

# Australian Pesticides and Veterinary Medicines Authority

**Committee inquiry:** The operation, effectiveness, and consequences of the Public Governance, Performance and Accountability (Location of Corporate Commonwealth Entities) Order 2016

**Date Held:** Tuesday 11 April 2017

## Question Taken on Notice

**HANSARD, Page 43**

**Senator McKENZIE:** Could you give me a demographic breakdown of the 90 per cent of staff from your survey who said they would be unwilling to move to Armidale?

**Ms Arthy:** I do not think we can. I do not think it went to that level of detail back then. I will have to check.

**Senator McKENZIE:** Could you give me a demographic breakdown of your regulatory scientists?

**Ms Arthy:** I may have to take that on notice because I do not think I have that here. We have a really broad range of staff, but I can provide that to you on notice.

**Senator McKENZIE:** Yes. I would like it at the time of the survey, or as close as you can back to that date. Obviously, you have had some changes and recruitment so I assume that would have changed.

**Ms Arthy:** Yes, it would have.

## Answer:

The internal survey of staff conducted by the APVMA over 20-23 July 2015 showed that, of the 158 respondents, 69% of staff indicated they were not willing to relocate, with 22% indicating they may be willing to relocate, and 9% of respondents indicating they would be willing to relocate. In that survey staff were asked to identify their classification, and by discipline. Other demographic information was not collected.

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**HANSARD, Page 54**

**Senator GALLAGHER:** In terms of the relocation work the APVMA have been doing, I noticed in your submission that there are a number of consultancies that have led to commissioning various pieces of work—there were three or four that I counted in your submission. Would it be possible to get an idea of the cost of all of those consultancies? I also note your appointment of an executive director of relocation operations and an ED of digital strategy to support the work of Ms Janiec. Could I have the salary range for those ED positions and how long they will be in place for? I think you mentioned another appointment just then—a risk manager.

**Ms Arthy:** That is part of the team.

**Senator GALLAGHER:** Already?

**Ms Arthy:** We have not appointed them yet. We are still working out the positions that sit underneath both of those. We will figure out how we can provide to you the confidential information.

**Senator GALLAGHER:** I am not about someone's specific employment level but the band with which they are employed at.

**Ms Arthy:** Yes.

## Answer:

See attached APVMA Relocation Contracts as at 21 April 2017.

On 23 December 2016, the APSC approved two new non-ongoing APVMA Senior Executive Service (Band 1) positions. These SES band 1 positions are for the Executive Director Relocation Operations and Executive Director Digital.

The salary range of each Executive Director is within the APS SES Band 1 classification. Both positions are task-based and offered for a period of up to three years.

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**CHAIR:** I have no doubt that we will have opportunities to further debate this in other forums. Before we close, I just want to place a question on notice for APVMA and your department, Mr Williamson. Can I please have a list of all of the contracts with service providers associated with the relocation since January 2016? I am interested in the relevant AusTender number and the value of each of those contracts. That includes, but is not limited to, any contracts assigned to Pegasus Economics, Bull & Bear Special Assignments and Seftons and any contracts associated with the development of the digital strategy. Those are the contracts mentioned in your submission, Ms Arthy. Mr Williamson, I am also interested in anything—

**Mr Williamson:** If we have anything to add, we will.

**CHAIR:** that has been commissioned by the department.

### Answer:

Please see attached table.

## APVMA Relocation Contracts - as at 21 April 2017

Name of Contractor	Austender Panel No.	Contract Start date	Contract Finish date	Services under Contract	Amount of Contract
Piquet Holdings		15/08/16	16/10/16	To assist the APVMA in relation to financial modelling associated with proposed relocation of the APVMA to Armidale, NSW	<ul style="list-style-type: none"> <li>• Not exceed \$20 000 (GST exclusive)</li> </ul>
Oakton Services Pty Ltd	SON2501421	30/08/2016	02/09/16	Development of a high level digital strategy to inform the relocation strategy	<ul style="list-style-type: none"> <li>• \$32 000 (inclusive GST)</li> </ul>
Seftons & Associates	SON1700081	15/11/2016	30/07/17	Provide strategic communication & stakeholder engagement advice to the APVMA in the lead up to the APVMA relocation announcement and the initial transition phase.	<ul style="list-style-type: none"> <li>• Not exceed \$100 000 (GST exclusive) without the APVMA's prior approval in writing.</li> <li>• One option period of one year</li> </ul>
Bull & Bear	SON3408303	20/01/2017	31/01/18	Assist in workforce support and change management through the transition period and lead workforce planning for the future business model.	<ul style="list-style-type: none"> <li>• Not exceed \$240 000 (GST exclusive) without the APVMA's prior written consent.</li> <li>• Two option periods of one + one years</li> </ul>
Pegasus Economics		07/02/17	30/06/17	Development of a business model to support the APVMA's operations from Armidale.	<ul style="list-style-type: none"> <li>• \$135 750 (exclusive of GST)</li> </ul>
JLL Corporate Property Services		02/03/17	02/04/17	Find and negotiate, on behalf of the APVMA, suitable short term premises to establish an office in Armidale, NSW.	<ul style="list-style-type: none"> <li>• \$22 000 (GST inclusive)</li> </ul>
Will Allan (Consultant)		20/04/2017	11/05/2017	The development of the third tier of the risk management framework associated with proposed relocation of the APVMA to Armidale, NSW	<ul style="list-style-type: none"> <li>• Not exceed \$15 000 (GST exclusive)</li> </ul>

Note: There is no panel number provided for some contracts are there is no panel arrangements available for these services.