



United Services Union

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12 September 2014

Committee Secretary
Senate Education and Employment Committees
P O Box 6100
Parliament House
Canberra ACT 2600

By email: eec.sen@aph.gov.au

Dear Committee Secretary,

Submission to the Education and Employment Legislation Committee Inquiry into the provisions of the Fair Entitlements Guarantee Amendment Bill 2014

The New South Wales Local Government, Clerical, Administrative, Energy, Airlines and Utilities Union ('the USU') is the largest branch of the Australian Services Union with approximately 40,000 members in New South Wales.

The USU represents local government, clerical, administrative, energy, airlines and utilities employees throughout New South Wales. Our largest membership groups are in Local Government and amongst Clerical and Administrative workers. Accordingly the USU represents a unique cross-section of workers with membership from blue and white collar workplaces, administrative roles and managerial employees.

In reviewing the Fair Entitlements Guarantee Amendment Bill 2014, of specific concern to the USU is that redundancy entitlements will be capped at a maximum of 16 weeks, and that indexation of the 'maximum weekly wage' will be capped at 4 years. The USU holds the view that such changes have considerable potential to significantly affect employee entitlements, particularly for employees who have more than four years of service with the same employer.

The USU has also had the opportunity to read the submission prepared by the Australian Council of Trade Unions ('the ACTU'). To this end, the USU supports the submission of the ACTU to the Education and Employment Legislation Committee Inquiry into the provisions of the Fair Entitlements Guarantee Amendment Bill 2014.

Yours faithfully.

Graeme Kelly
GENERAL SECRETARY
Per: Casey Young, Director Legal and Industrial
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New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union

Regional Offices: Newcastle, Wollongong. **Satellite Offices:** Armidale, Bathurst, Canberra, Dubbo, Grafton, Hay, Port Macquarie, Wagga Wagga