



26 August 2021

Committee Secretary
Senate Select Committee on Temporary Migration
PO Box 6100, Parliament House
Canberra ACT 2600
Via email: temporarymigration.sen@aph.gov.au

Dear Committee Secretary,

RE: Responses to Questions on Notice

Please find below responses to two questions taken on notice during the recent hearing of the Senate Select Committee Inquiry on Temporary Migration. This information is sensitive and we ask that it be kept confidential. We trust that the below information assists the Committee and thank you for inviting us to participate.

Question 1

CHAIR: Who conducts the audits? Have you got a third party or is it an internal auditor?

Ms McManus: For our horticulture supply chain, they are independent third parties. As I mentioned, we accept seven different schemes globally, and in Australia three of those schemes are available to our suppliers to choose from. The first would be a Sedex audit. The second option is a Fair Farms audit and process for certification. We also accept a third one, which is called Global GAP Grasp. That is part of what you would call our routine or our onboarding audit process. Then, of course, there are situations where we may go above and beyond and have a different third party in the case of a special investigation. Our team, as mentioned, in other circumstances would be out on the ground conducting site visits as well.

CHAIR: Are you able to provide us with the names of who does your audits at some stage after this meeting?

Ms McManus: Yes. It's obviously not the schemes themselves conducting the audit. There are certification bodies, and we can provide those.

Woolworths' Responsible Sourcing Standards (the Standards) have been benchmarked to leading international standards. Further information on these Standards is published [online](#). We expect suppliers to respect and comply with the criteria set out in the Standards and develop the necessary tools and management systems to support compliance.

We have an audit framework to review suppliers' compliance with our Standards. We accept eight global schemes to manage audits, selected based on their coverage, governance and relevance to our at-risk supply chain. These schemes are:

- Supplier Ethical Data Exchange (Sedex) and Sedex Members Ethical Trade Audit



(SMETA)

- International Council of Toy Industries (ICTI) Ethical Toy Programme
- Amfori (Business Social Compliance Initiative)
- Social Accountability (SA) 8000
- Worldwide Responsible Accredited Production (WRAP)
- Global Good Agricultural Practice Risk Assessment (GRASP)
- Fair Farms (Australia only)
- NZGAP Social Practice Add-on (New Zealand only)

Suppliers are free to choose one of the above schemes based on their industry and other requirements. Each of the 8 schemes engage third party auditors who conduct an audit to assess compliance.

Woolworths accepts these schemes' governance, including their approved auditors list.

