

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a paramedic, currently earning around 30 per hour.

Both my wife and I shiftwork including weekends so we are able to pay mortgage and bills. We work weekends sacrificing time with our children so we can afford to live.

If penalty rates were abolished... We could not afford to survive and end off having to sell our house and pull our kids out of the school they are attending. We pay for our childrens education as they both have a learning delay and would suffer in the public education.

My weekends are important to me because...When we get a weekend off we get to spend some quality time with our boys and get to seem them involved in their weekend

sport which we would only see about 1/4 of.

I urge the committee to keep penalty rates. If they are scrapped we will not be afford to live and go under the poverty line, so think about it. I also believe if this happens it will move onto other employment and cause a major decline in nursing numbers.

Submitted by

David Gannon

Wednesday 26th of September 2012