

| Fulton Hogan Australia wide Agreements |   |        |        |            |
|--|---|--------|--------|------------|
| Agreement No:                          | EA NAME   | Period | Union  | Comp State |
| AG2021/5702                            | Fulton Hogan NR Quarry Division EA 2021                                   | QW     | N/A    | QLD        |
| AG2018/7368                            | Fulton Hogan Quarries Pty Ltd VIC Quarry Division EA 2019                 | QW     | N/A    | VIC        |
| AS2021/5495                            | Fulton Hogan Pty Ltd Minor Construction - Pipelines & Subdivision EA 2021 | CW     | N/A    | VIC        |
| AG2018/2630                            | Fulton Hogan Communications EA 2018 SA and NT                             | FHMW   | N/A    | SA         |
| AG2014/11009                           | Fulton Hogan Central Region Civil Construction EA 2014                    | FHMW   | N/A    | SA         |
| AG2019/1848                            | Fulton Hogan Construction Pty Ltd VIC Civil Construction CFMMEU EA 2019   | CW     | CFMMEU | VIC        |
| AG2015/3490                            | Fulton Hogan Construction Pty Ltd QLD Business Unit EA 2019-2022          | CW     | AWU    | QLD        |
| AG2017/4223                            | Fulton Hogan Eastern Construction (NSW Civil Projects) EA 2016            | CW     | CFMMEU | NSW        |
| AG2015/6552                            | Fulton Hogan Telecommuncations Contracting EA 2015 (WA)                   | FHMW   | N/A    | WA         |
| AG2017/4976                            | Fulton Hogan Central Region Utilites EA 2017                              | FHMW   | N/A    | SA/NT      |
| N/A                                    | Specialised Tanker Transport EA 2009                                      | TW     | N/A    | VAR        |
| AG2019/4742                            | Venarchie Enterprise Agreement 2019                                       | VW     | AWU    | TAS        |
| AG2018/1436                            | Fulton Hogan Pty Ltd Port Philip EA 2017                                  | IW     | CFMMEU | VIC        |
| AG2019/3592                            | Fulton Hogan Industries Pty Ltd NSW State Collective Agreement 2019       | IW     | AWU    | NSW        |
| AG2020/3116                            | Fulton Hogan Sydney Airport Maintenance Enterprise Agreement 2020         | IW     | AWU    | NSW        |
| AG2021/198                             | Fulton Hogan Metropolitan Road Services EA 2020                           | FE     | AWU    | VIC        |
| AG2020/3402                            | Fulton Hogan Regional Infrastructure Services Agreement 2020              | FE     | AWU    | VIC        |
| AG2020/1385                            | Fulton Hogan Pty Ltd MRAMS South East EA 2018                             | FE     | AWU    | VIC        |
| AG2021/6150                            | Fulton Hogan Industries Pty Ltd Northern Region Enterprise Agreement 2021 | IND-W  | N/A    | QLD        |
| AG2020/1359                            | Fulton Hogan Industries Pty Ltd SA EA 2020                                | IND-W  | TWU    | SA         |
| AG2020/3675                            | Fulton Hogan Industries - NT EA 2017                                      | IND-W  | N/A    | NT         |
| AG2017/2105                            | Fulton Hogan Industries WA EA 2019  | FW     | TWU    | WA         |
| AG2018/6514                            | Citywide North Melbourne Asphalt EA 2016                                  | FCW    | ASU    | VIC        |
| AG2018/7261                            | Fulton Hogan Services WA EA 2013  | HW     | N/A    | WA         |

Please find attached the answer to our question on notice.

Attached is a list of our Australia wide agreements – both union and non union.