

## Resourcing at the time of the investigation

**Senator BROCKMAN** Could you also—on notice because we're running out of time—give me some idea of your resourcing at the period of this investigation: how many vacant positions were in your organisation? When I talk about resourcing here, I'm talking about people, the decision-makers—I don't know the full list of proper titles—doing the actual investigations. I mean people working such as you were, Mr Marsh, in putting briefs of evidence together, assessing case loads, assessing cases and working on enforcement and compliance.

**Senator PATRICK:** AMSA's pretty big. There are lots of responsibilities. I presume you're talking just about the maritime enforcement area, national law stuff?

**Senator BROCKMAN:** I'm talking about maritime enforcement, absolutely. For example, were you understaffed at this time? We've heard in a couple of these documents and in evidence previously that you were concerned about resources and about wasting time, so I would like to understand whether there was unmet capacity within the organisation in terms of staffing positions

Date	Staff	Available Positions	Comment
October 2014	2	Two: <ul style="list-style-type: none"><li>. Senior Officer, Compliance and Enforcement</li><li>. Compliance and Enforcement Support Officer</li></ul>	Original allocation to meet IGA requirements and funding
May 2015	3	Three: <ul style="list-style-type: none"><li>. Senior Officer, Compliance and Enforcement</li><li>. Compliance and Enforcement Support Officer</li><li>. Senior Advisor, Prosecutions and Compliance</li></ul>	A full time position added to work on Briefs of Evidence
September 2015	4	Six: <ul style="list-style-type: none"><li>. Manager, Domestic Vessels Compliance and Enforcement</li><li>. Senior Advisor Prosecutions and Compliance</li><li>. Senior Officer, Compliance and Enforcement</li><li>. Compliance and Enforcement Support Officer</li><li>. Senior Officer, Breach Reports</li><li>. Senior Advisor, Prosecution</li></ul>	A new establishment created. Recruitment commenced. Senior Advisor position became vacant and was filled immediately on short-term contract. One temporary resource on exchange from SA
January 2016	5	Nine: <ul style="list-style-type: none"><li>. Manager, Domestic Vessels Compliance and Enforcement</li><li>. Senior Advisor Prosecutions and Compliance</li><li>. Senior Officer, Compliance and Enforcement</li><li>. Compliance and Enforcement Support Officer</li><li>. Senior Officer, Breach Reports</li><li>. Senior Advisor, Prosecution</li><li>. Intelligence Officer</li><li>. Senior Officer, Compliance and Enforcement</li><li>. Monitoring and Operations Support Officer</li></ul>	One position converted to create Intelligence Officer role, and two additional positions added.