat Consulting Pty Ltd	\$136,752
11 087 255 472	Bridge IT Engineering Pty Ltd	\$787,019
33 259 014 348	Bryan Palmer	\$70,000
29 606 001 763	Calleo Resourcing Pty Ltd	\$772,099
57 139 224 436	Canberra Consulting	\$363,671
19 621 492 261	Capital Recruit	\$766,561
33 090 555 052	Chandler Macleod	\$2,429,273
72 101 963 240	Citadel People	\$142,494
25 348 636 087	Clicks IT Recruitment	\$287,144
87 078 625 242	Clicks Recruit (Australia) Pty Ltd	\$274,890
90 008 615 745	Compas Pty Ltd	\$4,224,356
97 610 724 859	Continusec Pty Ltd	\$308,000
69 107 788 401	Cordelta Pty Ltd	\$662,970
87 131 148 028	Core Provider	\$182,325
74 120 044 484	Cosmic Tech Solutions Pty Ltd	\$116,688
88 623 791 702	Creative Agile Consulting Pty Ltd	\$342,759
95 641 651 407	CS IT Group	\$196,196
73 635 168 964	Cyber Digital	\$216,480
41 606 165 075	Cyos Solutions	\$216,216
64 153 657 053	Data Driven Analytics	\$252,120
29 645 702 763	Datastats Consultancy Pty Ltd	\$166,056
43 167 652 155	Davidson Group (Aust) Pty Ltd	\$182,398

OFFICIAL

Vendor ABN	Vendor	Total Contract Value
66 394 749 447	DFP Recruitment Services	\$14,457,130
16 010 089 175	Dialog Information	\$913,197
97 870 221 298	Divy Consulting Pty Ltd	\$146,010
18 008 476 944	DXC Australia Pty Limited	\$378,400
79 063 100 201	Effective People P/L	\$690,580
17 618 093 422	Elliott Gray Pty Ltd	\$525,000
72 610 354 955	Emanate Technology	\$357,476
29 099 576 922	Encore It Services Pty Ltd	\$4,493,293
97 109 189 059	Exclaim IT Pty Ltd	\$286,000
47 112 122 504	Face 2 Face Recruitment Pty Ltd	\$5,481,468
93 103 238 759	Facet Consulting Pty Ltd	\$302,500
43 085 406 300	Finite IT Recruitment Solutions	\$1,892,429
98 127 371 064	Finkisoft Pty Ltd	\$888,624
74 104 804 793	Finxl Professional Services Pty Ltd	\$1,303,476
19 154 150 508	First Grade	\$1,339,755
35 607 821 072	First People Recruitment Solutions	\$5,947,284
19 001 011 427	Fujitsu Australia Ltd	\$239,096
74 638 511 396	Geveo Consulting Pty Ltd	\$153,754
58 107 780 683	Gillian Beaumont Legal	\$838,098
81 103 672 439	GMT Canberra T/A GMT People	\$799,432
57 071 352 031	Greythorn Pty Ltd	\$445,940
77 613 722 526	Grit Talent Consulting	\$166,914
34 145 040 937	Guru Solutions	\$117,810
13 133 969 865	Harsha Consultants Pty Ltd	\$1,169,280
47 001 407 281	Hays Specialist Recruitment	\$44,999,600
41 062 067 878	Hitech Personnel	\$4,094,513
29 616 237 819	HKM Solutions	\$570,000
98 129 885 838	Horizon One Recruitment P/L	\$1,772,353
21 002 888 762	Hudson Global Resources (Aust) Pty	\$3,809,079
43 002 724 334	Ignite Limited	\$2,532,869
91 636 177 047	Imagine Data Pty Ltd	\$204,864
72 609 441 670	Infinite Talent Group Pty Ltd	\$143,762
33 008 615 441	Inforail Pty Ltd	\$264,000
40 073 110 022	Innovative Business Computing Pty L	\$223,881
15 161 854 422	IntegrationQA	\$635,470
25 600 050 600	Interation Works Pty Ltd	\$122,100
62 132 569 941	Ionize	\$184,800
86 616 577 023	IT Alliance Australia Pty Ltd	\$129,360
78 167 536 978	Karlka Recruiting Group	\$5,227,000
47 626 216 215	Kinemmo Pty Ltd	\$162,466
11 079 218 652	KJR	\$446,952
63 615 828 549	Lil Engine	\$290,057
17 006 515 028	M & T Resources	\$1,389,221
45 128 220 084	Metacorp	\$120,000
39 609 014 646	Method Recruitment Group Pty Ltd	\$217,000
14 007 145 637	Modis	\$1,454,134

OFFICIAL

OFFICIAL

Vendor ABN	Vendor	Total Contract Value
61 610 143 863	MTP Services	\$319,770
91 622 344 218	Nisus Australia Pty Ltd	\$523,175
39 613 493 584	North Security Digital	\$209,440
81 638 834 634	Oakpont Consultants Pty Ltd	\$344,080
40 638 803 611	Oakpont Professionals Pty Ltd	\$150,236
80 077 571 843	Oakton Contracting & Recruiting	\$778,105
58 611 021 884	Onpoint 365	\$3,335,875
48 091 681 462	Optimum Business Consulting Pty Ltd	\$73,150
35 004 609 616	Paxus Australia Pty Ltd	\$1,840,227
42 003 995 748	Peoplebank Australia Pty Ltd	\$1,644,927
44 632 266 598	Phoenix Ict Solutions Pty Ltd	\$129,030
13 084 197 795	PM-Partners Group	\$74,250
40 124 764 245	Programmed Professionals Pty Ltd	\$428,199
15 636 415 613	Propel Design	\$162,690
92 147 937 844	Proximity Advisory Services Pty Ltd	\$64,416
28 080 275 378	Randstad Pty Ltd	\$14,377,393
28 632 957 478	Relatbl Recruiting	\$73,080
73 153 698 036	Roll Inn Pty Ltd	\$803,937
59 603 714 085	Rubik3 Pty Ltd	\$794,614
30 146 959 917	RXP Services Limited	\$1,409,661
14 610 725 632	Shreeji IT Consultancy Pty Ltd	\$157,080
80 616 686 858	Simplifi	\$276,100
77 639 280 041	Sisu Consulting Australia	\$145,530
47 616 958 822	SKNG Services	\$352,506
51 106 981 560	SME Gateway Pty Ltd	\$133,276
78 082 056 782	SOS Recruitment	\$159,000
56 619 850 994	SSM Technologies Pty Ltd	\$261,756
73 159 892 565	Strategic Enterprise Services	\$303,477
65 119 369 827	Synergy Group Australia Pty Ltd	\$328,000
95 121 819 305	Talent International (ACT) Pty Ltd	\$2,220,824
41 164 859 714	Talent Street Holdings Pty Ltd	\$193,535
63 075 561 778	Techpoint Consulting	\$2,617,067
56 072 536 700	Terra Firma Pty Ltd	\$117,933
74 616 885 217	Terra Schwartz	\$2,554,600
20 114 746 075	The Pearson Corporation Pty Ltd	\$563,799
13 155 397 541	The Recruitment Hive	\$1,962,864
15 643 853 481	Thinkable Partners	\$713,749
14 116 755 296	TLS Consulting Pty Ltd	\$528,691
76 111 706 300	Vendome Consulting Pty Ltd	\$402,666
21 166 493 394	Veritec Pty Ltd	\$2,837,544
23 137 782 953	W2L Managed Services Pty Ltd	\$266,992
52 119 884 945	Whizdom Recruitment	\$462,733
82 614 082 183	Ynot Consulting/Ynot	\$1,032,611
Grand Total		\$182,016,249

OFFICIAL