

The Directorate wish to provide the following input instead into the International Labour Convention on the Elimination of Violence and Harassment in the World of Work.

- ACT Government Community Services Directorate Supports the International Labour Organization Convention concerning the elimination of violence and harassment in the world of work (No. 190) (Geneva, 21 June 2019).
- The ACT Government is committed to fostering gender equity in Canberra workplaces, including through improved gender equality in leadership and workplace participation. The ACT Government recognises that workplaces that foster and promote gender equity are critical to realising and securing women's workplace rights, entitlements and access to protection from discrimination and exploitation.
- Significantly, through the Second Action Plan 2020-22 (SAP) under the ACT Women's Plan 2016-26, the ACT Government has set a 10 per cent target for the proportion of women employed in the construction industry. This commitment is being accompanied by an industry coordination project, the objective of which is to provide high level collaboration and engagement with industry, unions and key stakeholders across the ACT Government to support safe and inclusive workplaces in the construction industry, and to increase women's participation and retention in the industry. We will apply key learnings from this project to inform future actions to increase women's safety in all industries in the ACT.
- Through the SAP, the ACT Government has also committed to developing a series of e-learning modules to improve gender equity in the ACT Public Service and all ACT workplaces. The modules will include a focus on workplace rights.