

Department of the Senate – Select Committee, Job Security.

Questions on Notice – Public Hearings: 13 October 2021 – Coles.

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Senator WALSH: In terms of the horticulture sector, how many labour hire providers are in your supply chain?

Ms Bon: In our immediate supply chain that we use for Coles directly, or the supply chain that our suppliers are using?

Senator WALSH: The one that your suppliers are using.

Ms Bon: I would have to take that on notice.

Response:

At Coles, our Human Rights Strategy focuses on systems and processes to ensure that workplace laws and obligations are adhered to throughout the supply chain.

Our suppliers are required to comply with Coles' Ethical Sourcing Policy and Ethical Sourcing Program Requirements. While we do not maintain the number of labour hire providers used by our suppliers (which can be subject to frequent change), we mandate that our direct suppliers must verify that labour providers' workers' wages are paid on time at the agreed intervals and in full without deduction other than required by law. Labour providers used by our suppliers are assessed against these requirements through audits conducted under our Ethical Sourcing Program.

The Coles logo, consisting of the word "coles" in a bold, red, lowercase sans-serif font.

Value the Australian way